

American Federation of State, County and Municipal Employees (AFSCME)
MOU July 1, 2022 - June 30, 2025

Salary Schedule
Effective July 01, 2022

Classification	Monthly Salary Range					Semi-Monthly Salary Range				
	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Accounting Assistant	\$3,523.04	\$3,699.19	\$3,884.15	\$4,078.36	\$4,282.28	\$1,761.52	\$1,849.60	\$1,942.08	\$2,039.18	\$2,141.14
Accounting Technician	\$4,738.10	\$4,975.01	\$5,223.76	\$5,484.94	\$5,759.19	\$2,369.05	\$2,487.51	\$2,611.88	\$2,742.47	\$2,879.60
Administrative Assistant I	\$3,986.00	\$4,185.30	\$4,394.56	\$4,614.29	\$4,845.01	\$1,993.00	\$2,092.65	\$2,197.28	\$2,307.15	\$2,422.51
Administrative Assistant II	\$4,399.80	\$4,619.79	\$4,850.78	\$5,093.32	\$5,347.98	\$2,199.90	\$2,309.90	\$2,425.39	\$2,546.66	\$2,673.99
Assistant Planner	\$5,632.11	\$5,913.72	\$6,209.40	\$6,519.87	\$6,845.87	\$2,816.06	\$2,956.86	\$3,104.70	\$3,259.94	\$3,422.94
Code Enforcement Officer I	\$4,292.49	\$4,507.11	\$4,732.46	\$4,969.09	\$5,217.54	\$2,146.25	\$2,253.56	\$2,366.23	\$2,484.55	\$2,608.77
Code Enforcement Officer II	\$4,738.10	\$4,975.01	\$5,223.76	\$5,484.94	\$5,759.19	\$2,369.05	\$2,487.51	\$2,611.88	\$2,742.47	\$2,879.60
Electrical/Instrumentation Crew Leader	\$5,772.92	\$6,061.56	\$6,364.64	\$6,682.87	\$7,017.01	\$2,886.46	\$3,030.78	\$3,182.32	\$3,341.44	\$3,508.51
Electrical/Instrumentation Technician I	\$4,738.10	\$4,975.01	\$5,223.76	\$5,484.94	\$5,759.19	\$2,369.05	\$2,487.51	\$2,611.88	\$2,742.47	\$2,879.60
Electrical/Instrumentation Technician II	\$5,229.98	\$5,491.48	\$5,766.05	\$6,054.35	\$6,357.07	\$2,614.99	\$2,745.74	\$2,883.03	\$3,027.18	\$3,178.54
Environmental Compliance Specialist	\$4,856.55	\$5,099.38	\$5,354.35	\$5,622.07	\$5,903.17	\$2,428.28	\$2,549.69	\$2,677.18	\$2,811.04	\$2,951.59
Equipment Mechanic Crew Leader	\$5,229.98	\$5,491.48	\$5,766.05	\$6,054.35	\$6,357.07	\$2,614.99	\$2,745.74	\$2,883.03	\$3,027.18	\$3,178.54
Equipment Mechanic I	\$4,292.49	\$4,507.11	\$4,732.46	\$4,969.09	\$5,217.54	\$2,146.25	\$2,253.56	\$2,366.23	\$2,484.55	\$2,608.77
Equipment Mechanic II	\$4,738.10	\$4,975.01	\$5,223.76	\$5,484.94	\$5,759.19	\$2,369.05	\$2,487.51	\$2,611.88	\$2,742.47	\$2,879.60
Fire Prevention Inspector	\$5,772.92	\$6,061.56	\$6,364.64	\$6,682.87	\$7,017.01	\$2,886.46	\$3,030.78	\$3,182.32	\$3,341.44	\$3,508.51
Graffiti Abatement Technician	\$4,187.79	\$4,397.18	\$4,617.04	\$4,847.89	\$5,090.29	\$2,093.90	\$2,198.59	\$2,308.52	\$2,423.95	\$2,545.15
Maintenance Worker I	\$3,986.00	\$4,185.30	\$4,394.56	\$4,614.29	\$4,845.01	\$1,993.00	\$2,092.65	\$2,197.28	\$2,307.15	\$2,422.51
Maintenance Worker II	\$4,399.80	\$4,619.79	\$4,850.78	\$5,093.32	\$5,347.98	\$2,199.90	\$2,309.90	\$2,425.39	\$2,546.66	\$2,673.99
Maintenance Worker III	\$4,856.55	\$5,099.38	\$5,354.35	\$5,622.07	\$5,903.17	\$2,428.28	\$2,549.69	\$2,677.18	\$2,811.04	\$2,951.59
Permit Technician I	\$3,888.78	\$4,083.22	\$4,287.38	\$4,501.75	\$4,726.84	\$1,944.39	\$2,041.61	\$2,143.69	\$2,250.88	\$2,363.42
Permit Technician II	\$4,292.49	\$4,507.11	\$4,732.46	\$4,969.09	\$5,217.54	\$2,146.25	\$2,253.56	\$2,366.23	\$2,484.55	\$2,608.77
Public Works Inspector I	\$4,399.80	\$4,619.79	\$4,850.78	\$5,093.32	\$5,347.98	\$2,199.90	\$2,309.90	\$2,425.39	\$2,546.66	\$2,673.99
Public Works Inspector II	\$4,856.55	\$5,099.38	\$5,354.35	\$5,622.07	\$5,903.17	\$2,428.28	\$2,549.69	\$2,677.18	\$2,811.04	\$2,951.59
Public Works Inspector III	\$5,360.73	\$5,628.76	\$5,910.20	\$6,205.71	\$6,516.00	\$2,680.37	\$2,814.38	\$2,955.10	\$3,102.86	\$3,258.00

