

**American Federation of State, County and Municipal Employees - Local 10 - Salary Schedule**

**Effective January 1, 2018**

Approved by Council on August 21, 2018

3% increase per MOU

		Salary Range #	Monthly Salary Range					BI-Monthly Salary Range				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Account Clerk		<b>10</b>	2,812.00	2,953.00	3,101.00	3,256.00	3,418.00	1,406.00	1,476.50	1,550.50	1,628.00	1,709.00
	0.5%	<b>10</b>	2,826.00	2,968.00	3,117.00	3,272.00	3,435.00	1,413.00	1,484.00	1,558.50	1,636.00	1,717.50
	1.0%	<b>10</b>	2,840.00	2,983.00	3,132.00	3,289.00	3,452.00	1,420.00	1,491.50	1,566.00	1,644.50	1,726.00
	1.5%	<b>10</b>	2,854.00	2,997.00	3,148.00	3,305.00	3,469.00	1,427.00	1,498.50	1,574.00	1,652.50	1,734.50
	2.0%	<b>10</b>	2,868.00	3,012.00	3,163.00	3,321.00	3,486.00	1,434.00	1,506.00	1,581.50	1,660.50	1,743.00
	2.5%	<b>10</b>	2,882.00	3,027.00	3,179.00	3,337.00	3,503.00	1,441.00	1,513.50	1,589.50	1,668.50	1,751.50
	3.0%	<b>10</b>	2,896.00	3,042.00	3,194.00	3,354.00	3,521.00	1,448.00	1,521.00	1,597.00	1,677.00	1,760.50
	3.5%	<b>10</b>	2,910.00	3,056.00	3,210.00	3,370.00	3,538.00	1,455.00	1,528.00	1,605.00	1,685.00	1,769.00
	4.0%	<b>10</b>	2,924.00	3,071.00	3,225.00	3,386.00	3,555.00	1,462.00	1,535.50	1,612.50	1,693.00	1,777.50
	4.5%	<b>10</b>	2,939.00	3,086.00	3,241.00	3,403.00	3,572.00	1,469.50	1,543.00	1,620.50	1,701.50	1,786.00
	5.0%	<b>10</b>	2,953.00	3,101.00	3,256.00	3,419.00	3,589.00	1,476.50	1,550.50	1,628.00	1,709.50	1,794.50
	5.5%	<b>10</b>	2,967.00	3,115.00	3,272.00	3,435.00	3,606.00	1,483.50	1,557.50	1,636.00	1,717.50	1,803.00
	6.0%	<b>10</b>	2,981.00	3,130.00	3,287.00	3,451.00	3,623.00	1,490.50	1,565.00	1,643.50	1,725.50	1,811.50
	6.5%	<b>10</b>	2,995.00	3,145.00	3,303.00	3,468.00	3,640.00	1,497.50	1,572.50	1,651.50	1,734.00	1,820.00
	7.0%	<b>10</b>	3,009.00	3,160.00	3,318.00	3,484.00	3,657.00	1,504.50	1,580.00	1,659.00	1,742.00	1,828.50
	7.5%	<b>10</b>	3,023.00	3,174.00	3,334.00	3,500.00	3,674.00	1,511.50	1,587.00	1,667.00	1,750.00	1,837.00
	8.0%	<b>10</b>	3,037.00	3,189.00	3,349.00	3,516.00	3,691.00	1,518.50	1,594.50	1,674.50	1,758.00	1,845.50
	8.5%	<b>10</b>	3,051.00	3,204.00	3,365.00	3,533.00	3,709.00	1,525.50	1,602.00	1,682.50	1,766.50	1,854.50
	9.0%	<b>10</b>	3,065.00	3,219.00	3,380.00	3,549.00	3,726.00	1,532.50	1,609.50	1,690.00	1,774.50	1,863.00
	9.5%	<b>10</b>	3,079.00	3,234.00	3,396.00	3,565.00	3,743.00	1,539.50	1,617.00	1,698.00	1,782.50	1,871.50
10.0%	<b>10</b>	3,093.00	3,248.00	3,411.00	3,582.00	3,760.00	1,546.50	1,624.00	1,705.50	1,791.00	1,880.00	
10.5%	<b>10</b>	3,107.00	3,263.00	3,427.00	3,598.00	3,777.00	1,553.50	1,631.50	1,713.50	1,799.00	1,888.50	
11.0%	<b>10</b>	3,121.00	3,278.00	3,442.00	3,614.00	3,794.00	1,560.50	1,639.00	1,721.00	1,807.00	1,897.00	
11.5%	<b>10</b>	3,135.00	3,293.00	3,458.00	3,630.00	3,811.00	1,567.50	1,646.50	1,729.00	1,815.00	1,905.50	
12.0%	<b>10</b>	3,149.00	3,307.00	3,473.00	3,647.00	3,828.00	1,574.50	1,653.50	1,736.50	1,823.50	1,914.00	
12.5%	<b>10</b>	3,164.00	3,322.00	3,489.00	3,663.00	3,845.00	1,582.00	1,661.00	1,744.50	1,831.50	1,922.50	



	13.0%	<b>13</b>	m	3,419.00	3,588.00	3,767.00	3,957.00	4,155.00	1,709.50	1,794.00	1,883.50	1,978.50	2,077.50
	13.5%	<b>13</b>	m.5	3,435.00	3,604.00	3,784.00	3,975.00	4,173.00	1,717.50	1,802.00	1,892.00	1,987.50	2,086.50
	14.0%	<b>13</b>	n	3,450.00	3,620.00	3,801.00	3,992.00	4,192.00	1,725.00	1,810.00	1,900.50	1,996.00	2,096.00
	14.5%	<b>13</b>	n.5	3,465.00	3,635.00	3,817.00	4,010.00	4,210.00	1,732.50	1,817.50	1,908.50	2,005.00	2,105.00
	15.0%	<b>13</b>	o	3,480.00	3,651.00	3,834.00	4,027.00	4,229.00	1,740.00	1,825.50	1,917.00	2,013.50	2,114.50
	15.5%	<b>13</b>	o.5	3,495.00	3,667.00	3,851.00	4,045.00	4,247.00	1,747.50	1,833.50	1,925.50	2,022.50	2,123.50
	16.0%	<b>13</b>	p	3,510.00	3,683.00	3,867.00	4,062.00	4,265.00	1,755.00	1,841.50	1,933.50	2,031.00	2,132.50
Wastewater Oper in Training		<b>14</b>		3,101.00	3,256.00	3,418.00	3,590.00	3,770.00	1,550.50	1,628.00	1,709.00	1,795.00	1,885.00
	0.5%	<b>14</b>		3,117.00	3,272.00	3,435.00	3,608.00	3,789.00	1,558.50	1,636.00	1,717.50	1,804.00	1,894.50
	1.0%	<b>14</b>	a	3,132.00	3,289.00	3,452.00	3,626.00	3,808.00	1,566.00	1,644.50	1,726.00	1,813.00	1,904.00
	1.5%	<b>14</b>	a.5	3,148.00	3,305.00	3,469.00	3,644.00	3,827.00	1,574.00	1,652.50	1,734.50	1,822.00	1,913.50
	2.0%	<b>14</b>	b	3,163.00	3,321.00	3,486.00	3,662.00	3,845.00	1,581.50	1,660.50	1,743.00	1,831.00	1,922.50
	2.5%	<b>14</b>	b.5	3,179.00	3,337.00	3,503.00	3,680.00	3,864.00	1,589.50	1,668.50	1,751.50	1,840.00	1,932.00
	3.0%	<b>14</b>	c	3,194.00	3,354.00	3,521.00	3,698.00	3,883.00	1,597.00	1,677.00	1,760.50	1,849.00	1,941.50
	3.5%	<b>14</b>	c.5	3,210.00	3,370.00	3,538.00	3,716.00	3,902.00	1,605.00	1,685.00	1,769.00	1,858.00	1,951.00
	4.0%	<b>14</b>	d	3,225.00	3,386.00	3,555.00	3,734.00	3,921.00	1,612.50	1,693.00	1,777.50	1,867.00	1,960.50
	4.5%	<b>14</b>	d.5	3,241.00	3,403.00	3,572.00	3,752.00	3,940.00	1,620.50	1,701.50	1,786.00	1,876.00	1,970.00
	5.0%	<b>14</b>	e	3,256.00	3,419.00	3,589.00	3,770.00	3,959.00	1,628.00	1,709.50	1,794.50	1,885.00	1,979.50
	5.5%	<b>14</b>	e.5	3,272.00	3,435.00	3,606.00	3,787.00	3,977.00	1,636.00	1,717.50	1,803.00	1,893.50	1,988.50
	6.0%	<b>14</b>	f	3,287.00	3,451.00	3,623.00	3,805.00	3,996.00	1,643.50	1,725.50	1,811.50	1,902.50	1,998.00
	6.5%	<b>14</b>	f.5	3,303.00	3,468.00	3,640.00	3,823.00	4,015.00	1,651.50	1,734.00	1,820.00	1,911.50	2,007.50
	7.0%	<b>14</b>	g	3,318.00	3,484.00	3,657.00	3,841.00	4,034.00	1,659.00	1,742.00	1,828.50	1,920.50	2,017.00
	7.5%	<b>14</b>	g.5	3,334.00	3,500.00	3,674.00	3,859.00	4,053.00	1,667.00	1,750.00	1,837.00	1,929.50	2,026.50
	8.0%	<b>14</b>	h	3,349.00	3,516.00	3,691.00	3,877.00	4,072.00	1,674.50	1,758.00	1,845.50	1,938.50	2,036.00
	8.5%	<b>14</b>	h.5	3,365.00	3,533.00	3,709.00	3,895.00	4,090.00	1,682.50	1,766.50	1,854.50	1,947.50	2,045.00
	9.0%	<b>14</b>	i	3,380.00	3,549.00	3,726.00	3,913.00	4,109.00	1,690.00	1,774.50	1,863.00	1,956.50	2,054.50
	9.5%	<b>14</b>	i.5	3,396.00	3,565.00	3,743.00	3,931.00	4,128.00	1,698.00	1,782.50	1,871.50	1,965.50	2,064.00
	10.0%	<b>14</b>	j	3,411.00	3,582.00	3,760.00	3,949.00	4,147.00	1,705.50	1,791.00	1,880.00	1,974.50	2,073.50
	10.5%	<b>14</b>	j.5	3,427.00	3,598.00	3,777.00	3,967.00	4,166.00	1,713.50	1,799.00	1,888.50	1,983.50	2,083.00
	11.0%	<b>14</b>	k	3,442.00	3,614.00	3,794.00	3,985.00	4,185.00	1,721.00	1,807.00	1,897.00	1,992.50	2,092.50
	11.5%	<b>14</b>	k.5	3,458.00	3,630.00	3,811.00	4,003.00	4,204.00	1,729.00	1,815.00	1,905.50	2,001.50	2,102.00
	12.0%	<b>14</b>	l	3,473.00	3,647.00	3,828.00	4,021.00	4,222.00	1,736.50	1,823.50	1,914.00	2,010.50	2,111.00
	12.5%	<b>14</b>	l.5	3,489.00	3,663.00	3,845.00	4,039.00	4,241.00	1,744.50	1,831.50	1,922.50	2,019.50	2,120.50
	13.0%	<b>14</b>	m	3,504.00	3,679.00	3,862.00	4,057.00	4,260.00	1,752.00	1,839.50	1,931.00	2,028.50	2,130.00

