

**Patterson Management and Mid-Management Employees Association - Salary Schedule**  
**Effective July 1, 2018**

		Monthly Salary Range					BI-Monthly Salary Range				
		Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Accountant		4,991.00	5,241.00	5,503.00	5,778.00	6,067.00	2,495.50	2,620.50	2,751.50	2,889.00	3,033.50
	0.5%	5,016.00	5,267.00	5,531.00	5,807.00	6,097.00	2,508.00	2,633.50	2,765.50	2,903.50	3,048.50
	1.0%	5,041.00	5,293.00	5,558.00	5,836.00	6,128.00	2,520.50	2,646.50	2,779.00	2,918.00	3,064.00
	1.5%	5,066.00	5,320.00	5,586.00	5,865.00	6,158.00	2,533.00	2,660.00	2,793.00	2,932.50	3,079.00
	2.0%	5,091.00	5,346.00	5,613.00	5,894.00	6,188.00	2,545.50	2,673.00	2,806.50	2,947.00	3,094.00
	2.5%	5,116.00	5,372.00	5,641.00	5,922.00	6,219.00	2,558.00	2,686.00	2,820.50	2,961.00	3,109.50
	3.0%	5,141.00	5,398.00	5,668.00	5,951.00	6,249.00	2,570.50	2,699.00	2,834.00	2,975.50	3,124.50
	3.5%	5,166.00	5,424.00	5,696.00	5,980.00	6,279.00	2,583.00	2,712.00	2,848.00	2,990.00	3,139.50
	4.0%	5,191.00	5,451.00	5,723.00	6,009.00	6,310.00	2,595.50	2,725.50	2,861.50	3,004.50	3,155.00
	4.5%	5,216.00	5,477.00	5,751.00	6,038.00	6,340.00	2,608.00	2,738.50	2,875.50	3,019.00	3,170.00
	5.0%	5,241.00	5,503.00	5,778.00	6,067.00	6,370.00	2,620.50	2,751.50	2,889.00	3,033.50	3,185.00
	5.5%	5,266.00	5,529.00	5,806.00	6,096.00	6,401.00	2,633.00	2,764.50	2,903.00	3,048.00	3,200.50
	6.0%	5,290.00	5,555.00	5,833.00	6,125.00	6,431.00	2,645.00	2,777.50	2,916.50	3,062.50	3,215.50
	6.5%	5,315.00	5,582.00	5,861.00	6,154.00	6,461.00	2,657.50	2,791.00	2,930.50	3,077.00	3,230.50
	7.0%	5,340.00	5,608.00	5,888.00	6,182.00	6,492.00	2,670.00	2,804.00	2,944.00	3,091.00	3,246.00
	7.5%	5,365.00	5,634.00	5,916.00	6,211.00	6,522.00	2,682.50	2,817.00	2,958.00	3,105.50	3,261.00
	8.0%	5,390.00	5,660.00	5,943.00	6,240.00	6,552.00	2,695.00	2,830.00	2,971.50	3,120.00	3,276.00
	8.5%	5,415.00	5,686.00	5,971.00	6,269.00	6,583.00	2,707.50	2,843.00	2,985.50	3,134.50	3,291.50
	9.0%	5,440.00	5,713.00	5,998.00	6,298.00	6,613.00	2,720.00	2,856.50	2,999.00	3,149.00	3,306.50
	9.5%	5,465.00	5,739.00	6,026.00	6,327.00	6,643.00	2,732.50	2,869.50	3,013.00	3,163.50	3,321.50
10.0%	5,490.00	5,765.00	6,053.00	6,356.00	6,674.00	2,745.00	2,882.50	3,026.50	3,178.00	3,337.00	
10.5%	5,515.00	5,791.00	6,081.00	6,385.00	6,704.00	2,757.50	2,895.50	3,040.50	3,192.50	3,352.00	
11.0%	5,540.00	5,818.00	6,108.00	6,414.00	6,734.00	2,770.00	2,909.00	3,054.00	3,207.00	3,367.00	
11.5%	5,565.00	5,844.00	6,136.00	6,442.00	6,765.00	2,782.50	2,922.00	3,068.00	3,221.00	3,382.50	
12.0%	5,590.00	5,870.00	6,163.00	6,471.00	6,795.00	2,795.00	2,935.00	3,081.50	3,235.50	3,397.50	
12.5%	5,615.00	5,896.00	6,191.00	6,500.00	6,825.00	2,807.50	2,948.00	3,095.50	3,250.00	3,412.50	
13.0%	5,640.00	5,922.00	6,218.00	6,529.00	6,856.00	2,820.00	2,961.00	3,109.00	3,264.50	3,428.00	
13.5%	5,665.00	5,949.00	6,246.00	6,558.00	6,886.00	2,832.50	2,974.50	3,123.00	3,279.00	3,443.00	
14.0%	5,690.00	5,975.00	6,273.00	6,587.00	6,916.00	2,845.00	2,987.50	3,136.50	3,293.50	3,458.00	
14.5%	5,715.00	6,001.00	6,301.00	6,616.00	6,947.00	2,857.50	3,000.50	3,150.50	3,308.00	3,473.50	
15.0%	5,740.00	6,027.00	6,328.00	6,645.00	6,977.00	2,870.00	3,013.50	3,164.00	3,322.50	3,488.50	
15.5%	5,765.00	6,053.00	6,356.00	6,674.00	7,007.00	2,882.50	3,026.50	3,178.00	3,337.00	3,503.50	
16.0%	5,790.00	6,080.00	6,383.00	6,702.00	7,038.00	2,895.00	3,040.00	3,191.50	3,351.00	3,519.00	

**Patterson Management and Mid-Management Employees Association - Salary Schedule**

**Effective July 1, 2018**

			Monthly Salary Range					BI-Monthly Salary Range				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Assistant Engineer			5,905.00	6,200.00	6,510.00	6,835.00	7,177.00	2,952.50	3,100.00	3,255.00	3,417.50	3,588.50
	0.5%		5,935.00	6,231.00	6,543.00	6,869.00	7,213.00	2,967.50	3,115.50	3,271.50	3,434.50	3,606.50
	1.0%	a	5,964.00	6,262.00	6,575.00	6,903.00	7,249.00	2,982.00	3,131.00	3,287.50	3,451.50	3,624.50
	1.5%	a.5	5,994.00	6,293.00	6,608.00	6,938.00	7,285.00	2,997.00	3,146.50	3,304.00	3,469.00	3,642.50
	2.0%	b	6,023.00	6,324.00	6,640.00	6,972.00	7,321.00	3,011.50	3,162.00	3,320.00	3,486.00	3,660.50
	2.5%	b.5	6,053.00	6,355.00	6,673.00	7,006.00	7,356.00	3,026.50	3,177.50	3,336.50	3,503.00	3,678.00
	3.0%	c	6,082.00	6,386.00	6,705.00	7,040.00	7,392.00	3,041.00	3,193.00	3,352.50	3,520.00	3,696.00
	3.5%	c.5	6,112.00	6,417.00	6,738.00	7,074.00	7,428.00	3,056.00	3,208.50	3,369.00	3,537.00	3,714.00
	4.0%	d	6,141.00	6,448.00	6,770.00	7,108.00	7,464.00	3,070.50	3,224.00	3,385.00	3,554.00	3,732.00
	4.5%	d.5	6,171.00	6,479.00	6,803.00	7,143.00	7,500.00	3,085.50	3,239.50	3,401.50	3,571.50	3,750.00
	5.0%	e	6,200.00	6,510.00	6,836.00	7,177.00	7,536.00	3,100.00	3,255.00	3,418.00	3,588.50	3,768.00
	5.5%	e.5	6,230.00	6,541.00	6,868.00	7,211.00	7,572.00	3,115.00	3,270.50	3,434.00	3,605.50	3,786.00
	6.0%	f	6,259.00	6,572.00	6,901.00	7,245.00	7,608.00	3,129.50	3,286.00	3,450.50	3,622.50	3,804.00
	6.5%	f.5	6,289.00	6,603.00	6,933.00	7,279.00	7,644.00	3,144.50	3,301.50	3,466.50	3,639.50	3,822.00
	7.0%	g	6,318.00	6,634.00	6,966.00	7,313.00	7,679.00	3,159.00	3,317.00	3,483.00	3,656.50	3,839.50
	7.5%	g.5	6,348.00	6,665.00	6,998.00	7,348.00	7,715.00	3,174.00	3,332.50	3,499.00	3,674.00	3,857.50
	8.0%	h	6,377.00	6,696.00	7,031.00	7,382.00	7,751.00	3,188.50	3,348.00	3,515.50	3,691.00	3,875.50
	8.5%	h.5	6,407.00	6,727.00	7,063.00	7,416.00	7,787.00	3,203.50	3,363.50	3,531.50	3,708.00	3,893.50
	9.0%	i	6,436.00	6,758.00	7,096.00	7,450.00	7,823.00	3,218.00	3,379.00	3,548.00	3,725.00	3,911.50
	9.5%	i.5	6,466.00	6,789.00	7,128.00	7,484.00	7,859.00	3,233.00	3,394.50	3,564.00	3,742.00	3,929.50
10.0%	j	6,496.00	6,820.00	7,161.00	7,519.00	7,895.00	3,248.00	3,410.00	3,580.50	3,759.50	3,947.50	
10.5%	j.5	6,525.00	6,851.00	7,194.00	7,553.00	7,931.00	3,262.50	3,425.50	3,597.00	3,776.50	3,965.50	
11.0%	k	6,555.00	6,882.00	7,226.00	7,587.00	7,966.00	3,277.50	3,441.00	3,613.00	3,793.50	3,983.00	
11.5%	k.5	6,584.00	6,913.00	7,259.00	7,621.00	8,002.00	3,292.00	3,456.50	3,629.50	3,810.50	4,001.00	
12.0%	l	6,614.00	6,944.00	7,291.00	7,655.00	8,038.00	3,307.00	3,472.00	3,645.50	3,827.50	4,019.00	
12.5%	l.5	6,643.00	6,975.00	7,324.00	7,689.00	8,074.00	3,321.50	3,487.50	3,662.00	3,844.50	4,037.00	
13.0%	m	6,673.00	7,006.00	7,356.00	7,724.00	8,110.00	3,336.50	3,503.00	3,678.00	3,862.00	4,055.00	
13.5%	m.5	6,702.00	7,037.00	7,389.00	7,758.00	8,146.00	3,351.00	3,518.50	3,694.50	3,879.00	4,073.00	
14.0%	n	6,732.00	7,068.00	7,421.00	7,792.00	8,182.00	3,366.00	3,534.00	3,710.50	3,896.00	4,091.00	
14.5%	n.5	6,761.00	7,099.00	7,454.00	7,826.00	8,218.00	3,380.50	3,549.50	3,727.00	3,913.00	4,109.00	
15.0%	o	6,791.00	7,130.00	7,487.00	7,860.00	8,254.00	3,395.50	3,565.00	3,743.50	3,930.00	4,127.00	
15.5%	o.5	6,820.00	7,161.00	7,519.00	7,894.00	8,289.00	3,410.00	3,580.50	3,759.50	3,947.00	4,144.50	
16.0%	p	6,850.00	7,192.00	7,552.00	7,929.00	8,325.00	3,425.00	3,596.00	3,776.00	3,964.50	4,162.50	

**Patterson Management and Mid-Management Employees Association - Salary Schedule**

**Effective July 1, 2018**

			Monthly Salary Range					BI-Monthly Salary Range				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Associate Engineer			6,200.00	6,510.00	6,835.00	7,177.00	7,536.00	3,100.00	3,255.00	3,417.50	3,588.50	3,768.00
	0.5%		6,231.00	6,543.00	6,869.00	7,213.00	7,574.00	3,115.50	3,271.50	3,434.50	3,606.50	3,787.00
	1.0%	a	6,262.00	6,575.00	6,903.00	7,249.00	7,611.00	3,131.00	3,287.50	3,451.50	3,624.50	3,805.50
	1.5%	a.5	6,293.00	6,608.00	6,938.00	7,285.00	7,649.00	3,146.50	3,304.00	3,469.00	3,642.50	3,824.50
	2.0%	b	6,324.00	6,640.00	6,972.00	7,321.00	7,687.00	3,162.00	3,320.00	3,486.00	3,660.50	3,843.50
	2.5%	b.5	6,355.00	6,673.00	7,006.00	7,356.00	7,724.00	3,177.50	3,336.50	3,503.00	3,678.00	3,862.00
	3.0%	c	6,386.00	6,705.00	7,040.00	7,392.00	7,762.00	3,193.00	3,352.50	3,520.00	3,696.00	3,881.00
	3.5%	c.5	6,417.00	6,738.00	7,074.00	7,428.00	7,800.00	3,208.50	3,369.00	3,537.00	3,714.00	3,900.00
	4.0%	d	6,448.00	6,770.00	7,108.00	7,464.00	7,837.00	3,224.00	3,385.00	3,554.00	3,732.00	3,918.50
	4.5%	d.5	6,479.00	6,803.00	7,143.00	7,500.00	7,875.00	3,239.50	3,401.50	3,571.50	3,750.00	3,937.50
	5.0%	e	6,510.00	6,836.00	7,177.00	7,536.00	7,913.00	3,255.00	3,418.00	3,588.50	3,768.00	3,956.50
	5.5%	e.5	6,541.00	6,868.00	7,211.00	7,572.00	7,950.00	3,270.50	3,434.00	3,605.50	3,786.00	3,975.00
	6.0%	f	6,572.00	6,901.00	7,245.00	7,608.00	7,988.00	3,286.00	3,450.50	3,622.50	3,804.00	3,994.00
	6.5%	f.5	6,603.00	6,933.00	7,279.00	7,644.00	8,026.00	3,301.50	3,466.50	3,639.50	3,822.00	4,013.00
	7.0%	g	6,634.00	6,966.00	7,313.00	7,679.00	8,064.00	3,317.00	3,483.00	3,656.50	3,839.50	4,032.00
	7.5%	g.5	6,665.00	6,998.00	7,348.00	7,715.00	8,101.00	3,332.50	3,499.00	3,674.00	3,857.50	4,050.50
	8.0%	h	6,696.00	7,031.00	7,382.00	7,751.00	8,139.00	3,348.00	3,515.50	3,691.00	3,875.50	4,069.50
	8.5%	h.5	6,727.00	7,063.00	7,416.00	7,787.00	8,177.00	3,363.50	3,531.50	3,708.00	3,893.50	4,088.50
	9.0%	i	6,758.00	7,096.00	7,450.00	7,823.00	8,214.00	3,379.00	3,548.00	3,725.00	3,911.50	4,107.00
	9.5%	i.5	6,789.00	7,128.00	7,484.00	7,859.00	8,252.00	3,394.50	3,564.00	3,742.00	3,929.50	4,126.00
10.0%	j	6,820.00	7,161.00	7,519.00	7,895.00	8,290.00	3,410.00	3,580.50	3,759.50	3,947.50	4,145.00	
10.5%	j.5	6,851.00	7,194.00	7,553.00	7,931.00	8,327.00	3,425.50	3,597.00	3,776.50	3,965.50	4,163.50	
11.0%	k	6,882.00	7,226.00	7,587.00	7,966.00	8,365.00	3,441.00	3,613.00	3,793.50	3,983.00	4,182.50	
11.5%	k.5	6,913.00	7,259.00	7,621.00	8,002.00	8,403.00	3,456.50	3,629.50	3,810.50	4,001.00	4,201.50	
12.0%	l	6,944.00	7,291.00	7,655.00	8,038.00	8,440.00	3,472.00	3,645.50	3,827.50	4,019.00	4,220.00	
12.5%	l.5	6,975.00	7,324.00	7,689.00	8,074.00	8,478.00	3,487.50	3,662.00	3,844.50	4,037.00	4,239.00	
13.0%	m	7,006.00	7,356.00	7,724.00	8,110.00	8,516.00	3,503.00	3,678.00	3,862.00	4,055.00	4,258.00	
13.5%	m.5	7,037.00	7,389.00	7,758.00	8,146.00	8,553.00	3,518.50	3,694.50	3,879.00	4,073.00	4,276.50	
14.0%	n	7,068.00	7,421.00	7,792.00	8,182.00	8,591.00	3,534.00	3,710.50	3,896.00	4,091.00	4,295.50	
14.5%	n.5	7,099.00	7,454.00	7,826.00	8,218.00	8,629.00	3,549.50	3,727.00	3,913.00	4,109.00	4,314.50	
15.0%	o	7,130.00	7,487.00	7,860.00	8,254.00	8,666.00	3,565.00	3,743.50	3,930.00	4,127.00	4,333.00	
15.5%	o.5	7,161.00	7,519.00	7,894.00	8,289.00	8,704.00	3,580.50	3,759.50	3,947.00	4,144.50	4,352.00	
16.0%	p	7,192.00	7,552.00	7,929.00	8,325.00	8,742.00	3,596.00	3,776.00	3,964.50	4,162.50	4,371.00	

