

Patterson Management and Mid-Management Employees Association (PMMEA)

**Salary Schedule
EFFECTIVE JULY 01, 2023**

Classification	Monthly Salary					Semi-Monthly Salary				
	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Accountant	\$6,368.43	\$6,686.85	\$7,021.19	\$7,372.25	\$7,740.86	\$3,184.22	\$3,343.43	\$3,510.60	\$3,686.13	\$3,870.43
Accounting Manager	\$8,152.13	\$8,559.73	\$8,987.72	\$9,437.10	\$9,908.96	\$4,076.06	\$4,279.87	\$4,493.86	\$4,718.55	\$4,954.48
Assistant Engineer	\$7,759.31	\$8,147.28	\$8,554.64	\$8,982.37	\$9,431.49	\$3,879.66	\$4,073.64	\$4,277.32	\$4,491.19	\$4,715.75
Associate Engineer	\$8,564.83	\$8,993.07	\$9,442.72	\$9,914.86	\$10,410.60	\$4,282.42	\$4,496.54	\$4,721.36	\$4,957.43	\$5,205.30
Associate Planner	\$6,527.64	\$6,854.02	\$7,196.72	\$7,556.56	\$7,934.39	\$3,263.82	\$3,427.01	\$3,598.36	\$3,778.28	\$3,967.20
Capital Projects Manager	\$9,932.57	\$10,429.20	\$10,950.66	\$11,498.20	\$12,073.11	\$4,966.29	\$5,214.60	\$5,475.33	\$5,749.10	\$6,036.56
Chief Plant Operator	\$7,029.55	\$7,381.03	\$7,750.08	\$8,137.59	\$8,544.46	\$3,514.78	\$3,690.52	\$3,875.04	\$4,068.80	\$4,272.23
City Planner	\$9,690.32	\$10,174.83	\$10,683.57	\$11,217.75	\$11,778.64	\$4,845.16	\$5,087.42	\$5,341.79	\$5,608.88	\$5,889.32
Electrical/Instrumentation Manager	\$8,564.83	\$8,993.07	\$9,442.72	\$9,914.86	\$10,410.60	\$4,282.42	\$4,496.54	\$4,721.36	\$4,957.43	\$5,205.30
Fire Administrative Manager	\$7,029.55	\$7,381.03	\$7,750.08	\$8,137.59	\$8,544.46	\$3,514.78	\$3,690.52	\$3,875.04	\$4,068.80	\$4,272.23
Fire Marshal	\$7,205.29	\$7,565.56	\$7,943.83	\$8,341.03	\$8,758.08	\$3,602.65	\$3,782.78	\$3,971.92	\$4,170.52	\$4,379.04
Management Analyst	\$7,029.55	\$7,381.03	\$7,750.08	\$8,137.59	\$8,544.46	\$3,514.78	\$3,690.52	\$3,875.04	\$4,068.80	\$4,272.23
Operations Supervisor - Parks and Buildings	\$6,213.10	\$6,523.76	\$6,849.94	\$7,192.44	\$7,552.06	\$3,106.55	\$3,261.88	\$3,424.97	\$3,596.22	\$3,776.03
Operations Supervisor - Urban Forestry	\$6,213.10	\$6,523.76	\$6,849.94	\$7,192.44	\$7,552.06	\$3,106.55	\$3,261.88	\$3,424.97	\$3,596.22	\$3,776.03
Recreation Facilities Superintendent	\$7,759.31	\$8,147.28	\$8,554.64	\$8,982.37	\$9,431.49	\$3,879.66	\$4,073.64	\$4,277.32	\$4,491.19	\$4,715.75
Recreation Services Manager	\$7,570.06	\$7,948.56	\$8,345.99	\$8,763.29	\$9,201.45	\$3,785.03	\$3,974.28	\$4,173.00	\$4,381.65	\$4,600.73
Recreation Supervisor - Programs	\$6,061.56	\$6,364.64	\$6,682.87	\$7,017.01	\$7,367.87	\$3,030.78	\$3,182.32	\$3,341.44	\$3,508.51	\$3,683.94
Revenue & Utility Billing Manager	\$7,570.06	\$7,948.56	\$8,345.99	\$8,763.29	\$9,201.45	\$3,785.03	\$3,974.28	\$4,173.00	\$4,381.65	\$4,600.73
Senior Civil Engineer	\$9,453.97	\$9,926.66	\$10,423.00	\$10,944.15	\$11,491.36	\$4,726.99	\$4,963.33	\$5,211.50	\$5,472.08	\$5,745.68
Supervising Accountant	\$7,385.42	\$7,754.69	\$8,142.43	\$8,549.55	\$8,977.03	\$3,692.71	\$3,877.35	\$4,071.22	\$4,274.78	\$4,488.52
Utilities Supervisor - Streets and Collection	\$6,213.10	\$6,523.76	\$6,849.94	\$7,192.44	\$7,552.06	\$3,106.55	\$3,261.88	\$3,424.97	\$3,596.22	\$3,776.03
Utilities Supervisor - Water	\$6,213.10	\$6,523.76	\$6,849.94	\$7,192.44	\$7,552.06	\$3,106.55	\$3,261.88	\$3,424.97	\$3,596.22	\$3,776.03
Wastewater Manager	\$8,564.83	\$8,993.07	\$9,442.72	\$9,914.86	\$10,410.60	\$4,282.42	\$4,496.54	\$4,721.36	\$4,957.43	\$5,205.30
Water Resources Program Manager	\$8,564.83	\$8,993.07	\$9,442.72	\$9,914.86	\$10,410.60	\$4,282.42	\$4,496.54	\$4,721.36	\$4,957.43	\$5,205.30

Approved by Council on: 09/05/2023