	13.5%	<b>14</b>	m.5	3,520.00	3,696.00	3,879.00	4,075.00	4,279.00	1,760.00	1,848.00	1,939.50	2,037.50	2,139.50
	14.0%	<b>14</b>	n	3,535.00	3,712.00	3,897.00	4,093.00	4,298.00	1,767.50	1,856.00	1,948.50	2,046.50	2,149.00
	14.5%	<b>14</b>	n.5	3,551.00	3,728.00	3,914.00	4,111.00	4,317.00	1,775.50	1,864.00	1,957.00	2,055.50	2,158.50
	15.0%	<b>14</b>	o	3,566.00	3,744.00	3,931.00	4,129.00	4,336.00	1,783.00	1,872.00	1,965.50	2,064.50	2,168.00
	15.5%	<b>14</b>	o.5	3,582.00	3,761.00	3,948.00	4,146.00	4,354.00	1,791.00	1,880.50	1,974.00	2,073.00	2,177.00
	16.0%	<b>14</b>	p	3,597.00	3,777.00	3,965.00	4,164.00	4,373.00	1,798.50	1,888.50	1,982.50	2,082.00	2,186.50
Maint Wkr I/Secretary I		<b>15</b>		3,175.00	3,334.00	3,502.00	3,677.00	3,859.00	1,587.50	1,667.00	1,751.00	1,838.50	1,929.50
	0.5%	<b>15</b>		3,191.00	3,351.00	3,520.00	3,695.00	3,878.00	1,595.50	1,675.50	1,760.00	1,847.50	1,939.00
	1.0%	<b>15</b>	a	3,207.00	3,367.00	3,537.00	3,714.00	3,898.00	1,603.50	1,683.50	1,768.50	1,857.00	1,949.00
	1.5%	<b>15</b>	a.5	3,223.00	3,384.00	3,555.00	3,732.00	3,917.00	1,611.50	1,692.00	1,777.50	1,866.00	1,958.50
	2.0%	<b>15</b>	b	3,239.00	3,401.00	3,572.00	3,751.00	3,936.00	1,619.50	1,700.50	1,786.00	1,875.50	1,968.00
	2.5%	<b>15</b>	b.5	3,254.00	3,417.00	3,590.00	3,769.00	3,955.00	1,627.00	1,708.50	1,795.00	1,884.50	1,977.50
	3.0%	<b>15</b>	c	3,270.00	3,434.00	3,607.00	3,787.00	3,975.00	1,635.00	1,717.00	1,803.50	1,893.50	1,987.50
	3.5%	<b>15</b>	c.5	3,286.00	3,451.00	3,625.00	3,806.00	3,994.00	1,643.00	1,725.50	1,812.50	1,903.00	1,997.00
	4.0%	<b>15</b>	d	3,302.00	3,467.00	3,642.00	3,824.00	4,013.00	1,651.00	1,733.50	1,821.00	1,912.00	2,006.50
	4.5%	<b>15</b>	d.5	3,318.00	3,484.00	3,660.00	3,842.00	4,033.00	1,659.00	1,742.00	1,830.00	1,921.00	2,016.50
	5.0%	<b>15</b>	e	3,334.00	3,501.00	3,677.00	3,861.00	4,052.00	1,667.00	1,750.50	1,838.50	1,930.50	2,026.00
	5.5%	<b>15</b>	e.5	3,350.00	3,517.00	3,695.00	3,879.00	4,071.00	1,675.00	1,758.50	1,847.50	1,939.50	2,035.50
	6.0%	<b>15</b>	f	3,366.00	3,534.00	3,712.00	3,898.00	4,091.00	1,683.00	1,767.00	1,856.00	1,949.00	2,045.50
	6.5%	<b>15</b>	f.5	3,381.00	3,551.00	3,730.00	3,916.00	4,110.00	1,690.50	1,775.50	1,865.00	1,958.00	2,055.00
	7.0%	<b>15</b>	g	3,397.00	3,567.00	3,747.00	3,934.00	4,129.00	1,698.50	1,783.50	1,873.50	1,967.00	2,064.50
	7.5%	<b>15</b>	g.5	3,413.00	3,584.00	3,765.00	3,953.00	4,148.00	1,706.50	1,792.00	1,882.50	1,976.50	2,074.00
	8.0%	<b>15</b>	h	3,429.00	3,601.00	3,782.00	3,971.00	4,168.00	1,714.50	1,800.50	1,891.00	1,985.50	2,084.00
	8.5%	<b>15</b>	h.5	3,445.00	3,617.00	3,800.00	3,990.00	4,187.00	1,722.50	1,808.50	1,900.00	1,995.00	2,093.50
	9.0%	<b>15</b>	i	3,461.00	3,634.00	3,817.00	4,008.00	4,206.00	1,730.50	1,817.00	1,908.50	2,004.00	2,103.00
	9.5%	<b>15</b>	i.5	3,477.00	3,651.00	3,835.00	4,026.00	4,226.00	1,738.50	1,825.50	1,917.50	2,013.00	2,113.00
	10.0%	<b>15</b>	j	3,493.00	3,667.00	3,852.00	4,045.00	4,245.00	1,746.50	1,833.50	1,926.00	2,022.50	2,122.50
	10.5%	<b>15</b>	j.5	3,508.00	3,684.00	3,870.00	4,063.00	4,264.00	1,754.00	1,842.00	1,935.00	2,031.50	2,132.00
	11.0%	<b>15</b>	k	3,524.00	3,701.00	3,887.00	4,081.00	4,283.00	1,762.00	1,850.50	1,943.50	2,040.50	2,141.50
	11.5%	<b>15</b>	k.5	3,540.00	3,717.00	3,905.00	4,100.00	4,303.00	1,770.00	1,858.50	1,952.50	2,050.00	2,151.50
	12.0%	<b>15</b>	l	3,556.00	3,734.00	3,922.00	4,118.00	4,322.00	1,778.00	1,867.00	1,961.00	2,059.00	2,161.00
	12.5%	<b>15</b>	l.5	3,572.00	3,751.00	3,940.00	4,137.00	4,341.00	1,786.00	1,875.50	1,970.00	2,068.50	2,170.50
	13.0%	<b>15</b>	m	3,588.00	3,767.00	3,957.00	4,155.00	4,361.00	1,794.00	1,883.50	1,978.50	2,077.50	2,180.50
	13.5%	<b>15</b>	m.5	3,604.00	3,784.00	3,975.00	4,173.00	4,380.00	1,802.00	1,892.00	1,987.50	2,086.50	2,190.00

Senior Account Clerk

14.0%	<b>15</b>	n	3,620.00	3,801.00	3,992.00	4,192.00	4,399.00	1,810.00	1,900.50	1,996.00	2,096.00	2,199.50
14.5%	<b>15</b>	n.5	3,635.00	3,817.00	4,010.00	4,210.00	4,419.00	1,817.50	1,908.50	2,005.00	2,105.00	2,209.50
15.0%	<b>15</b>	o	3,651.00	3,834.00	4,027.00	4,229.00	4,438.00	1,825.50	1,917.00	2,013.50	2,114.50	2,219.00
15.5%	<b>15</b>	o.5	3,667.00	3,851.00	4,045.00	4,247.00	4,457.00	1,833.50	1,925.50	2,022.50	2,123.50	2,228.50
16.0%	<b>15</b>	p	3,683.00	3,867.00	4,062.00	4,265.00	4,476.00	1,841.50	1,933.50	2,031.00	2,132.50	2,238.00
	<b>16</b>		3,256.00	3,418.00	3,590.00	3,770.00	3,957.00	1,628.00	1,709.00	1,795.00	1,885.00	1,978.50
0.5%	<b>16</b>		3,272.00	3,435.00	3,608.00	3,789.00	3,977.00	1,636.00	1,717.50	1,804.00	1,894.50	1,988.50
1.0%	<b>16</b>	a	3,289.00	3,452.00	3,626.00	3,808.00	3,997.00	1,644.50	1,726.00	1,813.00	1,904.00	1,998.50
1.5%	<b>16</b>	a.5	3,305.00	3,469.00	3,644.00	3,827.00	4,016.00	1,652.50	1,734.50	1,822.00	1,913.50	2,008.00
2.0%	<b>16</b>	b	3,321.00	3,486.00	3,662.00	3,845.00	4,036.00	1,660.50	1,743.00	1,831.00	1,922.50	2,018.00
2.5%	<b>16</b>	b.5	3,337.00	3,503.00	3,680.00	3,864.00	4,056.00	1,668.50	1,751.50	1,840.00	1,932.00	2,028.00
3.0%	<b>16</b>	c	3,354.00	3,521.00	3,698.00	3,883.00	4,076.00	1,677.00	1,760.50	1,849.00	1,941.50	2,038.00
3.5%	<b>16</b>	c.5	3,370.00	3,538.00	3,716.00	3,902.00	4,095.00	1,685.00	1,769.00	1,858.00	1,951.00	2,047.50
4.0%	<b>16</b>	d	3,386.00	3,555.00	3,734.00	3,921.00	4,115.00	1,693.00	1,777.50	1,867.00	1,960.50	2,057.50
4.5%	<b>16</b>	d.5	3,403.00	3,572.00	3,752.00	3,940.00	4,135.00	1,701.50	1,786.00	1,876.00	1,970.00	2,067.50
5.0%	<b>16</b>	e	3,419.00	3,589.00	3,770.00	3,959.00	4,155.00	1,709.50	1,794.50	1,885.00	1,979.50	2,077.50
5.5%	<b>16</b>	e.5	3,435.00	3,606.00	3,787.00	3,977.00	4,175.00	1,717.50	1,803.00	1,893.50	1,988.50	2,087.50
6.0%	<b>16</b>	f	3,451.00	3,623.00	3,805.00	3,996.00	4,194.00	1,725.50	1,811.50	1,902.50	1,998.00	2,097.00
6.5%	<b>16</b>	f.5	3,468.00	3,640.00	3,823.00	4,015.00	4,214.00	1,734.00	1,820.00	1,911.50	2,007.50	2,107.00
7.0%	<b>16</b>	g	3,484.00	3,657.00	3,841.00	4,034.00	4,234.00	1,742.00	1,828.50	1,920.50	2,017.00	2,117.00
7.5%	<b>16</b>	g.5	3,500.00	3,674.00	3,859.00	4,053.00	4,254.00	1,750.00	1,837.00	1,929.50	2,026.50	2,127.00
8.0%	<b>16</b>	h	3,516.00	3,691.00	3,877.00	4,072.00	4,274.00	1,758.00	1,845.50	1,938.50	2,036.00	2,137.00
8.5%	<b>16</b>	h.5	3,533.00	3,709.00	3,895.00	4,090.00	4,293.00	1,766.50	1,854.50	1,947.50	2,045.00	2,146.50
9.0%	<b>16</b>	i	3,549.00	3,726.00	3,913.00	4,109.00	4,313.00	1,774.50	1,863.00	1,956.50	2,054.50	2,156.50
9.5%	<b>16</b>	i.5	3,565.00	3,743.00	3,931.00	4,128.00	4,333.00	1,782.50	1,871.50	1,965.50	2,064.00	2,166.50
10.0%	<b>16</b>	j	3,582.00	3,760.00	3,949.00	4,147.00	4,353.00	1,791.00	1,880.00	1,974.50	2,073.50	2,176.50
10.5%	<b>16</b>	j.5	3,598.00	3,777.00	3,967.00	4,166.00	4,372.00	1,799.00	1,888.50	1,983.50	2,083.00	2,186.00
11.0%	<b>16</b>	k	3,614.00	3,794.00	3,985.00	4,185.00	4,392.00	1,807.00	1,897.00	1,992.50	2,092.50	2,196.00
11.5%	<b>16</b>	k.5	3,630.00	3,811.00	4,003.00	4,204.00	4,412.00	1,815.00	1,905.50	2,001.50	2,102.00	2,206.00
12.0%	<b>16</b>	l	3,647.00	3,828.00	4,021.00	4,222.00	4,432.00	1,823.50	1,914.00	2,010.50	2,111.00	2,216.00
12.5%	<b>16</b>	l.5	3,663.00	3,845.00	4,039.00	4,241.00	4,452.00	1,831.50	1,922.50	2,019.50	2,120.50	2,226.00
13.0%	<b>16</b>	m	3,679.00	3,862.00	4,057.00	4,260.00	4,471.00	1,839.50	1,931.00	2,028.50	2,130.00	2,235.50
13.5%	<b>16</b>	m.5	3,696.00	3,879.00	4,075.00	4,279.00	4,491.00	1,848.00	1,939.50	2,037.50	2,139.50	2,245.50
14.0%	<b>16</b>	n	3,712.00	3,897.00	4,093.00	4,298.00	4,511.00	1,856.00	1,948.50	2,046.50	2,149.00	2,255.50