**Patterson Management and Mid-Management Employees Association - Salary Schedule**

**Effective July 1, 2018**

			Monthly Salary Range					BI-Monthly Salary Range				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Associate Planner			5,186.00	5,445.00	5,717.00	6,003.00	6,303.00	2,593.00	2,722.50	2,858.50	3,001.50	3,151.50
	0.5%		5,212.00	5,472.00	5,746.00	6,033.00	6,335.00	2,606.00	2,736.00	2,873.00	3,016.50	3,167.50
	1.0%	a	5,238.00	5,499.00	5,774.00	6,063.00	6,366.00	2,619.00	2,749.50	2,887.00	3,031.50	3,183.00
	1.5%	a.5	5,264.00	5,527.00	5,803.00	6,093.00	6,398.00	2,632.00	2,763.50	2,901.50	3,046.50	3,199.00
	2.0%	b	5,290.00	5,554.00	5,831.00	6,123.00	6,429.00	2,645.00	2,777.00	2,915.50	3,061.50	3,214.50
	2.5%	b.5	5,316.00	5,581.00	5,860.00	6,153.00	6,461.00	2,658.00	2,790.50	2,930.00	3,076.50	3,230.50
	3.0%	c	5,342.00	5,608.00	5,889.00	6,183.00	6,492.00	2,671.00	2,804.00	2,944.50	3,091.50	3,246.00
	3.5%	c.5	5,368.00	5,636.00	5,917.00	6,213.00	6,524.00	2,684.00	2,818.00	2,958.50	3,106.50	3,262.00
	4.0%	d	5,393.00	5,663.00	5,946.00	6,243.00	6,555.00	2,696.50	2,831.50	2,973.00	3,121.50	3,277.50
	4.5%	d.5	5,419.00	5,690.00	5,974.00	6,273.00	6,587.00	2,709.50	2,845.00	2,987.00	3,136.50	3,293.50
	5.0%	e	5,445.00	5,717.00	6,003.00	6,303.00	6,618.00	2,722.50	2,858.50	3,001.50	3,151.50	3,309.00
	5.5%	e.5	5,471.00	5,744.00	6,031.00	6,333.00	6,650.00	2,735.50	2,872.00	3,015.50	3,166.50	3,325.00
	6.0%	f	5,497.00	5,772.00	6,060.00	6,363.00	6,681.00	2,748.50	2,886.00	3,030.00	3,181.50	3,340.50
	6.5%	f.5	5,523.00	5,799.00	6,089.00	6,393.00	6,713.00	2,761.50	2,899.50	3,044.50	3,196.50	3,356.50
	7.0%	g	5,549.00	5,826.00	6,117.00	6,423.00	6,744.00	2,774.50	2,913.00	3,058.50	3,211.50	3,372.00
	7.5%	g.5	5,575.00	5,853.00	6,146.00	6,453.00	6,776.00	2,787.50	2,926.50	3,073.00	3,226.50	3,388.00
	8.0%	h	5,601.00	5,881.00	6,174.00	6,483.00	6,807.00	2,800.50	2,940.50	3,087.00	3,241.50	3,403.50
	8.5%	h.5	5,627.00	5,908.00	6,203.00	6,513.00	6,839.00	2,813.50	2,954.00	3,101.50	3,256.50	3,419.50
	9.0%	i	5,653.00	5,935.00	6,232.00	6,543.00	6,870.00	2,826.50	2,967.50	3,116.00	3,271.50	3,435.00
	9.5%	i.5	5,679.00	5,962.00	6,260.00	6,573.00	6,902.00	2,839.50	2,981.00	3,130.00	3,286.50	3,451.00
	10.0%	j	5,705.00	5,990.00	6,289.00	6,603.00	6,933.00	2,852.50	2,995.00	3,144.50	3,301.50	3,466.50
	10.5%	j.5	5,731.00	6,017.00	6,317.00	6,633.00	6,965.00	2,865.50	3,008.50	3,158.50	3,316.50	3,482.50
	11.0%	k	5,756.00	6,044.00	6,346.00	6,663.00	6,996.00	2,878.00	3,022.00	3,173.00	3,331.50	3,498.00
	11.5%	k.5	5,782.00	6,071.00	6,374.00	6,693.00	7,028.00	2,891.00	3,035.50	3,187.00	3,346.50	3,514.00
	12.0%	l	5,808.00	6,098.00	6,403.00	6,723.00	7,059.00	2,904.00	3,049.00	3,201.50	3,361.50	3,529.50
	12.5%	l.5	5,834.00	6,126.00	6,432.00	6,753.00	7,091.00	2,917.00	3,063.00	3,216.00	3,376.50	3,545.50
	13.0%	m	5,860.00	6,153.00	6,460.00	6,783.00	7,122.00	2,930.00	3,076.50	3,230.00	3,391.50	3,561.00
	13.5%	m.5	5,886.00	6,180.00	6,489.00	6,813.00	7,154.00	2,943.00	3,090.00	3,244.50	3,406.50	3,577.00
	14.0%	n	5,912.00	6,207.00	6,517.00	6,843.00	7,185.00	2,956.00	3,103.50	3,258.50	3,421.50	3,592.50
	14.5%	n.5	5,938.00	6,235.00	6,546.00	6,873.00	7,217.00	2,969.00	3,117.50	3,273.00	3,436.50	3,608.50
	15.0%	o	5,964.00	6,262.00	6,575.00	6,903.00	7,248.00	2,982.00	3,131.00	3,287.50	3,451.50	3,624.00
	15.5%	o.5	5,990.00	6,289.00	6,603.00	6,933.00	7,280.00	2,995.00	3,144.50	3,301.50	3,466.50	3,640.00
	16.0%	p	6,016.00	6,316.00	6,632.00	6,963.00	7,311.00	3,008.00	3,158.00	3,316.00	3,481.50	3,655.50

**Patterson Management and Mid-Management Employees Association - Salary Schedule**

**Effective July 1, 2018**

			Monthly Salary Range					BI-Monthly Salary Range				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Capital Projects Manager			7,130.00	7,486.00	7,860.00	8,253.00	8,667.00	3,565.00	3,743.00	3,930.00	4,126.50	4,333.50
	0.5%		7,166.00	7,523.00	7,899.00	8,294.00	8,710.00	3,583.00	3,761.50	3,949.50	4,147.00	4,355.00
	1.0%	a	7,201.00	7,561.00	7,939.00	8,336.00	8,754.00	3,600.50	3,780.50	3,969.50	4,168.00	4,377.00
	1.5%	a.5	7,237.00	7,598.00	7,978.00	8,377.00	8,797.00	3,618.50	3,799.00	3,989.00	4,188.50	4,398.50
	2.0%	b	7,273.00	7,636.00	8,017.00	8,418.00	8,840.00	3,636.50	3,818.00	4,008.50	4,209.00	4,420.00
	2.5%	b.5	7,308.00	7,673.00	8,057.00	8,459.00	8,884.00	3,654.00	3,836.50	4,028.50	4,229.50	4,442.00
	3.0%	c	7,344.00	7,711.00	8,096.00	8,501.00	8,927.00	3,672.00	3,855.50	4,048.00	4,250.50	4,463.50
	3.5%	c.5	7,380.00	7,748.00	8,135.00	8,542.00	8,970.00	3,690.00	3,874.00	4,067.50	4,271.00	4,485.00
	4.0%	d	7,415.00	7,785.00	8,174.00	8,583.00	9,014.00	3,707.50	3,892.50	4,087.00	4,291.50	4,507.00
	4.5%	d.5	7,451.00	7,823.00	8,214.00	8,624.00	9,057.00	3,725.50	3,911.50	4,107.00	4,312.00	4,528.50
	5.0%	e	7,487.00	7,860.00	8,253.00	8,666.00	9,100.00	3,743.50	3,930.00	4,126.50	4,333.00	4,550.00
	5.5%	e.5	7,522.00	7,898.00	8,292.00	8,707.00	9,144.00	3,761.00	3,949.00	4,146.00	4,353.50	4,572.00
	6.0%	f	7,558.00	7,935.00	8,332.00	8,748.00	9,187.00	3,779.00	3,967.50	4,166.00	4,374.00	4,593.50
	6.5%	f.5	7,593.00	7,973.00	8,371.00	8,789.00	9,230.00	3,796.50	3,986.50	4,185.50	4,394.50	4,615.00
	7.0%	g	7,629.00	8,010.00	8,410.00	8,831.00	9,274.00	3,814.50	4,005.00	4,205.00	4,415.50	4,637.00
	7.5%	g.5	7,665.00	8,047.00	8,450.00	8,872.00	9,317.00	3,832.50	4,023.50	4,225.00	4,436.00	4,658.50
	8.0%	h	7,700.00	8,085.00	8,489.00	8,913.00	9,360.00	3,850.00	4,042.50	4,244.50	4,456.50	4,680.00
	8.5%	h.5	7,736.00	8,122.00	8,528.00	8,955.00	9,404.00	3,868.00	4,061.00	4,264.00	4,477.50	4,702.00
	9.0%	i	7,772.00	8,160.00	8,567.00	8,996.00	9,447.00	3,886.00	4,080.00	4,283.50	4,498.00	4,723.50
	9.5%	i.5	7,807.00	8,197.00	8,607.00	9,037.00	9,490.00	3,903.50	4,098.50	4,303.50	4,518.50	4,745.00
10.0%	j	7,843.00	8,235.00	8,646.00	9,078.00	9,534.00	3,921.50	4,117.50	4,323.00	4,539.00	4,767.00	
10.5%	j.5	7,879.00	8,272.00	8,685.00	9,120.00	9,577.00	3,939.50	4,136.00	4,342.50	4,560.00	4,788.50	
11.0%	k	7,914.00	8,309.00	8,725.00	9,161.00	9,620.00	3,957.00	4,154.50	4,362.50	4,580.50	4,810.00	
11.5%	k.5	7,950.00	8,347.00	8,764.00	9,202.00	9,664.00	3,975.00	4,173.50	4,382.00	4,601.00	4,832.00	
12.0%	l	7,986.00	8,384.00	8,803.00	9,243.00	9,707.00	3,993.00	4,192.00	4,401.50	4,621.50	4,853.50	
12.5%	l.5	8,021.00	8,422.00	8,843.00	9,285.00	9,750.00	4,010.50	4,211.00	4,421.50	4,642.50	4,875.00	
13.0%	m	8,057.00	8,459.00	8,882.00	9,326.00	9,794.00	4,028.50	4,229.50	4,441.00	4,663.00	4,897.00	
13.5%	m.5	8,093.00	8,497.00	8,921.00	9,367.00	9,837.00	4,046.50	4,248.50	4,460.50	4,683.50	4,918.50	
14.0%	n	8,128.00	8,534.00	8,960.00	9,408.00	9,880.00	4,064.00	4,267.00	4,480.00	4,704.00	4,940.00	
14.5%	n.5	8,164.00	8,571.00	9,000.00	9,450.00	9,924.00	4,082.00	4,285.50	4,500.00	4,725.00	4,962.00	
15.0%	o	8,200.00	8,609.00	9,039.00	9,491.00	9,967.00	4,100.00	4,304.50	4,519.50	4,745.50	4,983.50	
15.5%	o.5	8,235.00	8,646.00	9,078.00	9,532.00	10,010.00	4,117.50	4,323.00	4,539.00	4,766.00	5,005.00	
16.0%	p	8,271.00	8,684.00	9,118.00	9,573.00	10,054.00	4,135.50	4,342.00	4,559.00	4,786.50	5,027.00	

