

American Federation of State, County and Municipal Employees (AFSCME)

MOU July 1, 2022 - June 30, 2025

Salary Schedule
Effective July 01, 2023

Classification	Monthly Salary Range					Semi-Monthly Salary Range				
	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Accounting Assistant	\$3,886.47	\$4,080.79	\$4,284.83	\$4,499.07	\$4,724.02	\$1,943.24	\$2,040.40	\$2,142.42	\$2,249.54	\$2,362.01
Accounting Technician	\$4,975.01	\$5,223.76	\$5,484.94	\$5,759.19	\$6,047.15	\$2,487.51	\$2,611.88	\$2,742.47	\$2,879.60	\$3,023.58
Administrative Assistant I	\$4,185.30	\$4,394.56	\$4,614.29	\$4,845.01	\$5,087.26	\$2,092.65	\$2,197.28	\$2,307.15	\$2,422.51	\$2,543.63
Administrative Assistant II	\$4,619.79	\$4,850.78	\$5,093.32	\$5,347.98	\$5,615.38	\$2,309.90	\$2,425.39	\$2,546.66	\$2,673.99	\$2,807.69
Assistant Planner	\$5,913.72	\$6,209.40	\$6,519.87	\$6,845.87	\$7,188.16	\$2,956.86	\$3,104.70	\$3,259.94	\$3,422.94	\$3,594.08
Code Enforcement Officer I	\$4,507.11	\$4,732.46	\$4,969.09	\$5,217.54	\$5,478.42	\$2,253.56	\$2,366.23	\$2,484.55	\$2,608.77	\$2,739.21
Code Enforcement Officer II	\$4,975.01	\$5,223.76	\$5,484.94	\$5,759.19	\$6,047.15	\$2,487.51	\$2,611.88	\$2,742.47	\$2,879.60	\$3,023.58
Electrical/Instrumentation Crew Leader	\$6,213.10	\$6,523.76	\$6,849.94	\$7,192.44	\$7,552.06	\$3,106.55	\$3,261.88	\$3,424.97	\$3,596.22	\$3,776.03
Electrical/Instrumentation Technician I	\$5,099.38	\$5,354.35	\$5,622.07	\$5,903.17	\$6,198.33	\$2,549.69	\$2,677.18	\$2,811.04	\$2,951.59	\$3,099.17
Electrical/Instrumentation Technician II	\$5,628.76	\$5,910.20	\$6,205.71	\$6,516.00	\$6,841.80	\$2,814.38	\$2,955.10	\$3,102.86	\$3,258.00	\$3,420.90
Environmental Compliance Specialist	\$5,491.48	\$5,766.05	\$6,054.35	\$6,357.07	\$6,674.92	\$2,745.74	\$2,883.03	\$3,027.18	\$3,178.54	\$3,337.46
Equipment Mechanic Crew Leader	\$5,491.48	\$5,766.05	\$6,054.35	\$6,357.07	\$6,674.92	\$2,745.74	\$2,883.03	\$3,027.18	\$3,178.54	\$3,337.46
Equipment Mechanic I	\$4,507.11	\$4,732.46	\$4,969.09	\$5,217.54	\$5,478.42	\$2,253.56	\$2,366.23	\$2,484.55	\$2,608.77	\$2,739.21
Equipment Mechanic II	\$4,975.01	\$5,223.76	\$5,484.94	\$5,759.19	\$6,047.15	\$2,487.51	\$2,611.88	\$2,742.47	\$2,879.60	\$3,023.58
Fire Prevention Inspector	\$6,061.56	\$6,364.64	\$6,682.87	\$7,017.01	\$7,367.87	\$3,030.78	\$3,182.32	\$3,341.44	\$3,508.51	\$3,683.94
Graffiti Abatement Technician	\$4,397.18	\$4,617.04	\$4,847.89	\$5,090.29	\$5,344.80	\$2,198.59	\$2,308.52	\$2,423.95	\$2,545.15	\$2,672.40
Maintenance Worker I	\$4,185.30	\$4,394.56	\$4,614.29	\$4,845.01	\$5,087.26	\$2,092.65	\$2,197.28	\$2,307.15	\$2,422.51	\$2,543.63
Maintenance Worker II	\$4,619.79	\$4,850.78	\$5,093.32	\$5,347.98	\$5,615.38	\$2,309.90	\$2,425.39	\$2,546.66	\$2,673.99	\$2,807.69
Maintenance Worker III	\$5,099.38	\$5,354.35	\$5,622.07	\$5,903.17	\$6,198.33	\$2,549.69	\$2,677.18	\$2,811.04	\$2,951.59	\$3,099.17
Permit Technician I	\$4,083.22	\$4,287.38	\$4,501.75	\$4,726.84	\$4,963.18	\$2,041.61	\$2,143.69	\$2,250.88	\$2,363.42	\$2,481.59
Permit Technician II	\$4,507.11	\$4,732.46	\$4,969.09	\$5,217.54	\$5,478.42	\$2,253.56	\$2,366.23	\$2,484.55	\$2,608.77	\$2,739.21
Public Works Inspector I	\$4,975.01	\$5,223.76	\$5,484.94	\$5,759.19	\$6,047.15	\$2,487.51	\$2,611.88	\$2,742.47	\$2,879.60	\$3,023.58
Public Works Inspector II	\$5,491.48	\$5,766.05	\$6,054.35	\$6,357.07	\$6,674.92	\$2,745.74	\$2,883.03	\$3,027.18	\$3,178.54	\$3,337.46
Public Works Inspector III	\$6,061.56	\$6,364.64	\$6,682.87	\$7,017.01	\$7,367.87	\$3,030.78	\$3,182.32	\$3,341.44	\$3,508.51	\$3,683.94
Recreation Coordinator I	\$4,185.30	\$4,394.56	\$4,614.29	\$4,845.01	\$5,087.26	\$2,092.65	\$2,197.28	\$2,307.15	\$2,422.51	\$2,543.63
Recreation Coordinator II	\$4,619.79	\$4,850.78	\$5,093.32	\$5,347.98	\$5,615.38	\$2,309.90	\$2,425.39	\$2,546.66	\$2,673.99	\$2,807.69