	14.5%	<b>16</b>	n.5	3,728.00	3,914.00	4,111.00	4,317.00	4,531.00	1,864.00	1,957.00	2,055.50	2,158.50	2,265.50
	15.0%	<b>16</b>	o	3,744.00	3,931.00	4,129.00	4,336.00	4,551.00	1,872.00	1,965.50	2,064.50	2,168.00	2,275.50
	15.5%	<b>16</b>	o.5	3,761.00	3,948.00	4,146.00	4,354.00	4,570.00	1,880.50	1,974.00	2,073.00	2,177.00	2,285.00
	16.0%	<b>16</b>	p	3,777.00	3,965.00	4,164.00	4,373.00	4,590.00	1,888.50	1,982.50	2,082.00	2,186.50	2,295.00
Rec Coordinator II/Water Oper I		<b>17</b>		3,334.00	3,502.00	3,677.00	3,859.00	4,053.00	1,667.00	1,751.00	1,838.50	1,929.50	2,026.50
	0.5%	<b>17</b>		3,351.00	3,520.00	3,695.00	3,878.00	4,073.00	1,675.50	1,760.00	1,847.50	1,939.00	2,036.50
	1.0%	<b>17</b>	a	3,367.00	3,537.00	3,714.00	3,898.00	4,094.00	1,683.50	1,768.50	1,857.00	1,949.00	2,047.00
	1.5%	<b>17</b>	a.5	3,384.00	3,555.00	3,732.00	3,917.00	4,114.00	1,692.00	1,777.50	1,866.00	1,958.50	2,057.00
	2.0%	<b>17</b>	b	3,401.00	3,572.00	3,751.00	3,936.00	4,134.00	1,700.50	1,786.00	1,875.50	1,968.00	2,067.00
	2.5%	<b>17</b>	b.5	3,417.00	3,590.00	3,769.00	3,955.00	4,154.00	1,708.50	1,795.00	1,884.50	1,977.50	2,077.00
	3.0%	<b>17</b>	c	3,434.00	3,607.00	3,787.00	3,975.00	4,175.00	1,717.00	1,803.50	1,893.50	1,987.50	2,087.50
	3.5%	<b>17</b>	c.5	3,451.00	3,625.00	3,806.00	3,994.00	4,195.00	1,725.50	1,812.50	1,903.00	1,997.00	2,097.50
	4.0%	<b>17</b>	d	3,467.00	3,642.00	3,824.00	4,013.00	4,215.00	1,733.50	1,821.00	1,912.00	2,006.50	2,107.50
	4.5%	<b>17</b>	d.5	3,484.00	3,660.00	3,842.00	4,033.00	4,235.00	1,742.00	1,830.00	1,921.00	2,016.50	2,117.50
	5.0%	<b>17</b>	e	3,501.00	3,677.00	3,861.00	4,052.00	4,256.00	1,750.50	1,838.50	1,930.50	2,026.00	2,128.00
	5.5%	<b>17</b>	e.5	3,517.00	3,695.00	3,879.00	4,071.00	4,276.00	1,758.50	1,847.50	1,939.50	2,035.50	2,138.00
	6.0%	<b>17</b>	f	3,534.00	3,712.00	3,898.00	4,091.00	4,296.00	1,767.00	1,856.00	1,949.00	2,045.50	2,148.00
	6.5%	<b>17</b>	f.5	3,551.00	3,730.00	3,916.00	4,110.00	4,316.00	1,775.50	1,865.00	1,958.00	2,055.00	2,158.00
	7.0%	<b>17</b>	g	3,567.00	3,747.00	3,934.00	4,129.00	4,337.00	1,783.50	1,873.50	1,967.00	2,064.50	2,168.50
	7.5%	<b>17</b>	g.5	3,584.00	3,765.00	3,953.00	4,148.00	4,357.00	1,792.00	1,882.50	1,976.50	2,074.00	2,178.50
	8.0%	<b>17</b>	h	3,601.00	3,782.00	3,971.00	4,168.00	4,377.00	1,800.50	1,891.00	1,985.50	2,084.00	2,188.50
	8.5%	<b>17</b>	h.5	3,617.00	3,800.00	3,990.00	4,187.00	4,398.00	1,808.50	1,900.00	1,995.00	2,093.50	2,199.00
	9.0%	<b>17</b>	i	3,634.00	3,817.00	4,008.00	4,206.00	4,418.00	1,817.00	1,908.50	2,004.00	2,103.00	2,209.00
	9.5%	<b>17</b>	i.5	3,651.00	3,835.00	4,026.00	4,226.00	4,438.00	1,825.50	1,917.50	2,013.00	2,113.00	2,219.00
	10.0%	<b>17</b>	j	3,667.00	3,852.00	4,045.00	4,245.00	4,458.00	1,833.50	1,926.00	2,022.50	2,122.50	2,229.00
	10.5%	<b>17</b>	j.5	3,684.00	3,870.00	4,063.00	4,264.00	4,479.00	1,842.00	1,935.00	2,031.50	2,132.00	2,239.50
	11.0%	<b>17</b>	k	3,701.00	3,887.00	4,081.00	4,283.00	4,499.00	1,850.50	1,943.50	2,040.50	2,141.50	2,249.50
	11.5%	<b>17</b>	k.5	3,717.00	3,905.00	4,100.00	4,303.00	4,519.00	1,858.50	1,952.50	2,050.00	2,151.50	2,259.50
	12.0%	<b>17</b>	l	3,734.00	3,922.00	4,118.00	4,322.00	4,539.00	1,867.00	1,961.00	2,059.00	2,161.00	2,269.50
	12.5%	<b>17</b>	l.5	3,751.00	3,940.00	4,137.00	4,341.00	4,560.00	1,875.50	1,970.00	2,068.50	2,170.50	2,280.00
	13.0%	<b>17</b>	m	3,767.00	3,957.00	4,155.00	4,361.00	4,580.00	1,883.50	1,978.50	2,077.50	2,180.50	2,290.00
	13.5%	<b>17</b>	m.5	3,784.00	3,975.00	4,173.00	4,380.00	4,600.00	1,892.00	1,987.50	2,086.50	2,190.00	2,300.00
	14.0%	<b>17</b>	n	3,801.00	3,992.00	4,192.00	4,399.00	4,620.00	1,900.50	1,996.00	2,096.00	2,199.50	2,310.00
	14.5%	<b>17</b>	n.5	3,817.00	4,010.00	4,210.00	4,419.00	4,641.00	1,908.50	2,005.00	2,105.00	2,209.50	2,320.50

	15.0%	17	o	3,834.00	4,027.00	4,229.00	4,438.00	4,661.00	1,917.00	2,013.50	2,114.50	2,219.00	2,330.50
	15.5%	17	o.5	3,851.00	4,045.00	4,247.00	4,457.00	4,681.00	1,925.50	2,022.50	2,123.50	2,228.50	2,340.50
	16.0%	17	p	3,867.00	4,062.00	4,265.00	4,476.00	4,701.00	1,933.50	2,031.00	2,132.50	2,238.00	2,350.50
Code Enforcement Off I/Equipment Mechanic I/Wastewater Oper I/ Elec I		18		3,418.00	3,590.00	3,770.00	3,957.00	4,156.00	1,709.00	1,795.00	1,885.00	1,978.50	2,078.00
	0.5%	18		3,435.00	3,608.00	3,789.00	3,977.00	4,177.00	1,717.50	1,804.00	1,894.50	1,988.50	2,088.50
	1.0%	18	a	3,452.00	3,626.00	3,808.00	3,997.00	4,198.00	1,726.00	1,813.00	1,904.00	1,998.50	2,099.00
	1.5%	18	a.5	3,469.00	3,644.00	3,827.00	4,016.00	4,218.00	1,734.50	1,822.00	1,913.50	2,008.00	2,109.00
	2.0%	18	b	3,486.00	3,662.00	3,845.00	4,036.00	4,239.00	1,743.00	1,831.00	1,922.50	2,018.00	2,119.50
	2.5%	18	b.5	3,503.00	3,680.00	3,864.00	4,056.00	4,260.00	1,751.50	1,840.00	1,932.00	2,028.00	2,130.00
	3.0%	18	c	3,521.00	3,698.00	3,883.00	4,076.00	4,281.00	1,760.50	1,849.00	1,941.50	2,038.00	2,140.50
	3.5%	18	c.5	3,538.00	3,716.00	3,902.00	4,095.00	4,301.00	1,769.00	1,858.00	1,951.00	2,047.50	2,150.50
	4.0%	18	d	3,555.00	3,734.00	3,921.00	4,115.00	4,322.00	1,777.50	1,867.00	1,960.50	2,057.50	2,161.00
	4.5%	18	d.5	3,572.00	3,752.00	3,940.00	4,135.00	4,343.00	1,786.00	1,876.00	1,970.00	2,067.50	2,171.50
	5.0%	18	e	3,589.00	3,770.00	3,959.00	4,155.00	4,364.00	1,794.50	1,885.00	1,979.50	2,077.50	2,182.00
	5.5%	18	e.5	3,606.00	3,787.00	3,977.00	4,175.00	4,385.00	1,803.00	1,893.50	1,988.50	2,087.50	2,192.50
	6.0%	18	f	3,623.00	3,805.00	3,996.00	4,194.00	4,405.00	1,811.50	1,902.50	1,998.00	2,097.00	2,202.50
	6.5%	18	f.5	3,640.00	3,823.00	4,015.00	4,214.00	4,426.00	1,820.00	1,911.50	2,007.50	2,107.00	2,213.00
	7.0%	18	g	3,657.00	3,841.00	4,034.00	4,234.00	4,447.00	1,828.50	1,920.50	2,017.00	2,117.00	2,223.50
	7.5%	18	g.5	3,674.00	3,859.00	4,053.00	4,254.00	4,468.00	1,837.00	1,929.50	2,026.50	2,127.00	2,234.00
	8.0%	18	h	3,691.00	3,877.00	4,072.00	4,274.00	4,488.00	1,845.50	1,938.50	2,036.00	2,137.00	2,244.00
	8.5%	18	h.5	3,709.00	3,895.00	4,090.00	4,293.00	4,509.00	1,854.50	1,947.50	2,045.00	2,146.50	2,254.50
	9.0%	18	i	3,726.00	3,913.00	4,109.00	4,313.00	4,530.00	1,863.00	1,956.50	2,054.50	2,156.50	2,265.00
	9.5%	18	i.5	3,743.00	3,931.00	4,128.00	4,333.00	4,551.00	1,871.50	1,965.50	2,064.00	2,166.50	2,275.50
	10.0%	18	j	3,760.00	3,949.00	4,147.00	4,353.00	4,572.00	1,880.00	1,974.50	2,073.50	2,176.50	2,286.00
	10.5%	18	j.5	3,777.00	3,967.00	4,166.00	4,372.00	4,592.00	1,888.50	1,983.50	2,083.00	2,186.00	2,296.00
	11.0%	18	k	3,794.00	3,985.00	4,185.00	4,392.00	4,613.00	1,897.00	1,992.50	2,092.50	2,196.00	2,306.50
	11.5%	18	k.5	3,811.00	4,003.00	4,204.00	4,412.00	4,634.00	1,905.50	2,001.50	2,102.00	2,206.00	2,317.00
	12.0%	18	l	3,828.00	4,021.00	4,222.00	4,432.00	4,655.00	1,914.00	2,010.50	2,111.00	2,216.00	2,327.50
	12.5%	18	l.5	3,845.00	4,039.00	4,241.00	4,452.00	4,676.00	1,922.50	2,019.50	2,120.50	2,226.00	2,338.00
	13.0%	18	m	3,862.00	4,057.00	4,260.00	4,471.00	4,696.00	1,931.00	2,028.50	2,130.00	2,235.50	2,348.00
	13.5%	18	m.5	3,879.00	4,075.00	4,279.00	4,491.00	4,717.00	1,939.50	2,037.50	2,139.50	2,245.50	2,358.50
	14.0%	18	n	3,897.00	4,093.00	4,298.00	4,511.00	4,738.00	1,948.50	2,046.50	2,149.00	2,255.50	2,369.00
	14.5%	18	n.5	3,914.00	4,111.00	4,317.00	4,531.00	4,759.00	1,957.00	2,055.50	2,158.50	2,265.50	2,379.50