**Patterson Management and Mid-Management Employees Association - Salary Schedule**

**Effective July 1, 2018**

			Monthly Salary Range					BI-Monthly Salary Range				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
City Planner			7,783.00	8,171.00	8,580.00	9,010.00	9,461.00	3,891.50	4,085.50	4,290.00	4,505.00	4,730.50
	0.5%		7,822.00	8,212.00	8,623.00	9,055.00	9,508.00	3,911.00	4,106.00	4,311.50	4,527.50	4,754.00
	1.0%	a	7,861.00	8,253.00	8,666.00	9,100.00	9,556.00	3,930.50	4,126.50	4,333.00	4,550.00	4,778.00
	1.5%	a.5	7,900.00	8,294.00	8,709.00	9,145.00	9,603.00	3,950.00	4,147.00	4,354.50	4,572.50	4,801.50
	2.0%	b	7,939.00	8,334.00	8,752.00	9,190.00	9,650.00	3,969.50	4,167.00	4,376.00	4,595.00	4,825.00
	2.5%	b.5	7,978.00	8,375.00	8,795.00	9,235.00	9,698.00	3,989.00	4,187.50	4,397.50	4,617.50	4,849.00
	3.0%	c	8,016.00	8,416.00	8,837.00	9,280.00	9,745.00	4,008.00	4,208.00	4,418.50	4,640.00	4,872.50
	3.5%	c.5	8,055.00	8,457.00	8,880.00	9,325.00	9,792.00	4,027.50	4,228.50	4,440.00	4,662.50	4,896.00
	4.0%	d	8,094.00	8,498.00	8,923.00	9,370.00	9,839.00	4,047.00	4,249.00	4,461.50	4,685.00	4,919.50
	4.5%	d.5	8,133.00	8,539.00	8,966.00	9,415.00	9,887.00	4,066.50	4,269.50	4,483.00	4,707.50	4,943.50
	5.0%	e	8,172.00	8,580.00	9,009.00	9,461.00	9,934.00	4,086.00	4,290.00	4,504.50	4,730.50	4,967.00
	5.5%	e.5	8,211.00	8,620.00	9,052.00	9,506.00	9,981.00	4,105.50	4,310.00	4,526.00	4,753.00	4,990.50
	6.0%	f	8,250.00	8,661.00	9,095.00	9,551.00	10,029.00	4,125.00	4,330.50	4,547.50	4,775.50	5,014.50
	6.5%	f.5	8,289.00	8,702.00	9,138.00	9,596.00	10,076.00	4,144.50	4,351.00	4,569.00	4,798.00	5,038.00
	7.0%	g	8,328.00	8,743.00	9,181.00	9,641.00	10,123.00	4,164.00	4,371.50	4,590.50	4,820.50	5,061.50
	7.5%	g.5	8,367.00	8,784.00	9,224.00	9,686.00	10,171.00	4,183.50	4,392.00	4,612.00	4,843.00	5,085.50
	8.0%	h	8,406.00	8,825.00	9,266.00	9,731.00	10,218.00	4,203.00	4,412.50	4,633.00	4,865.50	5,109.00
	8.5%	h.5	8,445.00	8,866.00	9,309.00	9,776.00	10,265.00	4,222.50	4,433.00	4,654.50	4,888.00	5,132.50
	9.0%	i	8,483.00	8,906.00	9,352.00	9,821.00	10,312.00	4,241.50	4,453.00	4,676.00	4,910.50	5,156.00
	9.5%	i.5	8,522.00	8,947.00	9,395.00	9,866.00	10,360.00	4,261.00	4,473.50	4,697.50	4,933.00	5,180.00
10.0%	j	8,561.00	8,988.00	9,438.00	9,911.00	10,407.00	4,280.50	4,494.00	4,719.00	4,955.50	5,203.50	
10.5%	j.5	8,600.00	9,029.00	9,481.00	9,956.00	10,454.00	4,300.00	4,514.50	4,740.50	4,978.00	5,227.00	
11.0%	k	8,639.00	9,070.00	9,524.00	10,001.00	10,502.00	4,319.50	4,535.00	4,762.00	5,000.50	5,251.00	
11.5%	k.5	8,678.00	9,111.00	9,567.00	10,046.00	10,549.00	4,339.00	4,555.50	4,783.50	5,023.00	5,274.50	
12.0%	l	8,717.00	9,152.00	9,610.00	10,091.00	10,596.00	4,358.50	4,576.00	4,805.00	5,045.50	5,298.00	
12.5%	l.5	8,756.00	9,192.00	9,653.00	10,136.00	10,644.00	4,378.00	4,596.00	4,826.50	5,068.00	5,322.00	
13.0%	m	8,795.00	9,233.00	9,695.00	10,181.00	10,691.00	4,397.50	4,616.50	4,847.50	5,090.50	5,345.50	
13.5%	m.5	8,834.00	9,274.00	9,738.00	10,226.00	10,738.00	4,417.00	4,637.00	4,869.00	5,113.00	5,369.00	
14.0%	n	8,873.00	9,315.00	9,781.00	10,271.00	10,786.00	4,436.50	4,657.50	4,890.50	5,135.50	5,393.00	
14.5%	n.5	8,912.00	9,356.00	9,824.00	10,316.00	10,833.00	4,456.00	4,678.00	4,912.00	5,158.00	5,416.50	
15.0%	o	8,950.00	9,397.00	9,867.00	10,362.00	10,880.00	4,475.00	4,698.50	4,933.50	5,181.00	5,440.00	
15.5%	o.5	8,989.00	9,438.00	9,910.00	10,407.00	10,927.00	4,494.50	4,719.00	4,955.00	5,203.50	5,463.50	
16.0%	p	9,028.00	9,478.00	9,953.00	10,452.00	10,975.00	4,514.00	4,739.00	4,976.50	5,226.00	5,487.50	

**Patterson Management and Mid-Management Employees Association - Salary Schedule**

**Effective July 1, 2018**

			Monthly Salary Range					BI-Monthly Salary Range				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Deputy Director of Public Works			8,222.00	8,633.00	9,065.00	9,518.00	9,994.00	4,111.00	4,316.50	4,532.50	4,759.00	4,997.00
0.5%			8,263.00	8,676.00	9,110.00	9,566.00	10,044.00	4,131.50	4,338.00	4,555.00	4,783.00	5,022.00
1.0%	a		8,304.00	8,719.00	9,156.00	9,613.00	10,094.00	4,152.00	4,359.50	4,578.00	4,806.50	5,047.00
1.5%	a.5		8,345.00	8,762.00	9,201.00	9,661.00	10,144.00	4,172.50	4,381.00	4,600.50	4,830.50	5,072.00
2.0%	b		8,386.00	8,806.00	9,246.00	9,708.00	10,194.00	4,193.00	4,403.00	4,623.00	4,854.00	5,097.00
2.5%	b.5		8,428.00	8,849.00	9,292.00	9,756.00	10,244.00	4,214.00	4,424.50	4,646.00	4,878.00	5,122.00
3.0%	c		8,469.00	8,892.00	9,337.00	9,804.00	10,294.00	4,234.50	4,446.00	4,668.50	4,902.00	5,147.00
3.5%	c.5		8,510.00	8,935.00	9,382.00	9,851.00	10,344.00	4,255.00	4,467.50	4,691.00	4,925.50	5,172.00
4.0%	d		8,551.00	8,978.00	9,428.00	9,899.00	10,394.00	4,275.50	4,489.00	4,714.00	4,949.50	5,197.00
4.5%	d.5		8,592.00	9,021.00	9,473.00	9,946.00	10,444.00	4,296.00	4,510.50	4,736.50	4,973.00	5,222.00
5.0%	e		8,633.00	9,065.00	9,518.00	9,994.00	10,494.00	4,316.50	4,532.50	4,759.00	4,997.00	5,247.00
5.5%	e.5		8,674.00	9,108.00	9,564.00	10,041.00	10,544.00	4,337.00	4,554.00	4,782.00	5,020.50	5,272.00
6.0%	f		8,715.00	9,151.00	9,609.00	10,089.00	10,594.00	4,357.50	4,575.50	4,804.50	5,044.50	5,297.00
6.5%	f.5		8,756.00	9,194.00	9,654.00	10,137.00	10,644.00	4,378.00	4,597.00	4,827.00	5,068.50	5,322.00
7.0%	g		8,798.00	9,237.00	9,700.00	10,184.00	10,694.00	4,399.00	4,618.50	4,850.00	5,092.00	5,347.00
7.5%	g.5		8,839.00	9,280.00	9,745.00	10,232.00	10,744.00	4,419.50	4,640.00	4,872.50	5,116.00	5,372.00
8.0%	h		8,880.00	9,324.00	9,790.00	10,279.00	10,794.00	4,440.00	4,662.00	4,895.00	5,139.50	5,397.00
8.5%	h.5		8,921.00	9,367.00	9,836.00	10,327.00	10,843.00	4,460.50	4,683.50	4,918.00	5,163.50	5,421.50
9.0%	i		8,962.00	9,410.00	9,881.00	10,375.00	10,893.00	4,481.00	4,705.00	4,940.50	5,187.50	5,446.50
9.5%	i.5		9,003.00	9,453.00	9,926.00	10,422.00	10,943.00	4,501.50	4,726.50	4,963.00	5,211.00	5,471.50
10.0%	j		9,044.00	9,496.00	9,972.00	10,470.00	10,993.00	4,522.00	4,748.00	4,986.00	5,235.00	5,496.50
10.5%	j.5		9,085.00	9,539.00	10,017.00	10,517.00	11,043.00	4,542.50	4,769.50	5,008.50	5,258.50	5,521.50
11.0%	k		9,126.00	9,583.00	10,062.00	10,565.00	11,093.00	4,563.00	4,791.50	5,031.00	5,282.50	5,546.50
11.5%	k.5		9,168.00	9,626.00	10,107.00	10,613.00	11,143.00	4,584.00	4,813.00	5,053.50	5,306.50	5,571.50
12.0%	l		9,209.00	9,669.00	10,153.00	10,660.00	11,193.00	4,604.50	4,834.50	5,076.50	5,330.00	5,596.50
12.5%	l.5		9,250.00	9,712.00	10,198.00	10,708.00	11,243.00	4,625.00	4,856.00	5,099.00	5,354.00	5,621.50
13.0%	m		9,291.00	9,755.00	10,243.00	10,755.00	11,293.00	4,645.50	4,877.50	5,121.50	5,377.50	5,646.50
13.5%	m.5		9,332.00	9,798.00	10,289.00	10,803.00	11,343.00	4,666.00	4,899.00	5,144.50	5,401.50	5,671.50
14.0%	n		9,373.00	9,842.00	10,334.00	10,851.00	11,393.00	4,686.50	4,921.00	5,167.00	5,425.50	5,696.50
14.5%	n.5		9,414.00	9,885.00	10,379.00	10,898.00	11,443.00	4,707.00	4,942.50	5,189.50	5,449.00	5,721.50
15.0%	o		9,455.00	9,928.00	10,425.00	10,946.00	11,493.00	4,727.50	4,964.00	5,212.50	5,473.00	5,746.50
15.5%	o.5		9,496.00	9,971.00	10,470.00	10,993.00	11,543.00	4,748.00	4,985.50	5,235.00	5,496.50	5,771.50
16.0%	p		9,538.00	10,014.00	10,515.00	11,041.00	11,593.00	4,769.00	5,007.00	5,257.50	5,520.50	5,796.50
Facilities and Maintenance Supervisor**			5,050.00	5,303.00	5,568.00	5,845.00	6,140.00	2,525.00	2,651.50	2,784.00	2,922.50	3,070.00
0.5%			5,075.00	5,330.00	5,596.00	5,874.00	6,171.00	2,537.50	2,665.00	2,798.00	2,937.00	3,085.50
1.0%	a		5,101.00	5,356.00	5,624.00	5,903.00	6,201.00	2,550.50	2,678.00	2,812.00	2,951.50	3,100.50
1.5%	a.5		5,126.00	5,383.00	5,652.00	5,933.00	6,232.00	2,563.00	2,691.50	2,826.00	2,966.50	3,116.00
2.0%	b		5,151.00	5,409.00	5,679.00	5,962.00	6,263.00	2,575.50	2,704.50	2,839.50	2,981.00	3,131.50
2.5%	b.5		5,176.00	5,436.00	5,707.00	5,991.00	6,294.00	2,588.00	2,718.00	2,853.50	2,995.50	3,147.00
3.0%	c		5,202.00	5,462.00	5,735.00	6,020.00	6,324.00	2,601.00	2,731.00	2,867.50	3,010.00	3,162.00
3.5%	c.5		5,227.00	5,489.00	5,763.00	6,050.00	6,355.00	2,613.50	2,744.50	2,881.50	3,025.00	3,177.50
4.0%	d		5,252.00	5,515.00	5,791.00	6,079.00	6,386.00	2,626.00	2,757.50	2,895.50	3,039.50	3,193.00
4.5%	d.5		5,277.00	5,542.00	5,819.00	6,108.00	6,416.00	2,638.50	2,771.00	2,909.50	3,054.00	3,208.00
5.0%	e		5,303.00	5,568.00	5,846.00	6,137.00	6,447.00	2,651.50	2,784.00	2,923.00	3,068.50	3,223.50
5.5%	e.5		5,328.00	5,595.00	5,874.00	6,166.00	6,478.00	2,664.00	2,797.50	2,937.00	3,083.00	3,239.00

