

**DEPARTMENT HEADS AND UNREPRESENTED SALARY SCHEDULE  
EFFECTIVE JANUARY 01, 2021**

DEPARTMENT HEADS	Semi-Monthly	Semi-Monthly	Monthly	Monthly
	Minimum	Maximum	Minimum	Maximum
City Clerk	4,933	5,570	9,866	11,139
City Manager	7,535	9,206	15,069	18,411
Community Development Director	4,933	6,578	9,866	13,155
Engineering, Building & CP Director	4,933	6,578	9,866	13,155
Finance Director	4,933	6,578	9,866	13,155
Fire Chief	4,933	6,578	9,866	13,155
Human Resources Director	4,933	6,578	9,866	13,155
Public Works Director	5,065	6,754	10,131	13,507
Recreation & Community Serv. Director	4,933	6,578	9,866	13,155

UNREPRESENTED – Semi-Monthly					
	Step A	Step B	Step C	Step D	Step E
Deputy City Clerk	\$2,794	\$2,934	\$3,080	\$3,234	\$3,396
Deputy Director of Public Works	\$4,361	\$4,580	\$4,809	\$5,049	\$5,301
Deputy Director of Regulatory Compliance and Administrative Services	\$4,055	\$4,258	\$4,470	\$4,694	\$4,929
Executive Administrative Assist. Conf.	\$2,278	\$2,392	\$2,512	\$2,637	\$2,769
Fire Division Chief	\$4,258	\$4,470	\$4,694	\$4,929	\$5,175
Human Resources Analyst	\$2,884	\$3,028	\$3,180	\$3,338	\$3,505
Information Technology Manager	\$4,276	\$4,490	\$4,714	\$4,950	\$5,197
Information Technology Technician I	\$2,270	\$2,383	\$2,503	\$2,628	\$2,759
Information Technology Technician II	\$2,748	\$2,885	\$3,029	\$3,181	\$3,340

UNREPRESENTED – Monthly					
	Step A	Step B	Step C	Step D	Step E
Deputy City Clerk	\$5,588	\$5,867	\$6,161	\$6,469	\$6,792
Deputy Director of Public Works	\$8,723	\$9,159	\$9,617	\$10,098	\$10,603
Deputy Director of Regulatory Compliance and Administrative Services	\$8,109	\$8,515	\$8,940	\$9,387	\$9,857
Executive Administrative Assist. Conf.	\$4,556	\$4,784	\$5,023	\$5,275	\$5,538
Fire Division Chief	\$8,515	\$8,941	\$9,388	\$9,857	\$10,350
Human Resources Analyst	\$5,768	\$6,056	\$6,359	\$6,677	\$7,011
Information Technology Manager	\$8,552	\$8,979	\$9,428	\$9,900	\$10,395
Information Technology Technician I	\$4,540	\$4,767	\$5,005	\$5,256	\$5,518
Information Technology Technician II	\$5,496	\$5,770	\$6,059	\$6,362	\$6,680

Approved and Adopted by Council on: 07/20/2021  
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