Maint Wkr II/Permit Tech II/Planning  
Tech II/PW Inspector I

15.0%	<b>18</b>	o	3,931.00	4,129.00	4,336.00	4,551.00	4,779.00	1,965.50	2,064.50	2,168.00	2,275.50	2,389.50
15.5%	<b>18</b>	o.5	3,948.00	4,146.00	4,354.00	4,570.00	4,800.00	1,974.00	2,073.00	2,177.00	2,285.00	2,400.00
16.0%	<b>18</b>	p	3,965.00	4,164.00	4,373.00	4,590.00	4,821.00	1,982.50	2,082.00	2,186.50	2,295.00	2,410.50
	<b>19</b>		3,502.00	3,677.00	3,859.00	4,053.00	4,256.00	1,751.00	1,838.50	1,929.50	2,026.50	2,128.00
0.5%	<b>19</b>		3,520.00	3,695.00	3,878.00	4,073.00	4,277.00	1,760.00	1,847.50	1,939.00	2,036.50	2,138.50
1.0%	<b>19</b>	a	3,537.00	3,714.00	3,898.00	4,094.00	4,299.00	1,768.50	1,857.00	1,949.00	2,047.00	2,149.50
1.5%	<b>19</b>	a.5	3,555.00	3,732.00	3,917.00	4,114.00	4,320.00	1,777.50	1,866.00	1,958.50	2,057.00	2,160.00
2.0%	<b>19</b>	b	3,572.00	3,751.00	3,936.00	4,134.00	4,341.00	1,786.00	1,875.50	1,968.00	2,067.00	2,170.50
2.5%	<b>19</b>	b.5	3,590.00	3,769.00	3,955.00	4,154.00	4,362.00	1,795.00	1,884.50	1,977.50	2,077.00	2,181.00
3.0%	<b>19</b>	c	3,607.00	3,787.00	3,975.00	4,175.00	4,384.00	1,803.50	1,893.50	1,987.50	2,087.50	2,192.00
3.5%	<b>19</b>	c.5	3,625.00	3,806.00	3,994.00	4,195.00	4,405.00	1,812.50	1,903.00	1,997.00	2,097.50	2,202.50
4.0%	<b>19</b>	d	3,642.00	3,824.00	4,013.00	4,215.00	4,426.00	1,821.00	1,912.00	2,006.50	2,107.50	2,213.00
4.5%	<b>19</b>	d.5	3,660.00	3,842.00	4,033.00	4,235.00	4,448.00	1,830.00	1,921.00	2,016.50	2,117.50	2,224.00
5.0%	<b>19</b>	e	3,677.00	3,861.00	4,052.00	4,256.00	4,469.00	1,838.50	1,930.50	2,026.00	2,128.00	2,234.50
5.5%	<b>19</b>	e.5	3,695.00	3,879.00	4,071.00	4,276.00	4,490.00	1,847.50	1,939.50	2,035.50	2,138.00	2,245.00
6.0%	<b>19</b>	f	3,712.00	3,898.00	4,091.00	4,296.00	4,511.00	1,856.00	1,949.00	2,045.50	2,148.00	2,255.50
6.5%	<b>19</b>	f.5	3,730.00	3,916.00	4,110.00	4,316.00	4,533.00	1,865.00	1,958.00	2,055.00	2,158.00	2,266.50
7.0%	<b>19</b>	g	3,747.00	3,934.00	4,129.00	4,337.00	4,554.00	1,873.50	1,967.00	2,064.50	2,168.50	2,277.00
7.5%	<b>19</b>	g.5	3,765.00	3,953.00	4,148.00	4,357.00	4,575.00	1,882.50	1,976.50	2,074.00	2,178.50	2,287.50
8.0%	<b>19</b>	h	3,782.00	3,971.00	4,168.00	4,377.00	4,596.00	1,891.00	1,985.50	2,084.00	2,188.50	2,298.00
8.5%	<b>19</b>	h.5	3,800.00	3,990.00	4,187.00	4,398.00	4,618.00	1,900.00	1,995.00	2,093.50	2,199.00	2,309.00
9.0%	<b>19</b>	i	3,817.00	4,008.00	4,206.00	4,418.00	4,639.00	1,908.50	2,004.00	2,103.00	2,209.00	2,319.50
9.5%	<b>19</b>	i.5	3,835.00	4,026.00	4,226.00	4,438.00	4,660.00	1,917.50	2,013.00	2,113.00	2,219.00	2,330.00
10.0%	<b>19</b>	j	3,852.00	4,045.00	4,245.00	4,458.00	4,682.00	1,926.00	2,022.50	2,122.50	2,229.00	2,341.00
10.5%	<b>19</b>	j.5	3,870.00	4,063.00	4,264.00	4,479.00	4,703.00	1,935.00	2,031.50	2,132.00	2,239.50	2,351.50
11.0%	<b>19</b>	k	3,887.00	4,081.00	4,283.00	4,499.00	4,724.00	1,943.50	2,040.50	2,141.50	2,249.50	2,362.00
11.5%	<b>19</b>	k.5	3,905.00	4,100.00	4,303.00	4,519.00	4,745.00	1,952.50	2,050.00	2,151.50	2,259.50	2,372.50
12.0%	<b>19</b>	l	3,922.00	4,118.00	4,322.00	4,539.00	4,767.00	1,961.00	2,059.00	2,161.00	2,269.50	2,383.50
12.5%	<b>19</b>	l.5	3,940.00	4,137.00	4,341.00	4,560.00	4,788.00	1,970.00	2,068.50	2,170.50	2,280.00	2,394.00
13.0%	<b>19</b>	m	3,957.00	4,155.00	4,361.00	4,580.00	4,809.00	1,978.50	2,077.50	2,180.50	2,290.00	2,404.50
13.5%	<b>19</b>	m.5	3,975.00	4,173.00	4,380.00	4,600.00	4,831.00	1,987.50	2,086.50	2,190.00	2,300.00	2,415.50
14.0%	<b>19</b>	n	3,992.00	4,192.00	4,399.00	4,620.00	4,852.00	1,996.00	2,096.00	2,199.50	2,310.00	2,426.00
14.5%	<b>19</b>	n.5	4,010.00	4,210.00	4,419.00	4,641.00	4,873.00	2,005.00	2,105.00	2,209.50	2,320.50	2,436.50



Administrative Assistant/Secretary  
II/Water Oper II

15.0%	<b>19</b>	o	4,027.00	4,229.00	4,438.00	4,661.00	4,894.00	2,013.50	2,114.50	2,219.00	2,330.50	2,447.00
15.5%	<b>19</b>	o.5	4,045.00	4,247.00	4,457.00	4,681.00	4,916.00	2,022.50	2,123.50	2,228.50	2,340.50	2,458.00
16.0%	<b>19</b>	p	4,062.00	4,265.00	4,476.00	4,701.00	4,937.00	2,031.00	2,132.50	2,238.00	2,350.50	2,468.50
	<b>21</b>		3,677.00	3,859.00	4,053.00	4,256.00	4,468.00	1,838.50	1,929.50	2,026.50	2,128.00	2,234.00
0.5%	<b>21</b>		3,695.00	3,878.00	4,073.00	4,277.00	4,490.00	1,847.50	1,939.00	2,036.50	2,138.50	2,245.00
1.0%	<b>21</b>	a	3,714.00	3,898.00	4,094.00	4,299.00	4,513.00	1,857.00	1,949.00	2,047.00	2,149.50	2,256.50
1.5%	<b>21</b>	a.5	3,732.00	3,917.00	4,114.00	4,320.00	4,535.00	1,866.00	1,958.50	2,057.00	2,160.00	2,267.50
2.0%	<b>21</b>	b	3,751.00	3,936.00	4,134.00	4,341.00	4,557.00	1,875.50	1,968.00	2,067.00	2,170.50	2,278.50
2.5%	<b>21</b>	b.5	3,769.00	3,955.00	4,154.00	4,362.00	4,580.00	1,884.50	1,977.50	2,077.00	2,181.00	2,290.00
3.0%	<b>21</b>	c	3,787.00	3,975.00	4,175.00	4,384.00	4,602.00	1,893.50	1,987.50	2,087.50	2,192.00	2,301.00
3.5%	<b>21</b>	c.5	3,806.00	3,994.00	4,195.00	4,405.00	4,624.00	1,903.00	1,997.00	2,097.50	2,202.50	2,312.00
4.0%	<b>21</b>	d	3,824.00	4,013.00	4,215.00	4,426.00	4,647.00	1,912.00	2,006.50	2,107.50	2,213.00	2,323.50
4.5%	<b>21</b>	d.5	3,842.00	4,033.00	4,235.00	4,448.00	4,669.00	1,921.00	2,016.50	2,117.50	2,224.00	2,334.50
5.0%	<b>21</b>	e	3,861.00	4,052.00	4,256.00	4,469.00	4,691.00	1,930.50	2,026.00	2,128.00	2,234.50	2,345.50
5.5%	<b>21</b>	e.5	3,879.00	4,071.00	4,276.00	4,490.00	4,714.00	1,939.50	2,035.50	2,138.00	2,245.00	2,357.00
6.0%	<b>21</b>	f	3,898.00	4,091.00	4,296.00	4,511.00	4,736.00	1,949.00	2,045.50	2,148.00	2,255.50	2,368.00
6.5%	<b>21</b>	f.5	3,916.00	4,110.00	4,316.00	4,533.00	4,758.00	1,958.00	2,055.00	2,158.00	2,266.50	2,379.00
7.0%	<b>21</b>	g	3,934.00	4,129.00	4,337.00	4,554.00	4,781.00	1,967.00	2,064.50	2,168.50	2,277.00	2,390.50
7.5%	<b>21</b>	g.5	3,953.00	4,148.00	4,357.00	4,575.00	4,803.00	1,976.50	2,074.00	2,178.50	2,287.50	2,401.50
8.0%	<b>21</b>	h	3,971.00	4,168.00	4,377.00	4,596.00	4,825.00	1,985.50	2,084.00	2,188.50	2,298.00	2,412.50
8.5%	<b>21</b>	h.5	3,990.00	4,187.00	4,398.00	4,618.00	4,848.00	1,995.00	2,093.50	2,199.00	2,309.00	2,424.00
9.0%	<b>21</b>	i	4,008.00	4,206.00	4,418.00	4,639.00	4,870.00	2,004.00	2,103.00	2,209.00	2,319.50	2,435.00
9.5%	<b>21</b>	i.5	4,026.00	4,226.00	4,438.00	4,660.00	4,892.00	2,013.00	2,113.00	2,219.00	2,330.00	2,446.00
10.0%	<b>21</b>	j	4,045.00	4,245.00	4,458.00	4,682.00	4,915.00	2,022.50	2,122.50	2,229.00	2,341.00	2,457.50
10.5%	<b>21</b>	j.5	4,063.00	4,264.00	4,479.00	4,703.00	4,937.00	2,031.50	2,132.00	2,239.50	2,351.50	2,468.50
11.0%	<b>21</b>	k	4,081.00	4,283.00	4,499.00	4,724.00	4,959.00	2,040.50	2,141.50	2,249.50	2,362.00	2,479.50
11.5%	<b>21</b>	k.5	4,100.00	4,303.00	4,519.00	4,745.00	4,982.00	2,050.00	2,151.50	2,259.50	2,372.50	2,491.00
12.0%	<b>21</b>	l	4,118.00	4,322.00	4,539.00	4,767.00	5,004.00	2,059.00	2,161.00	2,269.50	2,383.50	2,502.00
12.5%	<b>21</b>	l.5	4,137.00	4,341.00	4,560.00	4,788.00	5,027.00	2,068.50	2,170.50	2,280.00	2,394.00	2,513.50
13.0%	<b>21</b>	m	4,155.00	4,361.00	4,580.00	4,809.00	5,049.00	2,077.50	2,180.50	2,290.00	2,404.50	2,524.50
13.5%	<b>21</b>	m.5	4,173.00	4,380.00	4,600.00	4,831.00	5,071.00	2,086.50	2,190.00	2,300.00	2,415.50	2,535.50
14.0%	<b>21</b>	n	4,192.00	4,399.00	4,620.00	4,852.00	5,094.00	2,096.00	2,199.50	2,310.00	2,426.00	2,547.00
14.5%	<b>21</b>	n.5	4,210.00	4,419.00	4,641.00	4,873.00	5,116.00	2,105.00	2,209.50	2,320.50	2,436.50	2,558.00