**Patterson Management and Mid-Management Employees Association - Salary Schedule**

**Effective July 1, 2018**

		Monthly Salary Range					BI-Monthly Salary Range				
		Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
6.0%	f	5,353.00	5,621.00	5,902.00	6,196.00	6,508.00	2,676.50	2,810.50	2,951.00	3,098.00	3,254.00
6.5%	f.5	5,378.00	5,648.00	5,930.00	6,225.00	6,539.00	2,689.00	2,824.00	2,965.00	3,112.50	3,269.50
7.0%	g	5,404.00	5,674.00	5,958.00	6,254.00	6,570.00	2,702.00	2,837.00	2,979.00	3,127.00	3,285.00
7.5%	g.5	5,429.00	5,701.00	5,986.00	6,283.00	6,601.00	2,714.50	2,850.50	2,993.00	3,141.50	3,300.50
8.0%	h	5,454.00	5,727.00	6,013.00	6,313.00	6,631.00	2,727.00	2,863.50	3,006.50	3,156.50	3,315.50
8.5%	h.5	5,479.00	5,754.00	6,041.00	6,342.00	6,662.00	2,739.50	2,877.00	3,020.50	3,171.00	3,331.00
9.0%	i	5,505.00	5,780.00	6,069.00	6,371.00	6,693.00	2,752.50	2,890.00	3,034.50	3,185.50	3,346.50
9.5%	i.5	5,530.00	5,807.00	6,097.00	6,400.00	6,723.00	2,765.00	2,903.50	3,048.50	3,200.00	3,361.50
10.0%	j	5,555.00	5,833.00	6,125.00	6,430.00	6,754.00	2,777.50	2,916.50	3,062.50	3,215.00	3,377.00
10.5%	j.5	5,580.00	5,860.00	6,153.00	6,459.00	6,785.00	2,790.00	2,930.00	3,076.50	3,229.50	3,392.50
11.0%	k	5,606.00	5,886.00	6,180.00	6,488.00	6,815.00	2,803.00	2,943.00	3,090.00	3,244.00	3,407.50
11.5%	k.5	5,631.00	5,913.00	6,208.00	6,517.00	6,846.00	2,815.50	2,956.50	3,104.00	3,258.50	3,423.00
12.0%	l	5,656.00	5,939.00	6,236.00	6,546.00	6,877.00	2,828.00	2,969.50	3,118.00	3,273.00	3,438.50
12.5%	l.5	5,681.00	5,966.00	6,264.00	6,576.00	6,908.00	2,840.50	2,983.00	3,132.00	3,288.00	3,454.00
13.0%	m	5,707.00	5,992.00	6,292.00	6,605.00	6,938.00	2,853.50	2,996.00	3,146.00	3,302.50	3,469.00
13.5%	m.5	5,732.00	6,019.00	6,320.00	6,634.00	6,969.00	2,866.00	3,009.50	3,160.00	3,317.00	3,484.50
14.0%	n	5,757.00	6,045.00	6,348.00	6,663.00	7,000.00	2,878.50	3,022.50	3,174.00	3,331.50	3,500.00
14.5%	n.5	5,782.00	6,072.00	6,375.00	6,693.00	7,030.00	2,891.00	3,036.00	3,187.50	3,346.50	3,515.00
15.0%	o	5,808.00	6,098.00	6,403.00	6,722.00	7,061.00	2,904.00	3,049.00	3,201.50	3,361.00	3,530.50
15.5%	o.5	5,833.00	6,125.00	6,431.00	6,751.00	7,092.00	2,916.50	3,062.50	3,215.50	3,375.50	3,546.00
16.0%	p	5,858.00	6,151.00	6,459.00	6,780.00	7,122.00	2,929.00	3,075.50	3,229.50	3,390.00	3,561.00



**Patterson Management and Mid-Management Employees Association - Salary Schedule**

**Effective July 1, 2018**

			Monthly Salary Range					BI-Monthly Salary Range				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Fire Administrative Manager			5,178.00	5,437.00	5,708.00	5,994.00	6,293.00	2,589.00	2,718.50	2,854.00	2,997.00	3,146.50
	0.5%		5,204.00	5,464.00	5,737.00	6,024.00	6,324.00	2,602.00	2,732.00	2,868.50	3,012.00	3,162.00
	1.0%	a	5,230.00	5,491.00	5,765.00	6,054.00	6,356.00	2,615.00	2,745.50	2,882.50	3,027.00	3,178.00
	1.5%	a.5	5,256.00	5,519.00	5,794.00	6,084.00	6,387.00	2,628.00	2,759.50	2,897.00	3,042.00	3,193.50
	2.0%	b	5,282.00	5,546.00	5,822.00	6,114.00	6,419.00	2,641.00	2,773.00	2,911.00	3,057.00	3,209.50
	2.5%	b.5	5,307.00	5,573.00	5,851.00	6,144.00	6,450.00	2,653.50	2,786.50	2,925.50	3,072.00	3,225.00
	3.0%	c	5,333.00	5,600.00	5,879.00	6,174.00	6,482.00	2,666.50	2,800.00	2,939.50	3,087.00	3,241.00
	3.5%	c.5	5,359.00	5,627.00	5,908.00	6,204.00	6,513.00	2,679.50	2,813.50	2,954.00	3,102.00	3,256.50
	4.0%	d	5,385.00	5,654.00	5,936.00	6,234.00	6,545.00	2,692.50	2,827.00	2,968.00	3,117.00	3,272.50
	4.5%	d.5	5,411.00	5,682.00	5,965.00	6,264.00	6,576.00	2,705.50	2,841.00	2,982.50	3,132.00	3,288.00
	5.0%	e	5,437.00	5,709.00	5,993.00	6,294.00	6,608.00	2,718.50	2,854.50	2,996.50	3,147.00	3,304.00
	5.5%	e.5	5,463.00	5,736.00	6,022.00	6,324.00	6,639.00	2,731.50	2,868.00	3,011.00	3,162.00	3,319.50
	6.0%	f	5,489.00	5,763.00	6,050.00	6,354.00	6,671.00	2,744.50	2,881.50	3,025.00	3,177.00	3,335.50
	6.5%	f.5	5,515.00	5,790.00	6,079.00	6,384.00	6,702.00	2,757.50	2,895.00	3,039.50	3,192.00	3,351.00
	7.0%	g	5,540.00	5,818.00	6,108.00	6,414.00	6,734.00	2,770.00	2,909.00	3,054.00	3,207.00	3,367.00
	7.5%	g.5	5,566.00	5,845.00	6,136.00	6,444.00	6,765.00	2,783.00	2,922.50	3,068.00	3,222.00	3,382.50
	8.0%	h	5,592.00	5,872.00	6,165.00	6,474.00	6,796.00	2,796.00	2,936.00	3,082.50	3,237.00	3,398.00
	8.5%	h.5	5,618.00	5,899.00	6,193.00	6,503.00	6,828.00	2,809.00	2,949.50	3,096.50	3,251.50	3,414.00
	9.0%	i	5,644.00	5,926.00	6,222.00	6,533.00	6,859.00	2,822.00	2,963.00	3,111.00	3,266.50	3,429.50
	9.5%	i.5	5,670.00	5,954.00	6,250.00	6,563.00	6,891.00	2,835.00	2,977.00	3,125.00	3,281.50	3,445.50
10.0%	j	5,696.00	5,981.00	6,279.00	6,593.00	6,922.00	2,848.00	2,990.50	3,139.50	3,296.50	3,461.00	
10.5%	j.5	5,722.00	6,008.00	6,307.00	6,623.00	6,954.00	2,861.00	3,004.00	3,153.50	3,311.50	3,477.00	
11.0%	k	5,748.00	6,035.00	6,336.00	6,653.00	6,985.00	2,874.00	3,017.50	3,168.00	3,326.50	3,492.50	
11.5%	k.5	5,773.00	6,062.00	6,364.00	6,683.00	7,017.00	2,886.50	3,031.00	3,182.00	3,341.50	3,508.50	
12.0%	l	5,799.00	6,089.00	6,393.00	6,713.00	7,048.00	2,899.50	3,044.50	3,196.50	3,356.50	3,524.00	
12.5%	l.5	5,825.00	6,117.00	6,422.00	6,743.00	7,080.00	2,912.50	3,058.50	3,211.00	3,371.50	3,540.00	
13.0%	m	5,851.00	6,144.00	6,450.00	6,773.00	7,111.00	2,925.50	3,072.00	3,225.00	3,386.50	3,555.50	
13.5%	m.5	5,877.00	6,171.00	6,479.00	6,803.00	7,143.00	2,938.50	3,085.50	3,239.50	3,401.50	3,571.50	
14.0%	n	5,903.00	6,198.00	6,507.00	6,833.00	7,174.00	2,951.50	3,099.00	3,253.50	3,416.50	3,587.00	
14.5%	n.5	5,929.00	6,225.00	6,536.00	6,863.00	7,205.00	2,964.50	3,112.50	3,268.00	3,431.50	3,602.50	
15.0%	o	5,955.00	6,253.00	6,564.00	6,893.00	7,237.00	2,977.50	3,126.50	3,282.00	3,446.50	3,618.50	
15.5%	o.5	5,981.00	6,280.00	6,593.00	6,923.00	7,268.00	2,990.50	3,140.00	3,296.50	3,461.50	3,634.00	
16.0%	p	6,006.00	6,307.00	6,621.00	6,953.00	7,300.00	3,003.00	3,153.50	3,310.50	3,476.50	3,650.00	

**Patterson Management and Mid-Management Employees Association - Salary Schedule**

**Effective July 1, 2018**

			Monthly Salary Range					BI-Monthly Salary Range				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Fire Division Chief			8,025.00	8,427.00	8,849.00	9,291.00	9,756.00	4,012.50	4,213.50	4,424.50	4,645.50	4,878.00
	0.5%		8,065.00	8,469.00	8,893.00	9,337.00	9,805.00	4,032.50	4,234.50	4,446.50	4,668.50	4,902.50
	1.0%	a	8,105.00	8,511.00	8,937.00	9,384.00	9,854.00	4,052.50	4,255.50	4,468.50	4,692.00	4,927.00
	1.5%	a.5	8,145.00	8,553.00	8,982.00	9,430.00	9,902.00	4,072.50	4,276.50	4,491.00	4,715.00	4,951.00
	2.0%	b	8,186.00	8,596.00	9,026.00	9,477.00	9,951.00	4,093.00	4,298.00	4,513.00	4,738.50	4,975.50
	2.5%	b.5	8,226.00	8,638.00	9,070.00	9,523.00	10,000.00	4,113.00	4,319.00	4,535.00	4,761.50	5,000.00
	3.0%	c	8,266.00	8,680.00	9,114.00	9,570.00	10,049.00	4,133.00	4,340.00	4,557.00	4,785.00	5,024.50
	3.5%	c.5	8,306.00	8,722.00	9,159.00	9,616.00	10,097.00	4,153.00	4,361.00	4,579.50	4,808.00	5,048.50
	4.0%	d	8,346.00	8,764.00	9,203.00	9,663.00	10,146.00	4,173.00	4,382.00	4,601.50	4,831.50	5,073.00
	4.5%	d.5	8,386.00	8,806.00	9,247.00	9,709.00	10,195.00	4,193.00	4,403.00	4,623.50	4,854.50	5,097.50
	5.0%	e	8,426.00	8,848.00	9,291.00	9,756.00	10,244.00	4,213.00	4,424.00	4,645.50	4,878.00	5,122.00
	5.5%	e.5	8,466.00	8,890.00	9,336.00	9,802.00	10,293.00	4,233.00	4,445.00	4,668.00	4,901.00	5,146.50
	6.0%	f	8,507.00	8,933.00	9,380.00	9,848.00	10,341.00	4,253.50	4,466.50	4,690.00	4,924.00	5,170.50
	6.5%	f.5	8,547.00	8,975.00	9,424.00	9,895.00	10,390.00	4,273.50	4,487.50	4,712.00	4,947.50	5,195.00
	7.0%	g	8,587.00	9,017.00	9,468.00	9,941.00	10,439.00	4,293.50	4,508.50	4,734.00	4,970.50	5,219.50
	7.5%	g.5	8,627.00	9,059.00	9,513.00	9,988.00	10,488.00	4,313.50	4,529.50	4,756.50	4,994.00	5,244.00
	8.0%	h	8,667.00	9,101.00	9,557.00	10,034.00	10,536.00	4,333.50	4,550.50	4,778.50	5,017.00	5,268.00
	8.5%	h.5	8,707.00	9,143.00	9,601.00	10,081.00	10,585.00	4,353.50	4,571.50	4,800.50	5,040.50	5,292.50
	9.0%	i	8,747.00	9,185.00	9,645.00	10,127.00	10,634.00	4,373.50	4,592.50	4,822.50	5,063.50	5,317.00
	9.5%	i.5	8,787.00	9,228.00	9,690.00	10,174.00	10,683.00	4,393.50	4,614.00	4,845.00	5,087.00	5,341.50
10.0%	j	8,828.00	9,270.00	9,734.00	10,220.00	10,732.00	4,414.00	4,635.00	4,867.00	5,110.00	5,366.00	
10.5%	j.5	8,868.00	9,312.00	9,778.00	10,267.00	10,780.00	4,434.00	4,656.00	4,889.00	5,133.50	5,390.00	
11.0%	k	8,908.00	9,354.00	9,822.00	10,313.00	10,829.00	4,454.00	4,677.00	4,911.00	5,156.50	5,414.50	
11.5%	k.5	8,948.00	9,396.00	9,867.00	10,359.00	10,878.00	4,474.00	4,698.00	4,933.50	5,179.50	5,439.00	
12.0%	l	8,988.00	9,438.00	9,911.00	10,406.00	10,927.00	4,494.00	4,719.00	4,955.50	5,203.00	5,463.50	
12.5%	l.5	9,028.00	9,480.00	9,955.00	10,452.00	10,976.00	4,514.00	4,740.00	4,977.50	5,226.00	5,488.00	
13.0%	m	9,068.00	9,523.00	9,999.00	10,499.00	11,024.00	4,534.00	4,761.50	4,999.50	5,249.50	5,512.00	
13.5%	m.5	9,108.00	9,565.00	10,044.00	10,545.00	11,073.00	4,554.00	4,782.50	5,022.00	5,272.50	5,536.50	
14.0%	n	9,149.00	9,607.00	10,088.00	10,592.00	11,122.00	4,574.50	4,803.50	5,044.00	5,296.00	5,561.00	
14.5%	n.5	9,189.00	9,649.00	10,132.00	10,638.00	11,171.00	4,594.50	4,824.50	5,066.00	5,319.00	5,585.50	
15.0%	o	9,229.00	9,691.00	10,176.00	10,685.00	11,219.00	4,614.50	4,845.50	5,088.00	5,342.50	5,609.50	
15.5%	o.5	9,269.00	9,733.00	10,221.00	10,731.00	11,268.00	4,634.50	4,866.50	5,110.50	5,365.50	5,634.00	
16.0%	p	9,309.00	9,775.00	10,265.00	10,778.00	11,317.00	4,654.50	4,887.50	5,132.50	5,389.00	5,658.50	

