

DEPARTMENT HEADS AND UNREPRESENTED SALARY SCHEDULE  
EFFECTIVE JANUARY 1, 2020

<u>DEPARTMENT HEADS</u>	<u>Semi-Monthly</u>	<u>Semi-Monthly</u>	<u>Monthly</u>	<u>Monthly</u>
	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>
City Clerk	\$4,789.50	\$5,407.50	\$ 9,579.00	\$ 10,815.00
City Manager	\$6,901.00	\$8,431.64	\$ 13,802.00	\$ 16,863.28
Community Development Director	\$4,789.50	\$6,386.00	\$ 9,579.00	\$ 12,772.00
Engineering, Building & CP Director	\$4,789.50	\$6,386.00	\$ 9,579.00	\$ 12,772.00
Finance Director	\$4,789.50	\$6,386.00	\$ 9,579.00	\$ 12,772.00
Fire Chief	\$4,789.50	\$6,386.00	\$ 9,579.00	\$ 12,772.00
Human Resources Director	\$4,789.50	\$6,386.00	\$ 9,579.00	\$ 12,772.00
Public Works Director	\$4,789.50	\$6,386.00	\$ 9,579.00	\$ 12,772.00
Recreation & Community Serv. Director	\$4,789.50	\$6,386.00	\$ 9,579.00	\$ 12,772.00

<u>UNREPRESENTED – Semi-Monthly</u>					
	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Executive Administrative Assist. Conf.	\$2,212	\$2,323	\$2,439	\$2,561	\$2,689
Deputy City Clerk	\$2,713	\$2,849	\$2,991	\$3,141	\$3,298
Deputy Director of Public Works	\$4,234	\$4,446	\$4,668	\$4,902	\$5,147
Human Resources Analyst	\$2,800	\$2,940	\$3,087	\$3,241	\$3,403
Information Technology Manager	\$4,152	\$4,359	\$4,577	\$4,806	\$5,046
Information Technology Technician II	\$2,668	\$2,802	\$2,942	\$3,089	\$3,243
Information Technology Technician I	\$2,204	\$2,314	\$2,430	\$2,551	\$2,679

<u>UNREPRESENTED – Monthly</u>					
	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Executive Administrative Assist. Conf.	\$4,424	\$4,645	\$4,877	\$5,121	\$5,377
Deputy City Clerk	\$5,425	\$5,696	\$5,981	\$6,280	\$6,594
Deputy Director of Public Works	\$8,469	\$8,892	\$9,337	\$9,804	\$10,294
Human Resources Analyst	\$5,600	\$5,880	\$6,174	\$6,483	\$6,807
Information Technology Manager	\$8,303	\$8,718	\$9,154	\$9,611	\$10,092
Information Technology Technician II	\$5,335	\$5,602	\$5,882	\$6,176	\$6,485
Information Technology Technician I	\$4,408	\$4,628	\$4,860	\$5,103	\$5,358

Approved and Adopted by Council on: 01/21/2020

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