	15.0%	<b>21</b>	o	4,229.00	4,438.00	4,661.00	4,894.00	5,138.00	2,114.50	2,219.00	2,330.50	2,447.00	2,569.00
	15.5%	<b>21</b>	o.5	4,247.00	4,457.00	4,681.00	4,916.00	5,161.00	2,123.50	2,228.50	2,340.50	2,458.00	2,580.50
	16.0%	<b>21</b>	p	4,265.00	4,476.00	4,701.00	4,937.00	5,183.00	2,132.50	2,238.00	2,350.50	2,468.50	2,591.50
Wastewater Oper II		<b>22</b>		3,770.00	3,957.00	4,156.00	4,364.00	4,580.00	1,885.00	1,978.50	2,078.00	2,182.00	2,290.00
	0.5%	<b>22</b>		3,789.00	3,977.00	4,177.00	4,386.00	4,603.00	1,894.50	1,988.50	2,088.50	2,193.00	2,301.50
	1.0%	<b>22</b>	a	3,808.00	3,997.00	4,198.00	4,408.00	4,626.00	1,904.00	1,998.50	2,099.00	2,204.00	2,313.00
	1.5%	<b>22</b>	a.5	3,827.00	4,016.00	4,218.00	4,429.00	4,649.00	1,913.50	2,008.00	2,109.00	2,214.50	2,324.50
	2.0%	<b>22</b>	b	3,845.00	4,036.00	4,239.00	4,451.00	4,672.00	1,922.50	2,018.00	2,119.50	2,225.50	2,336.00
	2.5%	<b>22</b>	b.5	3,864.00	4,056.00	4,260.00	4,473.00	4,695.00	1,932.00	2,028.00	2,130.00	2,236.50	2,347.50
	3.0%	<b>22</b>	c	3,883.00	4,076.00	4,281.00	4,495.00	4,717.00	1,941.50	2,038.00	2,140.50	2,247.50	2,358.50
	3.5%	<b>22</b>	c.5	3,902.00	4,095.00	4,301.00	4,517.00	4,740.00	1,951.00	2,047.50	2,150.50	2,258.50	2,370.00
	4.0%	<b>22</b>	d	3,921.00	4,115.00	4,322.00	4,539.00	4,763.00	1,960.50	2,057.50	2,161.00	2,269.50	2,381.50
	4.5%	<b>22</b>	d.5	3,940.00	4,135.00	4,343.00	4,560.00	4,786.00	1,970.00	2,067.50	2,171.50	2,280.00	2,393.00
	5.0%	<b>22</b>	e	3,959.00	4,155.00	4,364.00	4,582.00	4,809.00	1,979.50	2,077.50	2,182.00	2,291.00	2,404.50
	5.5%	<b>22</b>	e.5	3,977.00	4,175.00	4,385.00	4,604.00	4,832.00	1,988.50	2,087.50	2,192.50	2,302.00	2,416.00
	6.0%	<b>22</b>	f	3,996.00	4,194.00	4,405.00	4,626.00	4,855.00	1,998.00	2,097.00	2,202.50	2,313.00	2,427.50
	6.5%	<b>22</b>	f.5	4,015.00	4,214.00	4,426.00	4,648.00	4,878.00	2,007.50	2,107.00	2,213.00	2,324.00	2,439.00
	7.0%	<b>22</b>	g	4,034.00	4,234.00	4,447.00	4,669.00	4,901.00	2,017.00	2,117.00	2,223.50	2,334.50	2,450.50
	7.5%	<b>22</b>	g.5	4,053.00	4,254.00	4,468.00	4,691.00	4,924.00	2,026.50	2,127.00	2,234.00	2,345.50	2,462.00
	8.0%	<b>22</b>	h	4,072.00	4,274.00	4,488.00	4,713.00	4,946.00	2,036.00	2,137.00	2,244.00	2,356.50	2,473.00
	8.5%	<b>22</b>	h.5	4,090.00	4,293.00	4,509.00	4,735.00	4,969.00	2,045.00	2,146.50	2,254.50	2,367.50	2,484.50
	9.0%	<b>22</b>	i	4,109.00	4,313.00	4,530.00	4,757.00	4,992.00	2,054.50	2,156.50	2,265.00	2,378.50	2,496.00
	9.5%	<b>22</b>	i.5	4,128.00	4,333.00	4,551.00	4,779.00	5,015.00	2,064.00	2,166.50	2,275.50	2,389.50	2,507.50
	10.0%	<b>22</b>	j	4,147.00	4,353.00	4,572.00	4,800.00	5,038.00	2,073.50	2,176.50	2,286.00	2,400.00	2,519.00
	10.5%	<b>22</b>	j.5	4,166.00	4,372.00	4,592.00	4,822.00	5,061.00	2,083.00	2,186.00	2,296.00	2,411.00	2,530.50
	11.0%	<b>22</b>	k	4,185.00	4,392.00	4,613.00	4,844.00	5,084.00	2,092.50	2,196.00	2,306.50	2,422.00	2,542.00
	11.5%	<b>22</b>	k.5	4,204.00	4,412.00	4,634.00	4,866.00	5,107.00	2,102.00	2,206.00	2,317.00	2,433.00	2,553.50
	12.0%	<b>22</b>	l	4,222.00	4,432.00	4,655.00	4,888.00	5,130.00	2,111.00	2,216.00	2,327.50	2,444.00	2,565.00
	12.5%	<b>22</b>	l.5	4,241.00	4,452.00	4,676.00	4,910.00	5,153.00	2,120.50	2,226.00	2,338.00	2,455.00	2,576.50
	13.0%	<b>22</b>	m	4,260.00	4,471.00	4,696.00	4,931.00	5,175.00	2,130.00	2,235.50	2,348.00	2,465.50	2,587.50
	13.5%	<b>22</b>	m.5	4,279.00	4,491.00	4,717.00	4,953.00	5,198.00	2,139.50	2,245.50	2,358.50	2,476.50	2,599.00
	14.0%	<b>22</b>	n	4,298.00	4,511.00	4,738.00	4,975.00	5,221.00	2,149.00	2,255.50	2,369.00	2,487.50	2,610.50
	14.5%	<b>22</b>	n.5	4,317.00	4,531.00	4,759.00	4,997.00	5,244.00	2,158.50	2,265.50	2,379.50	2,498.50	2,622.00
	15.0%	<b>22</b>	o	4,336.00	4,551.00	4,779.00	5,019.00	5,267.00	2,168.00	2,275.50	2,389.50	2,509.50	2,633.50