**Patterson Management and Mid-Management Employees Association - Salary Schedule**

**Effective July 1, 2018**

			Monthly Salary Range					BI-Monthly Salary Range				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Fire Marshall			6,420.00	6,741.00	7,078.00	7,432.00	7,803.00	3,210.00	3,370.50	3,539.00	3,716.00	3,901.50
	0.5%		6,452.00	6,775.00	7,113.00	7,469.00	7,842.00	3,226.00	3,387.50	3,556.50	3,734.50	3,921.00
	1.0%	a	6,484.00	6,808.00	7,149.00	7,506.00	7,881.00	3,242.00	3,404.00	3,574.50	3,753.00	3,940.50
	1.5%	a.5	6,516.00	6,842.00	7,184.00	7,543.00	7,920.00	3,258.00	3,421.00	3,592.00	3,771.50	3,960.00
	2.0%	b	6,548.00	6,876.00	7,220.00	7,581.00	7,959.00	3,274.00	3,438.00	3,610.00	3,790.50	3,979.50
	2.5%	b.5	6,581.00	6,910.00	7,255.00	7,618.00	7,998.00	3,290.50	3,455.00	3,627.50	3,809.00	3,999.00
	3.0%	c	6,613.00	6,943.00	7,290.00	7,655.00	8,037.00	3,306.50	3,471.50	3,645.00	3,827.50	4,018.50
	3.5%	c.5	6,645.00	6,977.00	7,326.00	7,692.00	8,076.00	3,322.50	3,488.50	3,663.00	3,846.00	4,038.00
	4.0%	d	6,677.00	7,011.00	7,361.00	7,729.00	8,115.00	3,338.50	3,505.50	3,680.50	3,864.50	4,057.50
	4.5%	d.5	6,709.00	7,044.00	7,397.00	7,766.00	8,154.00	3,354.50	3,522.00	3,698.50	3,883.00	4,077.00
	5.0%	e	6,741.00	7,078.00	7,432.00	7,804.00	8,193.00	3,370.50	3,539.00	3,716.00	3,902.00	4,096.50
	5.5%	e.5	6,773.00	7,112.00	7,467.00	7,841.00	8,232.00	3,386.50	3,556.00	3,733.50	3,920.50	4,116.00
	6.0%	f	6,805.00	7,145.00	7,503.00	7,878.00	8,271.00	3,402.50	3,572.50	3,751.50	3,939.00	4,135.50
	6.5%	f.5	6,837.00	7,179.00	7,538.00	7,915.00	8,310.00	3,418.50	3,589.50	3,769.00	3,957.50	4,155.00
	7.0%	g	6,869.00	7,213.00	7,573.00	7,952.00	8,349.00	3,434.50	3,606.50	3,786.50	3,976.00	4,174.50
	7.5%	g.5	6,902.00	7,247.00	7,609.00	7,989.00	8,388.00	3,451.00	3,623.50	3,804.50	3,994.50	4,194.00
	8.0%	h	6,934.00	7,280.00	7,644.00	8,027.00	8,427.00	3,467.00	3,640.00	3,822.00	4,013.50	4,213.50
	8.5%	h.5	6,966.00	7,314.00	7,680.00	8,064.00	8,466.00	3,483.00	3,657.00	3,840.00	4,032.00	4,233.00
	9.0%	i	6,998.00	7,348.00	7,715.00	8,101.00	8,505.00	3,499.00	3,674.00	3,857.50	4,050.50	4,252.50
	9.5%	i.5	7,030.00	7,381.00	7,750.00	8,138.00	8,544.00	3,515.00	3,690.50	3,875.00	4,069.00	4,272.00
10.0%	j	7,062.00	7,415.00	7,786.00	8,175.00	8,583.00	3,531.00	3,707.50	3,893.00	4,087.50	4,291.50	
10.5%	j.5	7,094.00	7,449.00	7,821.00	8,212.00	8,622.00	3,547.00	3,724.50	3,910.50	4,106.00	4,311.00	
11.0%	k	7,126.00	7,483.00	7,857.00	8,250.00	8,661.00	3,563.00	3,741.50	3,928.50	4,125.00	4,330.50	
11.5%	k.5	7,158.00	7,516.00	7,892.00	8,287.00	8,700.00	3,579.00	3,758.00	3,946.00	4,143.50	4,350.00	
12.0%	l	7,190.00	7,550.00	7,927.00	8,324.00	8,739.00	3,595.00	3,775.00	3,963.50	4,162.00	4,369.50	
12.5%	l.5	7,223.00	7,584.00	7,963.00	8,361.00	8,778.00	3,611.50	3,792.00	3,981.50	4,180.50	4,389.00	
13.0%	m	7,255.00	7,617.00	7,998.00	8,398.00	8,817.00	3,627.50	3,808.50	3,999.00	4,199.00	4,408.50	
13.5%	m.5	7,287.00	7,651.00	8,034.00	8,435.00	8,856.00	3,643.50	3,825.50	4,017.00	4,217.50	4,428.00	
14.0%	n	7,319.00	7,685.00	8,069.00	8,472.00	8,895.00	3,659.50	3,842.50	4,034.50	4,236.00	4,447.50	
14.5%	n.5	7,351.00	7,718.00	8,104.00	8,510.00	8,934.00	3,675.50	3,859.00	4,052.00	4,255.00	4,467.00	
15.0%	o	7,383.00	7,752.00	8,140.00	8,547.00	8,973.00	3,691.50	3,876.00	4,070.00	4,273.50	4,486.50	
15.5%	o.5	7,415.00	7,786.00	8,175.00	8,584.00	9,012.00	3,707.50	3,893.00	4,087.50	4,292.00	4,506.00	
16.0%	p	7,447.00	7,820.00	8,210.00	8,621.00	9,051.00	3,723.50	3,910.00	4,105.00	4,310.50	4,525.50	

**Patterson Management and Mid-Management Employees Association - Salary Schedule**

**Effective July 1, 2018**

			Monthly Salary Range					BI-Monthly Salary Range				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Management Analyst			5,437.00	5,708.00	5,994.00	6,293.00	6,609.00	2,718.50	2,854.00	2,997.00	3,146.50	3,304.50
	0.5%		5,464.00	5,737.00	6,024.00	6,324.00	6,642.00	2,732.00	2,868.50	3,012.00	3,162.00	3,321.00
	1.0%	a	5,491.00	5,765.00	6,054.00	6,356.00	6,675.00	2,745.50	2,882.50	3,027.00	3,178.00	3,337.50
	1.5%	a.5	5,519.00	5,794.00	6,084.00	6,387.00	6,708.00	2,759.50	2,897.00	3,042.00	3,193.50	3,354.00
	2.0%	b	5,546.00	5,822.00	6,114.00	6,419.00	6,741.00	2,773.00	2,911.00	3,057.00	3,209.50	3,370.50
	2.5%	b.5	5,573.00	5,851.00	6,144.00	6,450.00	6,774.00	2,786.50	2,925.50	3,072.00	3,225.00	3,387.00
	3.0%	c	5,600.00	5,879.00	6,174.00	6,482.00	6,807.00	2,800.00	2,939.50	3,087.00	3,241.00	3,403.50
	3.5%	c.5	5,627.00	5,908.00	6,204.00	6,513.00	6,840.00	2,813.50	2,954.00	3,102.00	3,256.50	3,420.00
	4.0%	d	5,654.00	5,936.00	6,234.00	6,545.00	6,873.00	2,827.00	2,968.00	3,117.00	3,272.50	3,436.50
	4.5%	d.5	5,682.00	5,965.00	6,264.00	6,576.00	6,906.00	2,841.00	2,982.50	3,132.00	3,288.00	3,453.00
	5.0%	e	5,709.00	5,993.00	6,294.00	6,608.00	6,939.00	2,854.50	2,996.50	3,147.00	3,304.00	3,469.50
	5.5%	e.5	5,736.00	6,022.00	6,324.00	6,639.00	6,972.00	2,868.00	3,011.00	3,162.00	3,319.50	3,486.00
	6.0%	f	5,763.00	6,050.00	6,354.00	6,671.00	7,006.00	2,881.50	3,025.00	3,177.00	3,335.50	3,503.00
	6.5%	f.5	5,790.00	6,079.00	6,384.00	6,702.00	7,039.00	2,895.00	3,039.50	3,192.00	3,351.00	3,519.50
	7.0%	g	5,818.00	6,108.00	6,414.00	6,734.00	7,072.00	2,909.00	3,054.00	3,207.00	3,367.00	3,536.00
	7.5%	g.5	5,845.00	6,136.00	6,444.00	6,765.00	7,105.00	2,922.50	3,068.00	3,222.00	3,382.50	3,552.50
	8.0%	h	5,872.00	6,165.00	6,474.00	6,796.00	7,138.00	2,936.00	3,082.50	3,237.00	3,398.00	3,569.00
8.5%	h.5	5,899.00	6,193.00	6,503.00	6,828.00	7,171.00	2,949.50	3,096.50	3,251.50	3,414.00	3,585.50	
9.0%	i	5,926.00	6,222.00	6,533.00	6,859.00	7,204.00	2,963.00	3,111.00	3,266.50	3,429.50	3,602.00	
9.5%	i.5	5,954.00	6,250.00	6,563.00	6,891.00	7,237.00	2,977.00	3,125.00	3,281.50	3,445.50	3,618.50	
10.0%	j	5,981.00	6,279.00	6,593.00	6,922.00	7,270.00	2,990.50	3,139.50	3,296.50	3,461.00	3,635.00	
10.5%	j.5	6,008.00	6,307.00	6,623.00	6,954.00	7,303.00	3,004.00	3,153.50	3,311.50	3,477.00	3,651.50	
11.0%	k	6,035.00	6,336.00	6,653.00	6,985.00	7,336.00	3,017.50	3,168.00	3,326.50	3,492.50	3,668.00	
11.5%	k.5	6,062.00	6,364.00	6,683.00	7,017.00	7,369.00	3,031.00	3,182.00	3,341.50	3,508.50	3,684.50	
12.0%	l	6,089.00	6,393.00	6,713.00	7,048.00	7,402.00	3,044.50	3,196.50	3,356.50	3,524.00	3,701.00	
12.5%	l.5	6,117.00	6,422.00	6,743.00	7,080.00	7,435.00	3,058.50	3,211.00	3,371.50	3,540.00	3,717.50	
13.0%	m	6,144.00	6,450.00	6,773.00	7,111.00	7,468.00	3,072.00	3,225.00	3,386.50	3,555.50	3,734.00	
13.5%	m.5	6,171.00	6,479.00	6,803.00	7,143.00	7,501.00	3,085.50	3,239.50	3,401.50	3,571.50	3,750.50	
14.0%	n	6,198.00	6,507.00	6,833.00	7,174.00	7,534.00	3,099.00	3,253.50	3,416.50	3,587.00	3,767.00	
14.5%	n.5	6,225.00	6,536.00	6,863.00	7,205.00	7,567.00	3,112.50	3,268.00	3,431.50	3,602.50	3,783.50	
15.0%	o	6,253.00	6,564.00	6,893.00	7,237.00	7,600.00	3,126.50	3,282.00	3,446.50	3,618.50	3,800.00	
15.5%	o.5	6,280.00	6,593.00	6,923.00	7,268.00	7,633.00	3,140.00	3,296.50	3,461.50	3,634.00	3,816.50	
16.0%	p	6,307.00	6,621.00	6,953.00	7,300.00	7,666.00	3,153.50	3,310.50	3,476.50	3,650.00	3,833.00	