Classification	Monthly Salary Range					Semi-Monthly Salary Range				
	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Recreation Coordinator I	\$3,793.93	\$3,983.63	\$4,182.81	\$4,391.95	\$4,611.55	\$1,896.97	\$1,991.82	\$2,091.41	\$2,195.98	\$2,305.78
Recreation Coordinator II	\$4,187.79	\$4,397.18	\$4,617.04	\$4,847.89	\$5,090.29	\$2,093.90	\$2,198.59	\$2,308.52	\$2,423.95	\$2,545.15
Senior Accounting Assistant	\$3,888.78	\$4,083.22	\$4,287.38	\$4,501.75	\$4,726.84	\$1,944.39	\$2,041.61	\$2,143.69	\$2,250.88	\$2,363.42
Senior Code Enforcement Officer	\$5,229.98	\$5,491.48	\$5,766.05	\$6,054.35	\$6,357.07	\$2,614.99	\$2,745.74	\$2,883.03	\$3,027.18	\$3,178.54
Wastewater Operator I	\$4,292.49	\$4,507.11	\$4,732.46	\$4,969.09	\$5,217.54	\$2,146.25	\$2,253.56	\$2,366.23	\$2,484.55	\$2,608.77
Wastewater Operator II	\$4,738.10	\$4,975.01	\$5,223.76	\$5,484.94	\$5,759.19	\$2,369.05	\$2,487.51	\$2,611.88	\$2,742.47	\$2,879.60
Wastewater Operator III	\$5,229.98	\$5,491.48	\$5,766.05	\$6,054.35	\$6,357.07	\$2,614.99	\$2,745.74	\$2,883.03	\$3,027.18	\$3,178.54
Wastewater Operator in Training	\$3,888.78	\$4,083.22	\$4,287.38	\$4,501.75	\$4,726.84	\$1,944.39	\$2,041.61	\$2,143.69	\$2,250.88	\$2,363.42
Water Operator I	\$3,986.00	\$4,185.30	\$4,394.56	\$4,614.29	\$4,845.01	\$1,993.00	\$2,092.65	\$2,197.28	\$2,307.15	\$2,422.51
Water Operator II	\$4,399.80	\$4,619.79	\$4,850.78	\$5,093.32	\$5,347.98	\$2,199.90	\$2,309.90	\$2,425.39	\$2,546.66	\$2,673.99
Water Operator III	\$4,856.55	\$5,099.38	\$5,354.35	\$5,622.07	\$5,903.17	\$2,428.28	\$2,549.69	\$2,677.18	\$2,811.04	\$2,951.59
Water Operator in Training	\$3,611.12	\$3,791.67	\$3,981.26	\$4,180.32	\$4,389.34	\$1,805.56	\$1,895.84	\$1,990.63	\$2,090.16	\$2,194.67

Approved by Council on: 12/20/2022