	15.5%	<b>22</b>	o.5	4,354.00	4,570.00	4,800.00	5,040.00	5,290.00	2,177.00	2,285.00	2,400.00	2,520.00	2,645.00
	16.0%	<b>22</b>	p	4,373.00	4,590.00	4,821.00	5,062.00	5,313.00	2,186.50	2,295.00	2,410.50	2,531.00	2,656.50
Maint Wkr III//PW Inspector II		<b>23</b>		3,859.00	4,053.00	4,256.00	4,468.00	4,693.00	1,929.50	2,026.50	2,128.00	2,234.00	2,346.50
	0.5%	<b>23</b>		3,878.00	4,073.00	4,277.00	4,490.00	4,716.00	1,939.00	2,036.50	2,138.50	2,245.00	2,358.00
	1.0%	<b>23</b>	a	3,898.00	4,094.00	4,299.00	4,513.00	4,740.00	1,949.00	2,047.00	2,149.50	2,256.50	2,370.00
	1.5%	<b>23</b>	a.5	3,917.00	4,114.00	4,320.00	4,535.00	4,763.00	1,958.50	2,057.00	2,160.00	2,267.50	2,381.50
	2.0%	<b>23</b>	b	3,936.00	4,134.00	4,341.00	4,557.00	4,787.00	1,968.00	2,067.00	2,170.50	2,278.50	2,393.50
	2.5%	<b>23</b>	b.5	3,955.00	4,154.00	4,362.00	4,580.00	4,810.00	1,977.50	2,077.00	2,181.00	2,290.00	2,405.00
	3.0%	<b>23</b>	c	3,975.00	4,175.00	4,384.00	4,602.00	4,834.00	1,987.50	2,087.50	2,192.00	2,301.00	2,417.00
	3.5%	<b>23</b>	c.5	3,994.00	4,195.00	4,405.00	4,624.00	4,857.00	1,997.00	2,097.50	2,202.50	2,312.00	2,428.50
	4.0%	<b>23</b>	d	4,013.00	4,215.00	4,426.00	4,647.00	4,881.00	2,006.50	2,107.50	2,213.00	2,323.50	2,440.50
	4.5%	<b>23</b>	d.5	4,033.00	4,235.00	4,448.00	4,669.00	4,904.00	2,016.50	2,117.50	2,224.00	2,334.50	2,452.00
	5.0%	<b>23</b>	e	4,052.00	4,256.00	4,469.00	4,691.00	4,928.00	2,026.00	2,128.00	2,234.50	2,345.50	2,464.00
	5.5%	<b>23</b>	e.5	4,071.00	4,276.00	4,490.00	4,714.00	4,951.00	2,035.50	2,138.00	2,245.00	2,357.00	2,475.50
	6.0%	<b>23</b>	f	4,091.00	4,296.00	4,511.00	4,736.00	4,975.00	2,045.50	2,148.00	2,255.50	2,368.00	2,487.50
	6.5%	<b>23</b>	f.5	4,110.00	4,316.00	4,533.00	4,758.00	4,998.00	2,055.00	2,158.00	2,266.50	2,379.00	2,499.00
	7.0%	<b>23</b>	g	4,129.00	4,337.00	4,554.00	4,781.00	5,022.00	2,064.50	2,168.50	2,277.00	2,390.50	2,511.00
	7.5%	<b>23</b>	g.5	4,148.00	4,357.00	4,575.00	4,803.00	5,045.00	2,074.00	2,178.50	2,287.50	2,401.50	2,522.50
	8.0%	<b>23</b>	h	4,168.00	4,377.00	4,596.00	4,825.00	5,068.00	2,084.00	2,188.50	2,298.00	2,412.50	2,534.00
	8.5%	<b>23</b>	h.5	4,187.00	4,398.00	4,618.00	4,848.00	5,092.00	2,093.50	2,199.00	2,309.00	2,424.00	2,546.00
	9.0%	<b>23</b>	i	4,206.00	4,418.00	4,639.00	4,870.00	5,115.00	2,103.00	2,209.00	2,319.50	2,435.00	2,557.50
	9.5%	<b>23</b>	i.5	4,226.00	4,438.00	4,660.00	4,892.00	5,139.00	2,113.00	2,219.00	2,330.00	2,446.00	2,569.50
	10.0%	<b>23</b>	j	4,245.00	4,458.00	4,682.00	4,915.00	5,162.00	2,122.50	2,229.00	2,341.00	2,457.50	2,581.00
	10.5%	<b>23</b>	j.5	4,264.00	4,479.00	4,703.00	4,937.00	5,186.00	2,132.00	2,239.50	2,351.50	2,468.50	2,593.00
	11.0%	<b>23</b>	k	4,283.00	4,499.00	4,724.00	4,959.00	5,209.00	2,141.50	2,249.50	2,362.00	2,479.50	2,604.50
	11.5%	<b>23</b>	k.5	4,303.00	4,519.00	4,745.00	4,982.00	5,233.00	2,151.50	2,259.50	2,372.50	2,491.00	2,616.50
	12.0%	<b>23</b>	l	4,322.00	4,539.00	4,767.00	5,004.00	5,256.00	2,161.00	2,269.50	2,383.50	2,502.00	2,628.00
	12.5%	<b>23</b>	l.5	4,341.00	4,560.00	4,788.00	5,027.00	5,280.00	2,170.50	2,280.00	2,394.00	2,513.50	2,640.00
	13.0%	<b>23</b>	m	4,361.00	4,580.00	4,809.00	5,049.00	5,303.00	2,180.50	2,290.00	2,404.50	2,524.50	2,651.50
	13.5%	<b>23</b>	m.5	4,380.00	4,600.00	4,831.00	5,071.00	5,327.00	2,190.00	2,300.00	2,415.50	2,535.50	2,663.50
	14.0%	<b>23</b>	n	4,399.00	4,620.00	4,852.00	5,094.00	5,350.00	2,199.50	2,310.00	2,426.00	2,547.00	2,675.00
	14.5%	<b>23</b>	n.5	4,419.00	4,641.00	4,873.00	5,116.00	5,373.00	2,209.50	2,320.50	2,436.50	2,558.00	2,686.50
	15.0%	<b>23</b>	o	4,438.00	4,661.00	4,894.00	5,138.00	5,397.00	2,219.00	2,330.50	2,447.00	2,569.00	2,698.50
	15.5%	<b>23</b>	o.5	4,457.00	4,681.00	4,916.00	5,161.00	5,420.00	2,228.50	2,340.50	2,458.00	2,580.50	2,710.00

	16.0%	<b>23</b>	p	4,476.00	4,701.00	4,937.00	5,183.00	5,444.00	2,238.00	2,350.50	2,468.50	2,591.50	2,722.00
Code Enforc Off II/Equip Mech II/ Elect II		<b>24</b>		3,957.00	4,156.00	4,364.00	4,580.00	4,810.00	1,978.50	2,078.00	2,182.00	2,290.00	2,405.00
Accounting Technician *													
	0.5%	<b>24</b>		3,977.00	4,177.00	4,386.00	4,603.00	4,834.00	1,988.50	2,088.50	2,193.00	2,301.50	2,417.00
	1.0%	<b>24</b>	a	3,997.00	4,198.00	4,408.00	4,626.00	4,858.00	1,998.50	2,099.00	2,204.00	2,313.00	2,429.00
	1.5%	<b>24</b>	a.5	4,016.00	4,218.00	4,429.00	4,649.00	4,882.00	2,008.00	2,109.00	2,214.50	2,324.50	2,441.00
	2.0%	<b>24</b>	b	4,036.00	4,239.00	4,451.00	4,672.00	4,906.00	2,018.00	2,119.50	2,225.50	2,336.00	2,453.00
	2.5%	<b>24</b>	b.5	4,056.00	4,260.00	4,473.00	4,695.00	4,930.00	2,028.00	2,130.00	2,236.50	2,347.50	2,465.00
	3.0%	<b>24</b>	c	4,076.00	4,281.00	4,495.00	4,717.00	4,954.00	2,038.00	2,140.50	2,247.50	2,358.50	2,477.00
	3.5%	<b>24</b>	c.5	4,095.00	4,301.00	4,517.00	4,740.00	4,978.00	2,047.50	2,150.50	2,258.50	2,370.00	2,489.00
	4.0%	<b>24</b>	d	4,115.00	4,322.00	4,539.00	4,763.00	5,002.00	2,057.50	2,161.00	2,269.50	2,381.50	2,501.00
	4.5%	<b>24</b>	d.5	4,135.00	4,343.00	4,560.00	4,786.00	5,026.00	2,067.50	2,171.50	2,280.00	2,393.00	2,513.00
	5.0%	<b>24</b>	e	4,155.00	4,364.00	4,582.00	4,809.00	5,051.00	2,077.50	2,182.00	2,291.00	2,404.50	2,525.50
	5.5%	<b>24</b>	e.5	4,175.00	4,385.00	4,604.00	4,832.00	5,075.00	2,087.50	2,192.50	2,302.00	2,416.00	2,537.50
	6.0%	<b>24</b>	f	4,194.00	4,405.00	4,626.00	4,855.00	5,099.00	2,097.00	2,202.50	2,313.00	2,427.50	2,549.50
	6.5%	<b>24</b>	f.5	4,214.00	4,426.00	4,648.00	4,878.00	5,123.00	2,107.00	2,213.00	2,324.00	2,439.00	2,561.50
	7.0%	<b>24</b>	g	4,234.00	4,447.00	4,669.00	4,901.00	5,147.00	2,117.00	2,223.50	2,334.50	2,450.50	2,573.50
	7.5%	<b>24</b>	g.5	4,254.00	4,468.00	4,691.00	4,924.00	5,171.00	2,127.00	2,234.00	2,345.50	2,462.00	2,585.50
	8.0%	<b>24</b>	h	4,274.00	4,488.00	4,713.00	4,946.00	5,195.00	2,137.00	2,244.00	2,356.50	2,473.00	2,597.50
	8.5%	<b>24</b>	h.5	4,293.00	4,509.00	4,735.00	4,969.00	5,219.00	2,146.50	2,254.50	2,367.50	2,484.50	2,609.50
	9.0%	<b>24</b>	i	4,313.00	4,530.00	4,757.00	4,992.00	5,243.00	2,156.50	2,265.00	2,378.50	2,496.00	2,621.50
	9.5%	<b>24</b>	i.5	4,333.00	4,551.00	4,779.00	5,015.00	5,267.00	2,166.50	2,275.50	2,389.50	2,507.50	2,633.50
	10.0%	<b>24</b>	j	4,353.00	4,572.00	4,800.00	5,038.00	5,291.00	2,176.50	2,286.00	2,400.00	2,519.00	2,645.50
	10.5%	<b>24</b>	j.5	4,372.00	4,592.00	4,822.00	5,061.00	5,315.00	2,186.00	2,296.00	2,411.00	2,530.50	2,657.50
	11.0%	<b>24</b>	k	4,392.00	4,613.00	4,844.00	5,084.00	5,339.00	2,196.00	2,306.50	2,422.00	2,542.00	2,669.50
	11.5%	<b>24</b>	k.5	4,412.00	4,634.00	4,866.00	5,107.00	5,363.00	2,206.00	2,317.00	2,433.00	2,553.50	2,681.50
	12.0%	<b>24</b>	l	4,432.00	4,655.00	4,888.00	5,130.00	5,387.00	2,216.00	2,327.50	2,444.00	2,565.00	2,693.50
	12.5%	<b>24</b>	l.5	4,452.00	4,676.00	4,910.00	5,153.00	5,411.00	2,226.00	2,338.00	2,455.00	2,576.50	2,705.50
	13.0%	<b>24</b>	m	4,471.00	4,696.00	4,931.00	5,175.00	5,435.00	2,235.50	2,348.00	2,465.50	2,587.50	2,717.50
	13.5%	<b>24</b>	m.5	4,491.00	4,717.00	4,953.00	5,198.00	5,459.00	2,245.50	2,358.50	2,476.50	2,599.00	2,729.50
	14.0%	<b>24</b>	n	4,511.00	4,738.00	4,975.00	5,221.00	5,483.00	2,255.50	2,369.00	2,487.50	2,610.50	2,741.50
	14.5%	<b>24</b>	n.5	4,531.00	4,759.00	4,997.00	5,244.00	5,507.00	2,265.50	2,379.50	2,498.50	2,622.00	2,753.50
	15.0%	<b>24</b>	o	4,551.00	4,779.00	5,019.00	5,267.00	5,532.00	2,275.50	2,389.50	2,509.50	2,633.50	2,766.00