**Patterson Management and Mid-Management Employees Association - Salary Schedule**

**Effective July 1, 2018**

	Monthly Salary Range						BI-Monthly Salary Range				
	Step A	Step B	Step C	Step D	Step E		Step A	Step B	Step C	Step D	Step E
Public Works Supervisor**	5,050.00	5,303.00	5,568.00	5,845.00	6,140.00		2,525.00	2,651.50	2,784.00	2,922.50	3,070.00
1%	5,075.00	5,330.00	5,596.00	5,874.00	6,171.00		2,537.50	2,665.00	2,798.00	2,937.00	3,085.50
1% a	5,101.00	5,356.00	5,624.00	5,903.00	6,201.00		2,550.50	2,678.00	2,812.00	2,951.50	3,100.50
2% a.5	5,126.00	5,383.00	5,652.00	5,933.00	6,232.00		2,563.00	2,691.50	2,826.00	2,966.50	3,116.00
2% b	5,151.00	5,409.00	5,679.00	5,962.00	6,263.00		2,575.50	2,704.50	2,839.50	2,981.00	3,131.50
3% b.5	5,176.00	5,436.00	5,707.00	5,991.00	6,294.00		2,588.00	2,718.00	2,853.50	2,995.50	3,147.00
3% c	5,202.00	5,462.00	5,735.00	6,020.00	6,324.00		2,601.00	2,731.00	2,867.50	3,010.00	3,162.00
4% c.5	5,227.00	5,489.00	5,763.00	6,050.00	6,355.00		2,613.50	2,744.50	2,881.50	3,025.00	3,177.50
4% d	5,252.00	5,515.00	5,791.00	6,079.00	6,386.00		2,626.00	2,757.50	2,895.50	3,039.50	3,193.00
5% d.5	5,277.00	5,542.00	5,819.00	6,108.00	6,416.00		2,638.50	2,771.00	2,909.50	3,054.00	3,208.00
5% e	5,303.00	5,568.00	5,846.00	6,137.00	6,447.00		2,651.50	2,784.00	2,923.00	3,068.50	3,223.50
6% e.5	5,328.00	5,595.00	5,874.00	6,166.00	6,478.00		2,664.00	2,797.50	2,937.00	3,083.00	3,239.00
6% f	5,353.00	5,621.00	5,902.00	6,196.00	6,508.00		2,676.50	2,810.50	2,951.00	3,098.00	3,254.00
7% f.5	5,378.00	5,648.00	5,930.00	6,225.00	6,539.00		2,689.00	2,824.00	2,965.00	3,112.50	3,269.50
7% g	5,404.00	5,674.00	5,958.00	6,254.00	6,570.00		2,702.00	2,837.00	2,979.00	3,127.00	3,285.00
8% g.5	5,429.00	5,701.00	5,986.00	6,283.00	6,601.00		2,714.50	2,850.50	2,993.00	3,141.50	3,300.50
8% h	5,454.00	5,727.00	6,013.00	6,313.00	6,631.00		2,727.00	2,863.50	3,006.50	3,156.50	3,315.50
9% h.5	5,479.00	5,754.00	6,041.00	6,342.00	6,662.00		2,739.50	2,877.00	3,020.50	3,171.00	3,331.00
9% i	5,505.00	5,780.00	6,069.00	6,371.00	6,693.00		2,752.50	2,890.00	3,034.50	3,185.50	3,346.50
10% i.5	5,530.00	5,807.00	6,097.00	6,400.00	6,723.00		2,765.00	2,903.50	3,048.50	3,200.00	3,361.50
10% j	5,555.00	5,833.00	6,125.00	6,430.00	6,754.00		2,777.50	2,916.50	3,062.50	3,215.00	3,377.00
11% j.5	5,580.00	5,860.00	6,153.00	6,459.00	6,785.00		2,790.00	2,930.00	3,076.50	3,229.50	3,392.50
11% k	5,606.00	5,886.00	6,180.00	6,488.00	6,815.00		2,803.00	2,943.00	3,090.00	3,244.00	3,407.50
12% k.5	5,631.00	5,913.00	6,208.00	6,517.00	6,846.00		2,815.50	2,956.50	3,104.00	3,258.50	3,423.00
12% l	5,656.00	5,939.00	6,236.00	6,546.00	6,877.00		2,828.00	2,969.50	3,118.00	3,273.00	3,438.50
13% l.5	5,681.00	5,966.00	6,264.00	6,576.00	6,908.00		2,840.50	2,983.00	3,132.00	3,288.00	3,454.00
13% m	5,707.00	5,992.00	6,292.00	6,605.00	6,938.00		2,853.50	2,996.00	3,146.00	3,302.50	3,469.00
14% m.5	5,732.00	6,019.00	6,320.00	6,634.00	6,969.00		2,866.00	3,009.50	3,160.00	3,317.00	3,484.50
14% n	5,757.00	6,045.00	6,348.00	6,663.00	7,000.00		2,878.50	3,022.50	3,174.00	3,331.50	3,500.00
15% n.5	5,782.00	6,072.00	6,375.00	6,693.00	7,030.00		2,891.00	3,036.00	3,187.50	3,346.50	3,515.00
15% o	5,808.00	6,098.00	6,403.00	6,722.00	7,061.00		2,904.00	3,049.00	3,201.50	3,361.00	3,530.50
16% o.5	5,833.00	6,125.00	6,431.00	6,751.00	7,092.00		2,916.50	3,062.50	3,215.50	3,375.50	3,546.00
16% p	5,858.00	6,151.00	6,459.00	6,780.00	7,122.00		2,929.00	3,075.50	3,229.50	3,390.00	3,561.00
Recreation Supervisor**	4,468.00	4,693.00	4,928.00	5,175.00	5,431.00		2,234.00	2,346.50	2,464.00	2,587.50	2,715.50
0.5%	4,490.00	4,716.00	4,953.00	5,201.00	5,458.00		2,245.00	2,358.00	2,476.50	2,600.50	2,729.00
1.0% a	4,513.00	4,740.00	4,977.00	5,227.00	5,485.00		2,256.50	2,370.00	2,488.50	2,613.50	2,742.50
1.5% a.5	4,535.00	4,763.00	5,002.00	5,253.00	5,512.00		2,267.50	2,381.50	2,501.00	2,626.50	2,756.00
2.0% b	4,557.00	4,787.00	5,027.00	5,279.00	5,540.00		2,278.50	2,393.50	2,513.50	2,639.50	2,770.00
2.5% b.5	4,580.00	4,810.00	5,051.00	5,304.00	5,567.00		2,290.00	2,405.00	2,525.50	2,652.00	2,783.50
3.0% c	4,602.00	4,834.00	5,076.00	5,330.00	5,594.00		2,301.00	2,417.00	2,538.00	2,665.00	2,797.00
3.5% c.5	4,624.00	4,857.00	5,100.00	5,356.00	5,621.00		2,312.00	2,428.50	2,550.00	2,678.00	2,810.50
4.0% d	4,647.00	4,881.00	5,125.00	5,382.00	5,648.00		2,323.50	2,440.50	2,562.50	2,691.00	2,824.00
4.5% d.5	4,669.00	4,904.00	5,150.00	5,408.00	5,675.00		2,334.50	2,452.00	2,575.00	2,704.00	2,837.50
5.0% e	4,691.00	4,928.00	5,174.00	5,434.00	5,703.00		2,345.50	2,464.00	2,587.00	2,717.00	2,851.50
5.5% e.5	4,714.00	4,951.00	5,199.00	5,460.00	5,730.00		2,357.00	2,475.50	2,599.50	2,730.00	2,865.00

**Patterson Management and Mid-Management Employees Association - Salary Schedule**

**Effective July 1, 2018**

	Monthly Salary Range						BI-Monthly Salary Range				
	Step A	Step B	Step C	Step D	Step E		Step A	Step B	Step C	Step D	Step E
6.0% f	4,736.00	4,975.00	5,224.00	5,486.00	5,757.00		2,368.00	2,487.50	2,612.00	2,743.00	2,878.50
6.5% f.5	4,758.00	4,998.00	5,248.00	5,511.00	5,784.00		2,379.00	2,499.00	2,624.00	2,755.50	2,892.00
7.0% g	4,781.00	5,022.00	5,273.00	5,537.00	5,811.00		2,390.50	2,511.00	2,636.50	2,768.50	2,905.50
7.5% g.5	4,803.00	5,045.00	5,298.00	5,563.00	5,838.00		2,401.50	2,522.50	2,649.00	2,781.50	2,919.00
8.0% h	4,825.00	5,068.00	5,322.00	5,589.00	5,865.00		2,412.50	2,534.00	2,661.00	2,794.50	2,932.50
8.5% h.5	4,848.00	5,092.00	5,347.00	5,615.00	5,893.00		2,424.00	2,546.00	2,673.50	2,807.50	2,946.50
9.0% i	4,870.00	5,115.00	5,372.00	5,641.00	5,920.00		2,435.00	2,557.50	2,686.00	2,820.50	2,960.00
9.5% i.5	4,892.00	5,139.00	5,396.00	5,667.00	5,947.00		2,446.00	2,569.50	2,698.00	2,833.50	2,973.50
10.0% j	4,915.00	5,162.00	5,421.00	5,693.00	5,974.00		2,457.50	2,581.00	2,710.50	2,846.50	2,987.00
10.5% j.5	4,937.00	5,186.00	5,445.00	5,718.00	6,001.00		2,468.50	2,593.00	2,722.50	2,859.00	3,000.50
11.0% k	4,959.00	5,209.00	5,470.00	5,744.00	6,028.00		2,479.50	2,604.50	2,735.00	2,872.00	3,014.00
11.5% k.5	4,982.00	5,233.00	5,495.00	5,770.00	6,056.00		2,491.00	2,616.50	2,747.50	2,885.00	3,028.00
12.0% l	5,004.00	5,256.00	5,519.00	5,796.00	6,083.00		2,502.00	2,628.00	2,759.50	2,898.00	3,041.50
12.5% l.5	5,027.00	5,280.00	5,544.00	5,822.00	6,110.00		2,513.50	2,640.00	2,772.00	2,911.00	3,055.00
13.0% m	5,049.00	5,303.00	5,569.00	5,848.00	6,137.00		2,524.50	2,651.50	2,784.50	2,924.00	3,068.50
13.5% m.5	5,071.00	5,327.00	5,593.00	5,874.00	6,164.00		2,535.50	2,663.50	2,796.50	2,937.00	3,082.00
14.0% n	5,094.00	5,350.00	5,618.00	5,900.00	6,191.00		2,547.00	2,675.00	2,809.00	2,950.00	3,095.50
14.5% n.5	5,116.00	5,373.00	5,643.00	5,925.00	6,218.00		2,558.00	2,686.50	2,821.50	2,962.50	3,109.00
15.0% o	5,138.00	5,397.00	5,667.00	5,951.00	6,246.00		2,569.00	2,698.50	2,833.50	2,975.50	3,123.00
15.5% o.5	5,161.00	5,420.00	5,692.00	5,977.00	6,273.00		2,580.50	2,710.00	2,846.00	2,988.50	3,136.50
16.0% p	5,183.00	5,444.00	5,716.00	6,003.00	6,300.00		2,591.50	2,722.00	2,858.00	3,001.50	3,150.00
Rec Services Admin Manager*	6,027.00	6,328.00	6,644.00	6,977.00	7,326.00		3,013.50	3,164.00	3,322.00	3,488.50	3,663.00
0.5%	6,057.00	6,360.00	6,677.00	7,012.00	7,363.00		3,028.50	3,180.00	3,338.50	3,506.00	3,681.50
1.0% a	6,087.00	6,391.00	6,710.00	7,047.00	7,399.00		3,043.50	3,195.50	3,355.00	3,523.50	3,699.50
1.5% a.5	6,117.00	6,423.00	6,744.00	7,082.00	7,436.00		3,058.50	3,211.50	3,372.00	3,541.00	3,718.00
2.0% b	6,148.00	6,455.00	6,777.00	7,117.00	7,473.00		3,074.00	3,227.50	3,388.50	3,558.50	3,736.50
2.5% b.5	6,178.00	6,486.00	6,810.00	7,151.00	7,509.00		3,089.00	3,243.00	3,405.00	3,575.50	3,754.50
3.0% c	6,208.00	6,518.00	6,843.00	7,186.00	7,546.00		3,104.00	3,259.00	3,421.50	3,593.00	3,773.00
3.5% c.5	6,238.00	6,549.00	6,877.00	7,221.00	7,582.00		3,119.00	3,274.50	3,438.50	3,610.50	3,791.00
4.0% d	6,268.00	6,581.00	6,910.00	7,256.00	7,619.00		3,134.00	3,290.50	3,455.00	3,628.00	3,809.50
4.5% d.5	6,298.00	6,613.00	6,943.00	7,291.00	7,656.00		3,149.00	3,306.50	3,471.50	3,645.50	3,828.00
5.0% e	6,328.00	6,644.00	6,976.00	7,326.00	7,692.00		3,164.00	3,322.00	3,488.00	3,663.00	3,846.00
5.5% e.5	6,358.00	6,676.00	7,009.00	7,361.00	7,729.00		3,179.00	3,338.00	3,504.50	3,680.50	3,864.50
6.0% f	6,389.00	6,708.00	7,043.00	7,396.00	7,766.00		3,194.50	3,354.00	3,521.50	3,698.00	3,883.00
6.5% f.5	6,419.00	6,739.00	7,076.00	7,431.00	7,802.00		3,209.50	3,369.50	3,538.00	3,715.50	3,901.00
7.0% g	6,449.00	6,771.00	7,109.00	7,465.00	7,839.00		3,224.50	3,385.50	3,554.50	3,732.50	3,919.50
7.5% g.5	6,479.00	6,803.00	7,142.00	7,500.00	7,875.00		3,239.50	3,401.50	3,571.00	3,750.00	3,937.50
8.0% h	6,509.00	6,834.00	7,176.00	7,535.00	7,912.00		3,254.50	3,417.00	3,588.00	3,767.50	3,956.00
8.5% h.5	6,539.00	6,866.00	7,209.00	7,570.00	7,949.00		3,269.50	3,433.00	3,604.50	3,785.00	3,974.50
9.0% i	6,569.00	6,898.00	7,242.00	7,605.00	7,985.00		3,284.50	3,449.00	3,621.00	3,802.50	3,992.50
9.5% i.5	6,600.00	6,929.00	7,275.00	7,640.00	8,022.00		3,300.00	3,464.50	3,637.50	3,820.00	4,011.00
10.0% j	6,630.00	6,961.00	7,308.00	7,675.00	8,059.00		3,315.00	3,480.50	3,654.00	3,837.50	4,029.50
10.5% j.5	6,660.00	6,992.00	7,342.00	7,710.00	8,095.00		3,330.00	3,496.00	3,671.00	3,855.00	4,047.50
11.0% k	6,690.00	7,024.00	7,375.00	7,744.00	8,132.00		3,345.00	3,512.00	3,687.50	3,872.00	4,066.00
11.5% k.5	6,720.00	7,056.00	7,408.00	7,779.00	8,168.00		3,360.00	3,528.00	3,704.00	3,889.50	4,084.00
12.0% l	6,750.00	7,087.00	7,441.00	7,814.00	8,205.00		3,375.00	3,543.50	3,720.50	3,907.00	4,102.50

**Patterson Management and Mid-Management Employees Association - Salary Schedule**

**Effective July 1, 2018**

		Monthly Salary Range					BI-Monthly Salary Range				
		Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
12.5%	l.5	6,780.00	7,119.00	7,475.00	7,849.00	8,242.00	3,390.00	3,559.50	3,737.50	3,924.50	4,121.00
13.0%	m	6,811.00	7,151.00	7,508.00	7,884.00	8,278.00	3,405.50	3,575.50	3,754.00	3,942.00	4,139.00
13.5%	m.5	6,841.00	7,182.00	7,541.00	7,919.00	8,315.00	3,420.50	3,591.00	3,770.50	3,959.50	4,157.50
14.0%	n	6,871.00	7,214.00	7,574.00	7,954.00	8,352.00	3,435.50	3,607.00	3,787.00	3,977.00	4,176.00
14.5%	n.5	6,901.00	7,246.00	7,607.00	7,989.00	8,388.00	3,450.50	3,623.00	3,803.50	3,994.50	4,194.00
15.0%	o	6,931.00	7,277.00	7,641.00	8,024.00	8,425.00	3,465.50	3,638.50	3,820.50	4,012.00	4,212.50
15.5%	o.5	6,961.00	7,309.00	7,674.00	8,058.00	8,462.00	3,480.50	3,654.50	3,837.00	4,029.00	4,231.00
16.0%	p	6,991.00	7,340.00	7,707.00	8,093.00	8,498.00	3,495.50	3,670.00	3,853.50	4,046.50	4,249.00