Classification	Monthly Salary Range					Semi-Monthly Salary Range				
	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Senior Accounting Assistant	\$4,289.93	\$4,504.43	\$4,729.65	\$4,966.13	\$5,214.44	\$2,144.97	\$2,252.22	\$2,364.83	\$2,483.07	\$2,607.22
Senior Code Enforcement Officer	\$5,491.48	\$5,766.05	\$6,054.35	\$6,357.07	\$6,674.92	\$2,745.74	\$2,883.03	\$3,027.18	\$3,178.54	\$3,337.46
Wastewater Operator I	\$4,619.79	\$4,850.78	\$5,093.32	\$5,347.98	\$5,615.38	\$2,309.90	\$2,425.39	\$2,546.66	\$2,673.99	\$2,807.69
Wastewater Operator II	\$5,099.38	\$5,354.35	\$5,622.07	\$5,903.17	\$6,198.33	\$2,549.69	\$2,677.18	\$2,811.04	\$2,951.59	\$3,099.17
Wastewater Operator III	\$5,628.76	\$5,910.20	\$6,205.71	\$6,516.00	\$6,841.80	\$2,814.38	\$2,955.10	\$3,102.86	\$3,258.00	\$3,420.90
Wastewater Operator in Training	\$4,185.30	\$4,394.56	\$4,614.29	\$4,845.01	\$5,087.26	\$2,092.65	\$2,197.28	\$2,307.15	\$2,422.51	\$2,543.63
Water Operator I	\$4,185.30	\$4,394.56	\$4,614.29	\$4,845.01	\$5,087.26	\$2,092.65	\$2,197.28	\$2,307.15	\$2,422.51	\$2,543.63
Water Operator II	\$4,619.79	\$4,850.78	\$5,093.32	\$5,347.98	\$5,615.38	\$2,309.90	\$2,425.39	\$2,546.66	\$2,673.99	\$2,807.69
Water Operator III	\$5,099.38	\$5,354.35	\$5,622.07	\$5,903.17	\$6,198.33	\$2,549.69	\$2,677.18	\$2,811.04	\$2,951.59	\$3,099.17
Water Operator in Training	\$3,791.67	\$3,981.26	\$4,180.32	\$4,389.34	\$4,608.80	\$1,895.84	\$1,990.63	\$2,090.16	\$2,194.67	\$2,304.40

Approved by Council on: 09/05/2023