	15.5%	<b>24</b>	o.5	4,570.00	4,800.00	5,040.00	5,290.00	5,556.00	2,285.00	2,400.00	2,520.00	2,645.00	2,778.00
	16.0%	<b>24</b>	p	4,590.00	4,821.00	5,062.00	5,313.00	5,580.00	2,295.00	2,410.50	2,531.00	2,656.50	2,790.00
Water Oper III/Equip Mech II-Temp		<b>25</b>		4,053.00	4,256.00	4,468.00	4,693.00	4,928.00	2,026.50	2,128.00	2,234.00	2,346.50	2,464.00
	0.5%	<b>25</b>		4,073.00	4,277.00	4,490.00	4,716.00	4,953.00	2,036.50	2,138.50	2,245.00	2,358.00	2,476.50
	1.0%	<b>25</b>	a	4,094.00	4,299.00	4,513.00	4,740.00	4,977.00	2,047.00	2,149.50	2,256.50	2,370.00	2,488.50
	1.5%	<b>25</b>	a.5	4,114.00	4,320.00	4,535.00	4,763.00	5,002.00	2,057.00	2,160.00	2,267.50	2,381.50	2,501.00
	2.0%	<b>25</b>	b	4,134.00	4,341.00	4,557.00	4,787.00	5,027.00	2,067.00	2,170.50	2,278.50	2,393.50	2,513.50
	2.5%	<b>25</b>	b.5	4,154.00	4,362.00	4,580.00	4,810.00	5,051.00	2,077.00	2,181.00	2,290.00	2,405.00	2,525.50
	3.0%	<b>25</b>	c	4,175.00	4,384.00	4,602.00	4,834.00	5,076.00	2,087.50	2,192.00	2,301.00	2,417.00	2,538.00
	3.5%	<b>25</b>	c.5	4,195.00	4,405.00	4,624.00	4,857.00	5,100.00	2,097.50	2,202.50	2,312.00	2,428.50	2,550.00
	4.0%	<b>25</b>	d	4,215.00	4,426.00	4,647.00	4,881.00	5,125.00	2,107.50	2,213.00	2,323.50	2,440.50	2,562.50
	4.5%	<b>25</b>	d.5	4,235.00	4,448.00	4,669.00	4,904.00	5,150.00	2,117.50	2,224.00	2,334.50	2,452.00	2,575.00
	5.0%	<b>25</b>	e	4,256.00	4,469.00	4,691.00	4,928.00	5,174.00	2,128.00	2,234.50	2,345.50	2,464.00	2,587.00
	5.5%	<b>25</b>	e.5	4,276.00	4,490.00	4,714.00	4,951.00	5,199.00	2,138.00	2,245.00	2,357.00	2,475.50	2,599.50
	6.0%	<b>25</b>	f	4,296.00	4,511.00	4,736.00	4,975.00	5,224.00	2,148.00	2,255.50	2,368.00	2,487.50	2,612.00
	6.5%	<b>25</b>	f.5	4,316.00	4,533.00	4,758.00	4,998.00	5,248.00	2,158.00	2,266.50	2,379.00	2,499.00	2,624.00
	7.0%	<b>25</b>	g	4,337.00	4,554.00	4,781.00	5,022.00	5,273.00	2,168.50	2,277.00	2,390.50	2,511.00	2,636.50
	7.5%	<b>25</b>	g.5	4,357.00	4,575.00	4,803.00	5,045.00	5,298.00	2,178.50	2,287.50	2,401.50	2,522.50	2,649.00
	8.0%	<b>25</b>	h	4,377.00	4,596.00	4,825.00	5,068.00	5,322.00	2,188.50	2,298.00	2,412.50	2,534.00	2,661.00
	8.5%	<b>25</b>	h.5	4,398.00	4,618.00	4,848.00	5,092.00	5,347.00	2,199.00	2,309.00	2,424.00	2,546.00	2,673.50
	9.0%	<b>25</b>	i	4,418.00	4,639.00	4,870.00	5,115.00	5,372.00	2,209.00	2,319.50	2,435.00	2,557.50	2,686.00
	9.5%	<b>25</b>	i.5	4,438.00	4,660.00	4,892.00	5,139.00	5,396.00	2,219.00	2,330.00	2,446.00	2,569.50	2,698.00
	10.0%	<b>25</b>	j	4,458.00	4,682.00	4,915.00	5,162.00	5,421.00	2,229.00	2,341.00	2,457.50	2,581.00	2,710.50
	10.5%	<b>25</b>	j.5	4,479.00	4,703.00	4,937.00	5,186.00	5,445.00	2,239.50	2,351.50	2,468.50	2,593.00	2,722.50
	11.0%	<b>25</b>	k	4,499.00	4,724.00	4,959.00	5,209.00	5,470.00	2,249.50	2,362.00	2,479.50	2,604.50	2,735.00
	11.5%	<b>25</b>	k.5	4,519.00	4,745.00	4,982.00	5,233.00	5,495.00	2,259.50	2,372.50	2,491.00	2,616.50	2,747.50
	12.0%	<b>25</b>	l	4,539.00	4,767.00	5,004.00	5,256.00	5,519.00	2,269.50	2,383.50	2,502.00	2,628.00	2,759.50
	12.5%	<b>25</b>	l.5	4,560.00	4,788.00	5,027.00	5,280.00	5,544.00	2,280.00	2,394.00	2,513.50	2,640.00	2,772.00
	13.0%	<b>25</b>	m	4,580.00	4,809.00	5,049.00	5,303.00	5,569.00	2,290.00	2,404.50	2,524.50	2,651.50	2,784.50
	13.5%	<b>25</b>	m.5	4,600.00	4,831.00	5,071.00	5,327.00	5,593.00	2,300.00	2,415.50	2,535.50	2,663.50	2,796.50
	14.0%	<b>25</b>	n	4,620.00	4,852.00	5,094.00	5,350.00	5,618.00	2,310.00	2,426.00	2,547.00	2,675.00	2,809.00
	14.5%	<b>25</b>	n.5	4,641.00	4,873.00	5,116.00	5,373.00	5,643.00	2,320.50	2,436.50	2,558.00	2,686.50	2,821.50
	15.0%	<b>25</b>	o	4,661.00	4,894.00	5,138.00	5,397.00	5,667.00	2,330.50	2,447.00	2,569.00	2,698.50	2,833.50
	15.5%	<b>25</b>	o.5	4,681.00	4,916.00	5,161.00	5,420.00	5,692.00	2,340.50	2,458.00	2,580.50	2,710.00	2,846.00

Wastewater Oper III

16.0%	<b>25</b>	p	4,701.00	4,937.00	5,183.00	5,444.00	5,716.00	2,350.50	2,468.50	2,591.50	2,722.00	2,858.00
	<b>26</b>		4,156.00	4,364.00	4,580.00	4,810.00	5,050.00	2,078.00	2,182.00	2,290.00	2,405.00	2,525.00
0.5%	<b>26</b>		4,177.00	4,386.00	4,603.00	4,834.00	5,075.00	2,088.50	2,193.00	2,301.50	2,417.00	2,537.50
1.0%	<b>26</b>	a	4,198.00	4,408.00	4,626.00	4,858.00	5,101.00	2,099.00	2,204.00	2,313.00	2,429.00	2,550.50
1.5%	<b>26</b>	a.5	4,218.00	4,429.00	4,649.00	4,882.00	5,126.00	2,109.00	2,214.50	2,324.50	2,441.00	2,563.00
2.0%	<b>26</b>	b	4,239.00	4,451.00	4,672.00	4,906.00	5,151.00	2,119.50	2,225.50	2,336.00	2,453.00	2,575.50
2.5%	<b>26</b>	b.5	4,260.00	4,473.00	4,695.00	4,930.00	5,176.00	2,130.00	2,236.50	2,347.50	2,465.00	2,588.00
3.0%	<b>26</b>	c	4,281.00	4,495.00	4,717.00	4,954.00	5,202.00	2,140.50	2,247.50	2,358.50	2,477.00	2,601.00
3.5%	<b>26</b>	c.5	4,301.00	4,517.00	4,740.00	4,978.00	5,227.00	2,150.50	2,258.50	2,370.00	2,489.00	2,613.50
4.0%	<b>26</b>	d	4,322.00	4,539.00	4,763.00	5,002.00	5,252.00	2,161.00	2,269.50	2,381.50	2,501.00	2,626.00
4.5%	<b>26</b>	d.5	4,343.00	4,560.00	4,786.00	5,026.00	5,277.00	2,171.50	2,280.00	2,393.00	2,513.00	2,638.50
5.0%	<b>26</b>	e	4,364.00	4,582.00	4,809.00	5,051.00	5,303.00	2,182.00	2,291.00	2,404.50	2,525.50	2,651.50
5.5%	<b>26</b>	e.5	4,385.00	4,604.00	4,832.00	5,075.00	5,328.00	2,192.50	2,302.00	2,416.00	2,537.50	2,664.00
6.0%	<b>26</b>	f	4,405.00	4,626.00	4,855.00	5,099.00	5,353.00	2,202.50	2,313.00	2,427.50	2,549.50	2,676.50
6.5%	<b>26</b>	f.5	4,426.00	4,648.00	4,878.00	5,123.00	5,378.00	2,213.00	2,324.00	2,439.00	2,561.50	2,689.00
7.0%	<b>26</b>	g	4,447.00	4,669.00	4,901.00	5,147.00	5,404.00	2,223.50	2,334.50	2,450.50	2,573.50	2,702.00
7.5%	<b>26</b>	g.5	4,468.00	4,691.00	4,924.00	5,171.00	5,429.00	2,234.00	2,345.50	2,462.00	2,585.50	2,714.50
8.0%	<b>26</b>	h	4,488.00	4,713.00	4,946.00	5,195.00	5,454.00	2,244.00	2,356.50	2,473.00	2,597.50	2,727.00
8.5%	<b>26</b>	h.5	4,509.00	4,735.00	4,969.00	5,219.00	5,479.00	2,254.50	2,367.50	2,484.50	2,609.50	2,739.50
9.0%	<b>26</b>	i	4,530.00	4,757.00	4,992.00	5,243.00	5,505.00	2,265.00	2,378.50	2,496.00	2,621.50	2,752.50
9.5%	<b>26</b>	i.5	4,551.00	4,779.00	5,015.00	5,267.00	5,530.00	2,275.50	2,389.50	2,507.50	2,633.50	2,765.00
10.0%	<b>26</b>	j	4,572.00	4,800.00	5,038.00	5,291.00	5,555.00	2,286.00	2,400.00	2,519.00	2,645.50	2,777.50
10.5%	<b>26</b>	j.5	4,592.00	4,822.00	5,061.00	5,315.00	5,580.00	2,296.00	2,411.00	2,530.50	2,657.50	2,790.00
11.0%	<b>26</b>	k	4,613.00	4,844.00	5,084.00	5,339.00	5,606.00	2,306.50	2,422.00	2,542.00	2,669.50	2,803.00
11.5%	<b>26</b>	k.5	4,634.00	4,866.00	5,107.00	5,363.00	5,631.00	2,317.00	2,433.00	2,553.50	2,681.50	2,815.50
12.0%	<b>26</b>	l	4,655.00	4,888.00	5,130.00	5,387.00	5,656.00	2,327.50	2,444.00	2,565.00	2,693.50	2,828.00
12.5%	<b>26</b>	l.5	4,676.00	4,910.00	5,153.00	5,411.00	5,681.00	2,338.00	2,455.00	2,576.50	2,705.50	2,840.50
13.0%	<b>26</b>	m	4,696.00	4,931.00	5,175.00	5,435.00	5,707.00	2,348.00	2,465.50	2,587.50	2,717.50	2,853.50
13.5%	<b>26</b>	m.5	4,717.00	4,953.00	5,198.00	5,459.00	5,732.00	2,358.50	2,476.50	2,599.00	2,729.50	2,866.00
14.0%	<b>26</b>	n	4,738.00	4,975.00	5,221.00	5,483.00	5,757.00	2,369.00	2,487.50	2,610.50	2,741.50	2,878.50
14.5%	<b>26</b>	n.5	4,759.00	4,997.00	5,244.00	5,507.00	5,782.00	2,379.50	2,498.50	2,622.00	2,753.50	2,891.00
15.0%	<b>26</b>	o	4,779.00	5,019.00	5,267.00	5,532.00	5,808.00	2,389.50	2,509.50	2,633.50	2,766.00	2,904.00
15.5%	<b>26</b>	o.5	4,800.00	5,040.00	5,290.00	5,556.00	5,833.00	2,400.00	2,520.00	2,645.00	2,778.00	2,916.50
16.0%	<b>26</b>	p	4,821.00	5,062.00	5,313.00	5,580.00	5,858.00	2,410.50	2,531.00	2,656.50	2,790.00	2,929.00