**Patterson Management and Mid-Management Employees Association - Salary Schedule**

**Effective July 1, 2018**

			Monthly Salary Range					BI-Monthly Salary Range				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Revenue & Utility Billing Manager			5,741.00	6,027.00	6,328.00	6,644.00	6,977.00	2,870.50	3,013.50	3,164.00	3,322.00	3,488.50
	0.5%		5,770.00	6,057.00	6,360.00	6,677.00	7,012.00	2,885.00	3,028.50	3,180.00	3,338.50	3,506.00
	1.0%	a	5,798.00	6,087.00	6,391.00	6,710.00	7,047.00	2,899.00	3,043.50	3,195.50	3,355.00	3,523.50
	1.5%	a.5	5,827.00	6,117.00	6,423.00	6,744.00	7,082.00	2,913.50	3,058.50	3,211.50	3,372.00	3,541.00
	2.0%	b	5,856.00	6,148.00	6,455.00	6,777.00	7,117.00	2,928.00	3,074.00	3,227.50	3,388.50	3,558.50
	2.5%	b.5	5,885.00	6,178.00	6,486.00	6,810.00	7,151.00	2,942.50	3,089.00	3,243.00	3,405.00	3,575.50
	3.0%	c	5,913.00	6,208.00	6,518.00	6,843.00	7,186.00	2,956.50	3,104.00	3,259.00	3,421.50	3,593.00
	3.5%	c.5	5,942.00	6,238.00	6,549.00	6,877.00	7,221.00	2,971.00	3,119.00	3,274.50	3,438.50	3,610.50
	4.0%	d	5,971.00	6,268.00	6,581.00	6,910.00	7,256.00	2,985.50	3,134.00	3,290.50	3,455.00	3,628.00
	4.5%	d.5	5,999.00	6,298.00	6,613.00	6,943.00	7,291.00	2,999.50	3,149.00	3,306.50	3,471.50	3,645.50
	5.0%	e	6,028.00	6,328.00	6,644.00	6,976.00	7,326.00	3,014.00	3,164.00	3,322.00	3,488.00	3,663.00
	5.5%	e.5	6,057.00	6,358.00	6,676.00	7,009.00	7,361.00	3,028.50	3,179.00	3,338.00	3,504.50	3,680.50
	6.0%	f	6,085.00	6,389.00	6,708.00	7,043.00	7,396.00	3,042.50	3,194.50	3,354.00	3,521.50	3,698.00
	6.5%	f.5	6,114.00	6,419.00	6,739.00	7,076.00	7,431.00	3,057.00	3,209.50	3,369.50	3,538.00	3,715.50
	7.0%	g	6,143.00	6,449.00	6,771.00	7,109.00	7,465.00	3,071.50	3,224.50	3,385.50	3,554.50	3,732.50
	7.5%	g.5	6,172.00	6,479.00	6,803.00	7,142.00	7,500.00	3,086.00	3,239.50	3,401.50	3,571.00	3,750.00
	8.0%	h	6,200.00	6,509.00	6,834.00	7,176.00	7,535.00	3,100.00	3,254.50	3,417.00	3,588.00	3,767.50
	8.5%	h.5	6,229.00	6,539.00	6,866.00	7,209.00	7,570.00	3,114.50	3,269.50	3,433.00	3,604.50	3,785.00
	9.0%	i	6,258.00	6,569.00	6,898.00	7,242.00	7,605.00	3,129.00	3,284.50	3,449.00	3,621.00	3,802.50
	9.5%	i.5	6,286.00	6,600.00	6,929.00	7,275.00	7,640.00	3,143.00	3,300.00	3,464.50	3,637.50	3,820.00
	10.0%	j	6,315.00	6,630.00	6,961.00	7,308.00	7,675.00	3,157.50	3,315.00	3,480.50	3,654.00	3,837.50
	10.5%	j.5	6,344.00	6,660.00	6,992.00	7,342.00	7,710.00	3,172.00	3,330.00	3,496.00	3,671.00	3,855.00
	11.0%	k	6,373.00	6,690.00	7,024.00	7,375.00	7,744.00	3,186.50	3,345.00	3,512.00	3,687.50	3,872.00
	11.5%	k.5	6,401.00	6,720.00	7,056.00	7,408.00	7,779.00	3,200.50	3,360.00	3,528.00	3,704.00	3,889.50
	12.0%	l	6,430.00	6,750.00	7,087.00	7,441.00	7,814.00	3,215.00	3,375.00	3,543.50	3,720.50	3,907.00
	12.5%	l.5	6,459.00	6,780.00	7,119.00	7,475.00	7,849.00	3,229.50	3,390.00	3,559.50	3,737.50	3,924.50
	13.0%	m	6,487.00	6,811.00	7,151.00	7,508.00	7,884.00	3,243.50	3,405.50	3,575.50	3,754.00	3,942.00
	13.5%	m.5	6,516.00	6,841.00	7,182.00	7,541.00	7,919.00	3,258.00	3,420.50	3,591.00	3,770.50	3,959.50
	14.0%	n	6,545.00	6,871.00	7,214.00	7,574.00	7,954.00	3,272.50	3,435.50	3,607.00	3,787.00	3,977.00
	14.5%	n.5	6,573.00	6,901.00	7,246.00	7,607.00	7,989.00	3,286.50	3,450.50	3,623.00	3,803.50	3,994.50
	15.0%	o	6,602.00	6,931.00	7,277.00	7,641.00	8,024.00	3,301.00	3,465.50	3,638.50	3,820.50	4,012.00
	15.5%	o.5	6,631.00	6,961.00	7,309.00	7,674.00	8,058.00	3,315.50	3,480.50	3,654.50	3,837.00	4,029.00
	16.0%	p	6,660.00	6,991.00	7,340.00	7,707.00	8,093.00	3,330.00	3,495.50	3,670.00	3,853.50	4,046.50



**Patterson Management and Mid-Management Employees Association - Salary Schedule**

**Effective July 1, 2018**

	Monthly Salary Range					BI-Monthly Salary Range				
	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Public Works Administrative Manager	6,195.00	6,506.00	6,831.00	7,173.00	7,532.00	3,097.50	3,253.00	3,415.50	3,586.50	3,766.00
0.5%	6,226.00	6,539.00	6,865.00	7,209.00	7,570.00	3,113.00	3,269.50	3,432.50	3,604.50	3,785.00
1.0% a	6,257.00	6,571.00	6,899.00	7,245.00	7,607.00	3,128.50	3,285.50	3,449.50	3,622.50	3,803.50
1.5% a.5	6,288.00	6,604.00	6,933.00	7,281.00	7,645.00	3,144.00	3,302.00	3,466.50	3,640.50	3,822.50
2.0% b	6,319.00	6,636.00	6,968.00	7,316.00	7,683.00	3,159.50	3,318.00	3,484.00	3,658.00	3,841.50
2.5% b.5	6,350.00	6,669.00	7,002.00	7,352.00	7,720.00	3,175.00	3,334.50	3,501.00	3,676.00	3,860.00
3.0% c	6,381.00	6,701.00	7,036.00	7,388.00	7,758.00	3,190.50	3,350.50	3,518.00	3,694.00	3,879.00
3.5% c.5	6,412.00	6,734.00	7,070.00	7,424.00	7,796.00	3,206.00	3,367.00	3,535.00	3,712.00	3,898.00
4.0% d	6,443.00	6,766.00	7,104.00	7,460.00	7,833.00	3,221.50	3,383.00	3,552.00	3,730.00	3,916.50
4.5% d.5	6,474.00	6,799.00	7,138.00	7,496.00	7,871.00	3,237.00	3,399.50	3,569.00	3,748.00	3,935.50
5.0% e	6,505.00	6,831.00	7,173.00	7,532.00	7,909.00	3,252.50	3,415.50	3,586.50	3,766.00	3,954.50
5.5% e.5	6,536.00	6,864.00	7,207.00	7,568.00	7,946.00	3,268.00	3,432.00	3,603.50	3,784.00	3,973.00
6.0% f	6,567.00	6,896.00	7,241.00	7,603.00	7,984.00	3,283.50	3,448.00	3,620.50	3,801.50	3,992.00
6.5% f.5	6,598.00	6,929.00	7,275.00	7,639.00	8,022.00	3,299.00	3,464.50	3,637.50	3,819.50	4,011.00
7.0% g	6,629.00	6,961.00	7,309.00	7,675.00	8,059.00	3,314.50	3,480.50	3,654.50	3,837.50	4,029.50
7.5% g.5	6,660.00	6,994.00	7,343.00	7,711.00	8,097.00	3,330.00	3,497.00	3,671.50	3,855.50	4,048.50
8.0% h	6,691.00	7,026.00	7,377.00	7,747.00	8,135.00	3,345.50	3,513.00	3,688.50	3,873.50	4,067.50
8.5% h.5	6,722.00	7,059.00	7,412.00	7,783.00	8,172.00	3,361.00	3,529.50	3,706.00	3,891.50	4,086.00
9.0% i	6,753.00	7,092.00	7,446.00	7,819.00	8,210.00	3,376.50	3,546.00	3,723.00	3,909.50	4,105.00
9.5% i.5	6,784.00	7,124.00	7,480.00	7,854.00	8,248.00	3,392.00	3,562.00	3,740.00	3,927.00	4,124.00
10.0% j	6,815.00	7,157.00	7,514.00	7,890.00	8,285.00	3,407.50	3,578.50	3,757.00	3,945.00	4,142.50
10.5% j.5	6,845.00	7,189.00	7,548.00	7,926.00	8,323.00	3,422.50	3,594.50	3,774.00	3,963.00	4,161.50
11.0% k	6,876.00	7,222.00	7,582.00	7,962.00	8,361.00	3,438.00	3,611.00	3,791.00	3,981.00	4,180.50
11.5% k.5	6,907.00	7,254.00	7,617.00	7,998.00	8,398.00	3,453.50	3,627.00	3,808.50	3,999.00	4,199.00
12.0% l	6,938.00	7,287.00	7,651.00	8,034.00	8,436.00	3,469.00	3,643.50	3,825.50	4,017.00	4,218.00
12.5% l.5	6,969.00	7,319.00	7,685.00	8,070.00	8,474.00	3,484.50	3,659.50	3,842.50	4,035.00	4,237.00
13.0% m	7,000.00	7,352.00	7,719.00	8,105.00	8,511.00	3,500.00	3,676.00	3,859.50	4,052.50	4,255.50
13.5% m.5	7,031.00	7,384.00	7,753.00	8,141.00	8,549.00	3,515.50	3,692.00	3,876.50	4,070.50	4,274.50
14.0% n	7,062.00	7,417.00	7,787.00	8,177.00	8,586.00	3,531.00	3,708.50	3,893.50	4,088.50	4,293.00
14.5% n.5	7,093.00	7,449.00	7,821.00	8,213.00	8,624.00	3,546.50	3,724.50	3,910.50	4,106.50	4,312.00
15.0% o	7,124.00	7,482.00	7,856.00	8,249.00	8,662.00	3,562.00	3,741.00	3,928.00	4,124.50	4,331.00
15.5% o.5	7,155.00	7,514.00	7,890.00	8,285.00	8,699.00	3,577.50	3,757.00	3,945.00	4,142.50	4,349.50
16.0% p	7,186.00	7,547.00	7,924.00	8,321.00	8,737.00	3,593.00	3,773.50	3,962.00	4,160.50	4,368.50

**Patterson Management and Mid-Management Employees Association - Salary Schedule**

**Effective July 1, 2018**

			Monthly Salary Range					BI-Monthly Salary Range				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Sr. Administrative Manager			6,506.00	6,831.00	7,173.00	7,532.00	7,908.00	3,253.00	3,415.50	3,586.50	3,766.00	3,954.00
	0.5%		6,539.00	6,865.00	7,209.00	7,570.00	7,948.00	3,269.50	3,432.50	3,604.50	3,785.00	3,974.00
	1.0%	a	6,571.00	6,899.00	7,245.00	7,607.00	7,987.00	3,285.50	3,449.50	3,622.50	3,803.50	3,993.50
	1.5%	a.5	6,604.00	6,933.00	7,281.00	7,645.00	8,027.00	3,302.00	3,466.50	3,640.50	3,822.50	4,013.50
	2.0%	b	6,636.00	6,968.00	7,316.00	7,683.00	8,066.00	3,318.00	3,484.00	3,658.00	3,841.50	4,033.00
	2.5%	b.5	6,669.00	7,002.00	7,352.00	7,720.00	8,106.00	3,334.50	3,501.00	3,676.00	3,860.00	4,053.00
	3.0%	c	6,701.00	7,036.00	7,388.00	7,758.00	8,145.00	3,350.50	3,518.00	3,694.00	3,879.00	4,072.50
	3.5%	c.5	6,734.00	7,070.00	7,424.00	7,796.00	8,185.00	3,367.00	3,535.00	3,712.00	3,898.00	4,092.50
	4.0%	d	6,766.00	7,104.00	7,460.00	7,833.00	8,224.00	3,383.00	3,552.00	3,730.00	3,916.50	4,112.00
	4.5%	d.5	6,799.00	7,138.00	7,496.00	7,871.00	8,264.00	3,399.50	3,569.00	3,748.00	3,935.50	4,132.00
	5.0%	e	6,831.00	7,173.00	7,532.00	7,909.00	8,303.00	3,415.50	3,586.50	3,766.00	3,954.50	4,151.50
	5.5%	e.5	6,864.00	7,207.00	7,568.00	7,946.00	8,343.00	3,432.00	3,603.50	3,784.00	3,973.00	4,171.50
	6.0%	f	6,896.00	7,241.00	7,603.00	7,984.00	8,382.00	3,448.00	3,620.50	3,801.50	3,992.00	4,191.00
	6.5%	f.5	6,929.00	7,275.00	7,639.00	8,022.00	8,422.00	3,464.50	3,637.50	3,819.50	4,011.00	4,211.00
	7.0%	g	6,961.00	7,309.00	7,675.00	8,059.00	8,462.00	3,480.50	3,654.50	3,837.50	4,029.50	4,231.00
	7.5%	g.5	6,994.00	7,343.00	7,711.00	8,097.00	8,501.00	3,497.00	3,671.50	3,855.50	4,048.50	4,250.50
	8.0%	h	7,026.00	7,377.00	7,747.00	8,135.00	8,541.00	3,513.00	3,688.50	3,873.50	4,067.50	4,270.50
	8.5%	h.5	7,059.00	7,412.00	7,783.00	8,172.00	8,580.00	3,529.50	3,706.00	3,891.50	4,086.00	4,290.00
	9.0%	i	7,092.00	7,446.00	7,819.00	8,210.00	8,620.00	3,546.00	3,723.00	3,909.50	4,105.00	4,310.00
	9.5%	i.5	7,124.00	7,480.00	7,854.00	8,248.00	8,659.00	3,562.00	3,740.00	3,927.00	4,124.00	4,329.50
10.0%	j	7,157.00	7,514.00	7,890.00	8,285.00	8,699.00	3,578.50	3,757.00	3,945.00	4,142.50	4,349.50	
10.5%	j.5	7,189.00	7,548.00	7,926.00	8,323.00	8,738.00	3,594.50	3,774.00	3,963.00	4,161.50	4,369.00	
11.0%	k	7,222.00	7,582.00	7,962.00	8,361.00	8,778.00	3,611.00	3,791.00	3,981.00	4,180.50	4,389.00	
11.5%	k.5	7,254.00	7,617.00	7,998.00	8,398.00	8,817.00	3,627.00	3,808.50	3,999.00	4,199.00	4,408.50	
12.0%	l	7,287.00	7,651.00	8,034.00	8,436.00	8,857.00	3,643.50	3,825.50	4,017.00	4,218.00	4,428.50	
12.5%	l.5	7,319.00	7,685.00	8,070.00	8,474.00	8,897.00	3,659.50	3,842.50	4,035.00	4,237.00	4,448.50	
13.0%	m	7,352.00	7,719.00	8,105.00	8,511.00	8,936.00	3,676.00	3,859.50	4,052.50	4,255.50	4,468.00	
13.5%	m.5	7,384.00	7,753.00	8,141.00	8,549.00	8,976.00	3,692.00	3,876.50	4,070.50	4,274.50	4,488.00	
14.0%	n	7,417.00	7,787.00	8,177.00	8,586.00	9,015.00	3,708.50	3,893.50	4,088.50	4,293.00	4,507.50	
14.5%	n.5	7,449.00	7,821.00	8,213.00	8,624.00	9,055.00	3,724.50	3,910.50	4,106.50	4,312.00	4,527.50	
15.0%	o	7,482.00	7,856.00	8,249.00	8,662.00	9,094.00	3,741.00	3,928.00	4,124.50	4,331.00	4,547.00	
15.5%	o.5	7,514.00	7,890.00	8,285.00	8,699.00	9,134.00	3,757.00	3,945.00	4,142.50	4,349.50	4,567.00	
16.0%	p	7,547.00	7,924.00	8,321.00	8,737.00	9,173.00	3,773.50	3,962.00	4,160.50	4,368.50	4,586.50	