Public Works Inspector III

	<b>27</b>		4,260.00	4,473.00	4,697.00	4,933.00	5,179.00	2,130.00	2,236.50	2,348.50	2,466.50	2,589.50
0.5%	<b>27</b>		4,281.00	4,495.00	4,720.00	4,958.00	5,205.00	2,140.50	2,247.50	2,360.00	2,479.00	2,602.50
1.0%	<b>27</b>	a	4,303.00	4,518.00	4,744.00	4,982.00	5,231.00	2,151.50	2,259.00	2,372.00	2,491.00	2,615.50
1.5%	<b>27</b>	a.5	4,324.00	4,540.00	4,767.00	5,007.00	5,257.00	2,162.00	2,270.00	2,383.50	2,503.50	2,628.50
2.0%	<b>27</b>	b	4,345.00	4,562.00	4,791.00	5,032.00	5,283.00	2,172.50	2,281.00	2,395.50	2,516.00	2,641.50
2.5%	<b>27</b>	b.5	4,367.00	4,585.00	4,814.00	5,056.00	5,308.00	2,183.50	2,292.50	2,407.00	2,528.00	2,654.00
3.0%	<b>27</b>	c	4,388.00	4,607.00	4,838.00	5,081.00	5,334.00	2,194.00	2,303.50	2,419.00	2,540.50	2,667.00
3.5%	<b>27</b>	c.5	4,409.00	4,630.00	4,861.00	5,106.00	5,360.00	2,204.50	2,315.00	2,430.50	2,553.00	2,680.00
4.0%	<b>27</b>	d	4,430.00	4,652.00	4,885.00	5,130.00	5,386.00	2,215.00	2,326.00	2,442.50	2,565.00	2,693.00
4.5%	<b>27</b>	d.5	4,452.00	4,674.00	4,908.00	5,155.00	5,412.00	2,226.00	2,337.00	2,454.00	2,577.50	2,706.00
5.0%	<b>27</b>	e	4,473.00	4,697.00	4,932.00	5,180.00	5,438.00	2,236.50	2,348.50	2,466.00	2,590.00	2,719.00
5.5%	<b>27</b>	e.5	4,494.00	4,719.00	4,955.00	5,204.00	5,464.00	2,247.00	2,359.50	2,477.50	2,602.00	2,732.00
6.0%	<b>27</b>	f	4,516.00	4,741.00	4,979.00	5,229.00	5,490.00	2,258.00	2,370.50	2,489.50	2,614.50	2,745.00
6.5%	<b>27</b>	f.5	4,537.00	4,764.00	5,002.00	5,254.00	5,516.00	2,268.50	2,382.00	2,501.00	2,627.00	2,758.00
7.0%	<b>27</b>	g	4,558.00	4,786.00	5,026.00	5,278.00	5,542.00	2,279.00	2,393.00	2,513.00	2,639.00	2,771.00
7.5%	<b>27</b>	g.5	4,580.00	4,808.00	5,049.00	5,303.00	5,567.00	2,290.00	2,404.00	2,524.50	2,651.50	2,783.50
8.0%	<b>27</b>	h	4,601.00	4,831.00	5,073.00	5,328.00	5,593.00	2,300.50	2,415.50	2,536.50	2,664.00	2,796.50
8.5%	<b>27</b>	h.5	4,622.00	4,853.00	5,096.00	5,352.00	5,619.00	2,311.00	2,426.50	2,548.00	2,676.00	2,809.50
9.0%	<b>27</b>	i	4,643.00	4,876.00	5,120.00	5,377.00	5,645.00	2,321.50	2,438.00	2,560.00	2,688.50	2,822.50
9.5%	<b>27</b>	i.5	4,665.00	4,898.00	5,143.00	5,402.00	5,671.00	2,332.50	2,449.00	2,571.50	2,701.00	2,835.50
10.0%	<b>27</b>	j	4,686.00	4,920.00	5,167.00	5,426.00	5,697.00	2,343.00	2,460.00	2,583.50	2,713.00	2,848.50
10.5%	<b>27</b>	j.5	4,707.00	4,943.00	5,190.00	5,451.00	5,723.00	2,353.50	2,471.50	2,595.00	2,725.50	2,861.50
11.0%	<b>27</b>	k	4,729.00	4,965.00	5,214.00	5,476.00	5,749.00	2,364.50	2,482.50	2,607.00	2,738.00	2,874.50
11.5%	<b>27</b>	k.5	4,750.00	4,987.00	5,237.00	5,500.00	5,775.00	2,375.00	2,493.50	2,618.50	2,750.00	2,887.50
12.0%	<b>27</b>	l	4,771.00	5,010.00	5,261.00	5,525.00	5,800.00	2,385.50	2,505.00	2,630.50	2,762.50	2,900.00
12.5%	<b>27</b>	l.5	4,793.00	5,032.00	5,284.00	5,550.00	5,826.00	2,396.50	2,516.00	2,642.00	2,775.00	2,913.00
13.0%	<b>27</b>	m	4,814.00	5,054.00	5,308.00	5,574.00	5,852.00	2,407.00	2,527.00	2,654.00	2,787.00	2,926.00
13.5%	<b>27</b>	m.5	4,835.00	5,077.00	5,331.00	5,599.00	5,878.00	2,417.50	2,538.50	2,665.50	2,799.50	2,939.00
14.0%	<b>27</b>	n	4,856.00	5,099.00	5,355.00	5,624.00	5,904.00	2,428.00	2,549.50	2,677.50	2,812.00	2,952.00
14.5%	<b>27</b>	n.5	4,878.00	5,122.00	5,378.00	5,648.00	5,930.00	2,439.00	2,561.00	2,689.00	2,824.00	2,965.00
15.0%	<b>27</b>	o	4,899.00	5,144.00	5,402.00	5,673.00	5,956.00	2,449.50	2,572.00	2,701.00	2,836.50	2,978.00
15.5%	<b>27</b>	o.5	4,920.00	5,166.00	5,425.00	5,698.00	5,982.00	2,460.00	2,583.00	2,712.50	2,849.00	2,991.00
16.0%	<b>27</b>	p	4,942.00	5,189.00	5,449.00	5,722.00	6,008.00	2,471.00	2,594.50	2,724.50	2,861.00	3,004.00











Chief Wastewater Operator

	<b>35</b>		5,175.00	5,431.00	5,704.00	5,989.00	6,288.00	2,587.50	2,715.50	2,852.00	2,994.50	3,144.00
0.5%	<b>35</b>		5,201.00	5,458.00	5,733.00	6,019.00	6,319.00	2,600.50	2,729.00	2,866.50	3,009.50	3,159.50
1.0%	<b>35</b>	a	5,227.00	5,485.00	5,761.00	6,049.00	6,351.00	2,613.50	2,742.50	2,880.50	3,024.50	3,175.50
1.5%	<b>35</b>	a.5	5,253.00	5,512.00	5,790.00	6,079.00	6,382.00	2,626.50	2,756.00	2,895.00	3,039.50	3,191.00
2.0%	<b>35</b>	b	5,279.00	5,540.00	5,818.00	6,109.00	6,414.00	2,639.50	2,770.00	2,909.00	3,054.50	3,207.00
2.5%	<b>35</b>	b.5	5,304.00	5,567.00	5,847.00	6,139.00	6,445.00	2,652.00	2,783.50	2,923.50	3,069.50	3,222.50
3.0%	<b>35</b>	c	5,330.00	5,594.00	5,875.00	6,169.00	6,477.00	2,665.00	2,797.00	2,937.50	3,084.50	3,238.50
3.5%	<b>35</b>	c.5	5,356.00	5,621.00	5,904.00	6,199.00	6,508.00	2,678.00	2,810.50	2,952.00	3,099.50	3,254.00
4.0%	<b>35</b>	d	5,382.00	5,648.00	5,932.00	6,229.00	6,540.00	2,691.00	2,824.00	2,966.00	3,114.50	3,270.00
4.5%	<b>35</b>	d.5	5,408.00	5,675.00	5,961.00	6,259.00	6,571.00	2,704.00	2,837.50	2,980.50	3,129.50	3,285.50
5.0%	<b>35</b>	e	5,434.00	5,703.00	5,989.00	6,288.00	6,602.00	2,717.00	2,851.50	2,994.50	3,144.00	3,301.00
5.5%	<b>35</b>	e.5	5,460.00	5,730.00	6,018.00	6,318.00	6,634.00	2,730.00	2,865.00	3,009.00	3,159.00	3,317.00
6.0%	<b>35</b>	f	5,486.00	5,757.00	6,046.00	6,348.00	6,665.00	2,743.00	2,878.50	3,023.00	3,174.00	3,332.50
6.5%	<b>35</b>	f.5	5,511.00	5,784.00	6,075.00	6,378.00	6,697.00	2,755.50	2,892.00	3,037.50	3,189.00	3,348.50
7.0%	<b>35</b>	g	5,537.00	5,811.00	6,103.00	6,408.00	6,728.00	2,768.50	2,905.50	3,051.50	3,204.00	3,364.00
7.5%	<b>35</b>	g.5	5,563.00	5,838.00	6,132.00	6,438.00	6,760.00	2,781.50	2,919.00	3,066.00	3,219.00	3,380.00
8.0%	<b>35</b>	h	5,589.00	5,865.00	6,160.00	6,468.00	6,791.00	2,794.50	2,932.50	3,080.00	3,234.00	3,395.50
8.5%	<b>35</b>	h.5	5,615.00	5,893.00	6,189.00	6,498.00	6,822.00	2,807.50	2,946.50	3,094.50	3,249.00	3,411.00
9.0%	<b>35</b>	i	5,641.00	5,920.00	6,217.00	6,528.00	6,854.00	2,820.50	2,960.00	3,108.50	3,264.00	3,427.00
9.5%	<b>35</b>	i.5	5,667.00	5,947.00	6,246.00	6,558.00	6,885.00	2,833.50	2,973.50	3,123.00	3,279.00	3,442.50
10.0%	<b>35</b>	j	5,693.00	5,974.00	6,274.00	6,588.00	6,917.00	2,846.50	2,987.00	3,137.00	3,294.00	3,458.50
10.5%	<b>35</b>	j.5	5,718.00	6,001.00	6,303.00	6,618.00	6,948.00	2,859.00	3,000.50	3,151.50	3,309.00	3,474.00
11.0%	<b>35</b>	k	5,744.00	6,028.00	6,331.00	6,648.00	6,980.00	2,872.00	3,014.00	3,165.50	3,324.00	3,490.00
11.5%	<b>35</b>	k.5	5,770.00	6,056.00	6,360.00	6,678.00	7,011.00	2,885.00	3,028.00	3,180.00	3,339.00	3,505.50
12.0%	<b>35</b>	l	5,796.00	6,083.00	6,388.00	6,708.00	7,043.00	2,898.00	3,041.50	3,194.00	3,354.00	3,521.50
12.5%	<b>35</b>	l.5	5,822.00	6,110.00	6,417.00	6,738.00	7,074.00	2,911.00	3,055.00	3,208.50	3,369.00	3,537.00
13.0%	<b>35</b>	m	5,848.00	6,137.00	6,446.00	6,768.00	7,105.00	2,924.00	3,068.50	3,223.00	3,384.00	3,552.50
13.5%	<b>35</b>	m.5	5,874.00	6,164.00	6,474.00	6,798.00	7,137.00	2,937.00	3,082.00	3,237.00	3,399.00	3,568.50
14.0%	<b>35</b>	n	5,900.00	6,191.00	6,503.00	6,827.00	7,168.00	2,950.00	3,095.50	3,251.50	3,413.50	3,584.00
14.5%	<b>35</b>	n.5	5,925.00	6,218.00	6,531.00	6,857.00	7,200.00	2,962.50	3,109.00	3,265.50	3,428.50	3,600.00
15.0%	<b>35</b>	o	5,951.00	6,246.00	6,560.00	6,887.00	7,231.00	2,975.50	3,123.00	3,280.00	3,443.50	3,615.50
15.5%	<b>35</b>	o.5	5,977.00	6,273.00	6,588.00	6,917.00	7,263.00	2,988.50	3,136.50	3,294.00	3,458.50	3,631.50
16.0%	<b>35</b>	p	6,003.00	6,300.00	6,617.00	6,947.00	7,294.00	3,001.50	3,150.00	3,308.50	3,473.50	3,647.00

\* New position approved by Council on March 7, 2017

\*\*Classifications moved from AFSCME Union  
11/01/2018 to PMMMEA