**Patterson Management and Mid-Management Employees Association - Salary Schedule**

**Effective July 1, 2018**

			Monthly Salary Range					BI-Monthly Salary Range				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Supervising Accountant			5,741.00	6,027.00	6,328.00	6,644.00	6,977.00	2,870.50	3,013.50	3,164.00	3,322.00	3,488.50
	0.5%		5,770.00	6,057.00	6,360.00	6,677.00	7,012.00	2,885.00	3,028.50	3,180.00	3,338.50	3,506.00
	1.0%	a	5,798.00	6,087.00	6,391.00	6,710.00	7,047.00	2,899.00	3,043.50	3,195.50	3,355.00	3,523.50
	1.5%	a.5	5,827.00	6,117.00	6,423.00	6,744.00	7,082.00	2,913.50	3,058.50	3,211.50	3,372.00	3,541.00
	2.0%	b	5,856.00	6,148.00	6,455.00	6,777.00	7,117.00	2,928.00	3,074.00	3,227.50	3,388.50	3,558.50
	2.5%	b.5	5,885.00	6,178.00	6,486.00	6,810.00	7,151.00	2,942.50	3,089.00	3,243.00	3,405.00	3,575.50
	3.0%	c	5,913.00	6,208.00	6,518.00	6,843.00	7,186.00	2,956.50	3,104.00	3,259.00	3,421.50	3,593.00
	3.5%	c.5	5,942.00	6,238.00	6,549.00	6,877.00	7,221.00	2,971.00	3,119.00	3,274.50	3,438.50	3,610.50
	4.0%	d	5,971.00	6,268.00	6,581.00	6,910.00	7,256.00	2,985.50	3,134.00	3,290.50	3,455.00	3,628.00
	4.5%	d.5	5,999.00	6,298.00	6,613.00	6,943.00	7,291.00	2,999.50	3,149.00	3,306.50	3,471.50	3,645.50
	5.0%	e	6,028.00	6,328.00	6,644.00	6,976.00	7,326.00	3,014.00	3,164.00	3,322.00	3,488.00	3,663.00
	5.5%	e.5	6,057.00	6,358.00	6,676.00	7,009.00	7,361.00	3,028.50	3,179.00	3,338.00	3,504.50	3,680.50
	6.0%	f	6,085.00	6,389.00	6,708.00	7,043.00	7,396.00	3,042.50	3,194.50	3,354.00	3,521.50	3,698.00
	6.5%	f.5	6,114.00	6,419.00	6,739.00	7,076.00	7,431.00	3,057.00	3,209.50	3,369.50	3,538.00	3,715.50
	7.0%	g	6,143.00	6,449.00	6,771.00	7,109.00	7,465.00	3,071.50	3,224.50	3,385.50	3,554.50	3,732.50
	7.5%	g.5	6,172.00	6,479.00	6,803.00	7,142.00	7,500.00	3,086.00	3,239.50	3,401.50	3,571.00	3,750.00
	8.0%	h	6,200.00	6,509.00	6,834.00	7,176.00	7,535.00	3,100.00	3,254.50	3,417.00	3,588.00	3,767.50
	8.5%	h.5	6,229.00	6,539.00	6,866.00	7,209.00	7,570.00	3,114.50	3,269.50	3,433.00	3,604.50	3,785.00
	9.0%	i	6,258.00	6,569.00	6,898.00	7,242.00	7,605.00	3,129.00	3,284.50	3,449.00	3,621.00	3,802.50
	9.5%	i.5	6,286.00	6,600.00	6,929.00	7,275.00	7,640.00	3,143.00	3,300.00	3,464.50	3,637.50	3,820.00
	10.0%	j	6,315.00	6,630.00	6,961.00	7,308.00	7,675.00	3,157.50	3,315.00	3,480.50	3,654.00	3,837.50
	10.5%	j.5	6,344.00	6,660.00	6,992.00	7,342.00	7,710.00	3,172.00	3,330.00	3,496.00	3,671.00	3,855.00
	11.0%	k	6,373.00	6,690.00	7,024.00	7,375.00	7,744.00	3,186.50	3,345.00	3,512.00	3,687.50	3,872.00
	11.5%	k.5	6,401.00	6,720.00	7,056.00	7,408.00	7,779.00	3,200.50	3,360.00	3,528.00	3,704.00	3,889.50
	12.0%	l	6,430.00	6,750.00	7,087.00	7,441.00	7,814.00	3,215.00	3,375.00	3,543.50	3,720.50	3,907.00
	12.5%	l.5	6,459.00	6,780.00	7,119.00	7,475.00	7,849.00	3,229.50	3,390.00	3,559.50	3,737.50	3,924.50
	13.0%	m	6,487.00	6,811.00	7,151.00	7,508.00	7,884.00	3,243.50	3,405.50	3,575.50	3,754.00	3,942.00
	13.5%	m.5	6,516.00	6,841.00	7,182.00	7,541.00	7,919.00	3,258.00	3,420.50	3,591.00	3,770.50	3,959.50
	14.0%	n	6,545.00	6,871.00	7,214.00	7,574.00	7,954.00	3,272.50	3,435.50	3,607.00	3,787.00	3,977.00
	14.5%	n.5	6,573.00	6,901.00	7,246.00	7,607.00	7,989.00	3,286.50	3,450.50	3,623.00	3,803.50	3,994.50
	15.0%	o	6,602.00	6,931.00	7,277.00	7,641.00	8,024.00	3,301.00	3,465.50	3,638.50	3,820.50	4,012.00
	15.5%	o.5	6,631.00	6,961.00	7,309.00	7,674.00	8,058.00	3,315.50	3,480.50	3,654.50	3,837.00	4,029.00
	16.0%	p	6,660.00	6,991.00	7,340.00	7,707.00	8,093.00	3,330.00	3,495.50	3,670.00	3,853.50	4,046.50

**Patterson Management and Mid-Management Employees Association - Salary Schedule**

**Effective July 1, 2018**

	Monthly Salary Range					BI-Monthly Salary Range				
	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Waste Manager	6,618.00	6,949.00	7,296.00	7,661.00	8,045.00	3,309.00	3,474.50	3,648.00	3,830.50	4,022.50
0.5%	6,651.00	6,984.00	7,332.00	7,699.00	8,085.00	3,325.50	3,492.00	3,666.00	3,849.50	4,042.50
1.0% a	6,684.00	7,018.00	7,369.00	7,738.00	8,125.00	3,342.00	3,509.00	3,684.50	3,869.00	4,062.50
1.5% a.5	6,717.00	7,053.00	7,405.00	7,776.00	8,166.00	3,358.50	3,526.50	3,702.50	3,888.00	4,083.00
2.0% b	6,750.00	7,088.00	7,442.00	7,814.00	8,206.00	3,375.00	3,544.00	3,721.00	3,907.00	4,103.00
2.5% b.5	6,783.00	7,123.00	7,478.00	7,853.00	8,246.00	3,391.50	3,561.50	3,739.00	3,926.50	4,123.00
3.0% c	6,817.00	7,157.00	7,515.00	7,891.00	8,286.00	3,408.50	3,578.50	3,757.50	3,945.50	4,143.00
3.5% c.5	6,850.00	7,192.00	7,551.00	7,929.00	8,327.00	3,425.00	3,596.00	3,775.50	3,964.50	4,163.50
4.0% d	6,883.00	7,227.00	7,588.00	7,967.00	8,367.00	3,441.50	3,613.50	3,794.00	3,983.50	4,183.50
4.5% d.5	6,916.00	7,262.00	7,624.00	8,006.00	8,407.00	3,458.00	3,631.00	3,812.00	4,003.00	4,203.50
5.0% e	6,949.00	7,296.00	7,661.00	8,044.00	8,447.00	3,474.50	3,648.00	3,830.50	4,022.00	4,223.50
5.5% e.5	6,982.00	7,331.00	7,697.00	8,082.00	8,487.00	3,491.00	3,665.50	3,848.50	4,041.00	4,243.50
6.0% f	7,015.00	7,366.00	7,734.00	8,121.00	8,528.00	3,507.50	3,683.00	3,867.00	4,060.50	4,264.00
6.5% f.5	7,048.00	7,401.00	7,770.00	8,159.00	8,568.00	3,524.00	3,700.50	3,885.00	4,079.50	4,284.00
7.0% g	7,081.00	7,435.00	7,807.00	8,197.00	8,608.00	3,540.50	3,717.50	3,903.50	4,098.50	4,304.00
7.5% g.5	7,114.00	7,470.00	7,843.00	8,236.00	8,648.00	3,557.00	3,735.00	3,921.50	4,118.00	4,324.00
8.0% h	7,147.00	7,505.00	7,880.00	8,274.00	8,689.00	3,573.50	3,752.50	3,940.00	4,137.00	4,344.50
8.5% h.5	7,181.00	7,540.00	7,916.00	8,312.00	8,729.00	3,590.50	3,770.00	3,958.00	4,156.00	4,364.50
9.0% i	7,214.00	7,574.00	7,953.00	8,350.00	8,769.00	3,607.00	3,787.00	3,976.50	4,175.00	4,384.50
9.5% i.5	7,247.00	7,609.00	7,989.00	8,389.00	8,809.00	3,623.50	3,804.50	3,994.50	4,194.50	4,404.50
10.0% j	7,280.00	7,644.00	8,026.00	8,427.00	8,850.00	3,640.00	3,822.00	4,013.00	4,213.50	4,425.00
10.5% j.5	7,313.00	7,679.00	8,062.00	8,465.00	8,890.00	3,656.50	3,839.50	4,031.00	4,232.50	4,445.00
11.0% k	7,346.00	7,713.00	8,099.00	8,504.00	8,930.00	3,673.00	3,856.50	4,049.50	4,252.00	4,465.00
11.5% k.5	7,379.00	7,748.00	8,135.00	8,542.00	8,970.00	3,689.50	3,874.00	4,067.50	4,271.00	4,485.00
12.0% l	7,412.00	7,783.00	8,172.00	8,580.00	9,010.00	3,706.00	3,891.50	4,086.00	4,290.00	4,505.00
12.5% l.5	7,445.00	7,818.00	8,208.00	8,619.00	9,051.00	3,722.50	3,909.00	4,104.00	4,309.50	4,525.50
13.0% m	7,478.00	7,852.00	8,244.00	8,657.00	9,091.00	3,739.00	3,926.00	4,122.00	4,328.50	4,545.50
13.5% m.5	7,511.00	7,887.00	8,281.00	8,695.00	9,131.00	3,755.50	3,943.50	4,140.50	4,347.50	4,565.50
14.0% n	7,545.00	7,922.00	8,317.00	8,734.00	9,171.00	3,772.50	3,961.00	4,158.50	4,367.00	4,585.50
14.5% n.5	7,578.00	7,957.00	8,354.00	8,772.00	9,212.00	3,789.00	3,978.50	4,177.00	4,386.00	4,606.00
15.0% o	7,611.00	7,991.00	8,390.00	8,810.00	9,252.00	3,805.50	3,995.50	4,195.00	4,405.00	4,626.00
15.5% o.5	7,644.00	8,026.00	8,427.00	8,848.00	9,292.00	3,822.00	4,013.00	4,213.50	4,424.00	4,646.00
16.0% p	7,677.00	8,061.00	8,463.00	8,887.00	9,332.00	3,838.50	4,030.50	4,231.50	4,443.50	4,666.00

\*Rec Svcs Admin Mgr revision approved by Council 11/06/2018

\*\*Classifications moved from AFSCME Union 11/01/2018

Patterson Management and Mid-Management Employees Association - Salary Schedule  
Effective July 1, 2018

Monthly Salary Range				
Step A	Step B	Step C	Step D	Step E

BI-Monthly Salary Range				
Step A	Step B	Step C	Step D	Step E